



TERMS OF REFERENCE FOR UNDERTAKING END TERM EVALUATION FOR MWANAMKE IMARA ACTIVITY

1. Introduction

From August 2020 to December 2023, TAWLA was implementing Mwanamke Imara Activity funded by USAID/Tanzania. This project was being implemented in consortium model where four organizations were involved in the implementation. These organizations are Tanzania Women Lawyers Association (TAWLA) as lead implement and Tanzania Network of Legal Aid Provider (TANLAP), Women in Law and Development in Africa (WiLDAF) and Kilimanjaro Women Information Exchange Community Organization (KWIECO) as sub recipients.

TAWLA is a Non- Governmental Organization (NGO) that was formed primarily as a guild to promote and advance legal and constitutional rights of women. The organization was founded in 1989 and registered in 1990 as membership-based association under the Societies Act (Cap 337 R.E 2002). In 2019 complied with the legal requirement under the Non-Governmental Organization Act and obtained an NGO status with registration No. 00NGO/R2/000131. TAWLA's aim and objectives are; to advocate for gender equality, promotion of human dignity and gender justice through policy, legal and institutional reforms, community action and media engagement. To this end, TAWLA desired to have a society that respect, upholds the rights, enhances the responsibility, and empower women. The mission that governs the organization is "collaborating with relevant stakeholders in creating a conducive legal and policy environment, providing diverse platforms on sectoral reform and access to justice through legal aid services, advocacy, awareness raising, strategic litigation, research and publication on issues affecting women and children.

TANLAP is an umbrella national membership network working in legal sector comprising of Non-Governmental Organizations, Community Based Organizations, Faith Based Organizations, and other institutions providing legal aid services in Tanzania. Founded in 2006, TANLAP's core aim is to work and link up with other civil society organizations to provide quality legal aid and advocate for access to justice among the poor and marginalized sections of society in Tanzania.

WiLDAF is a Pan African Women's rights network which is dedicated to promoting and strengthening strategies that link law and development to increase women's participation and influence at the community, national, regional, and international levels. Since its establishment in 1990, the organization has established chapters in 26 countries including Tanzania. WiLDAF vision is a just society that embraces gender equality and women's rights, and its mission is to enhance women

empowerment and equality through law, networking, and advocacy in all aspects of development.

KWIECO is registered Non-Governmental Organization in Tanzania that work to ensure human rights are respected to and by all. The organization vision is to be an active organization that advocates for justice, human rights respect, and gender equality in Tanzania. KWIECO's mission is to work in improving social justice through legal and economic empowerment, capacity building, advocacy to eliminate gender inequalities, awareness creation on legal and human rights, gender equality and legal aid provision targeting women, children, and other disadvantaged groups in Tanzania.

2. About the Project

Mwanamke Imara activity is a \$ 4 million three-year project that was being implemented in three regions of Tanzania Mainland: Mbeya, Njombe and Kilimanjaro. The Activity was being implemented by Tanzania Women Lawyers Association (TAWLA) as a lead organization and TANLAP, KWIECO and WiLDAF as sub recipients. The aim was to contribute to ending all forms of violence and discrimination against women and young people in Tanzania through increasing access to justice for women and young people on right based issues, strengthening GBV protection and response mechanism, increase involvement and participation of women and young people in leadership and decision-making structures and empowering women and young people economically and ensure access to resources.

The program was structured around 4 components/result areas, whereas TANLAP led and coordinated activities under component/result area 1 (Improved access to justice for women and young people on right based issues in Mbeya, Njombe and Kilimanjaro), WiLDAF led and coordinated activities under component/result area 2 (Strengthened GBV protection and response mechanisms to effectively address GBV in Mbeya, Njombe and Kilimanjaro) and KWIECO led and coordinated activities under component/result area 4 (strengthened and enhanced women and young youth access to and control over resources and information). TAWLA on top of overall activity management and coordination, led and coordinated activities under component/result area 3 (Amplified women and young people's voices and participation in leadership, community decision making structures and governance).

As mentioned above, the project was implemented in three regions of Tanzania mainland namely, Mbeya, Njombe and Kilimanjaro. In each project region, , Mwanamke Imara was implemented in two district councils, with exception of Mbeya Region where three district councils were covered. The district councils involved in the implementation of Mwanamke Imara include Makete and Ludewa District Councils for Njombe Region, Rombo and Moshi DC District Councils for Kilimanjaro Region, and Rungwe, Busokelo and Mbarali District Councils for Mbeya Region. In each district councils, the project was implemented in five wards except for Rungwe and Busokelo District Councils where three wards were covered in Rungwe District

Council and two wards were covered in Busokelo District Council. In each project ward, three villages were covered by the project.

Under the four project components/results areas, the project had worked with different stakeholders including paralegals and community animators, registrars of legal aid providers, religious leaders, teachers, parents, students, women and youth economic groups, high learning institutions and colleges, financial institutions, Community Development Officers, Social Welfare Officers, District level VAWC committee, Members of Parliaments, Government Ministries and agencies, private sector, other USAID/Tanzania activities and community members just to mention but few.

Mwanamke Imara Activity was implemented for three years from 12th August 2020 to 9th December 2023. As the project is coming to an end, it is necessary for accountability purposes to establish whether the project met its intended goal and objectives. It is against this background, TAWLA and its implementing partners (WiLDAF, TANLAP and KWIECO) are intending to commission this evaluation exercise to local consultant (individual or firm) to carry out an end term evaluation of Mwanamke Imara Activity to establish to what extent the intended objectives of the project were met. The exercise will be undertaken by an external consultant who will take charge of the entire process right from development of an inception report, data collection tools, methodology, overseeing data collection and data quality assurance, data processing, report writing and presentation of findings to key stakeholders.

3. Objective of the Evaluation

This project evaluation has the following objectives.

- The overall objective is to review each objective, result area/ outcomes and determine to what extent the applied implementation strategies were effective towards their realization. Further, the consultant will document levels of achievement for each objective/ outcome areas.
- Document the level of project achievement towards its intended objectives.
- Assess the level of access to justice and legal services to community members especially women and young people.
- Establish the levels of inclusivity (mainly for women, youth, and any other marginalized group), levels of citizens involvement and participation in leadership and decision-making structures.
- Assess the effectiveness of the available GBV protection and response mechanism in addressing GBV.
- Document growth and performance of women and youth economic groups and their impact in contributing to ending violence against women and youth in Tanzania.
- Document specific organizations that were involved in Mwanamke Imara project implementation and their level/ impact of their involvement.
- Any other objectives that will be agreed between the engaged consultant and Mwanamke Imara implementers during initial meetings.

4. Scope of Work

The following are the scope of work expected for this end term evaluation exercise.

- Review quarterly and annual reports and any other secondary data that can inform the evaluation.
- Develop tools for data collection, methodologies to be applied and coordinate data collection and quality assurance.
- Analyse the collected data and compile a concise report to establish the status of the project key indicators and compare with the baseline values to show progress made.
- Identify best practices, lessons learned, opportunities for the project and propose recommendations for future similar projects to ensure effectiveness and efficiency.
- Make a presentation of the findings to the implementing partners and stakeholders.
- Compile a full evaluation report of the project, based on the relevance, coherence, effectiveness, efficiency, impact, and sustainability criteria.

5. Methodologies

It is expected that the evaluation will employ both qualitative and quantitative methods of collecting data. The methodologies are expected to be participatory. The consultant will present a suitable methodology which is best suited to measure the project performance based on the context and nature of the project.

6. Deliverables

The consultant is expected to deliver the following.

- Inception report detailing the methodology that is best for the evaluation.
- Data collection tools with evaluation questions
- The final evaluation report, including summary of the evaluation (simple and precise with clear presentation of data) which should include all the necessary information including the methods used, the findings both qualitative and quantitative, all appendices (Including the copies of all tools, list of persons interviewed) among others.
- Raw files of collected data.
- Power point presentation slides during the dissemination workshop

7. Profile of the Consultant (S)

The assignment is to be conducted by consultant(s) with relevant qualifications and experience in development work and should possess the following or similar skills/expertise/ experiences: -

- Educational background, preferably advanced degree in social studies, political science, human rights, community/ international development, anthropology and gender studies or related qualification
- Comprehensive Knowledge and experience of gender sensitive approaches, human rights, women, and youth inclusion
- Experience on gender, human rights and GBV programmes

- Experience in MEL in development work preferably in civil society, human rights, democracy, and peace building
- Excellent analytical and report writing skills.
- Excellent interpersonal and communication skills.
- Experience in quantitative and qualitative data processing methods
- Ability to work within short time frames.
- Demonstrable experience in executing similar assignments including evaluation of USAID programs and activities.

8. Duration and Timeline

The evaluation is expected to be conducted within a short time. By early February 2024 it is expected that the first draft report will be ready. The interested consultants/ firms are asked/requested to propose reasonable and competitive number of days in their bids guided by the outlined geographic coverage as well as by the proposed methodology. Concrete dates and timeline will be agreed between the engaged consultant and TAWLA during initial planning meeting with the consultant.

9. How to Submit Proposal

Interested and suitably qualified individual consultants / consultancy firms are invited to submit their bids including a technical proposal and financial quote for offering the consultancy services to info@tawla.or.tz by 12th December 2023, 17:00HRS