

# TANZANIA WOMEN LAWYERS ASSOCIATION

ANNUAL  
REPORT

2024



wakaribisha kwenye

## MSAADA WA K

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Hospitali ya Rufaa ya Mkoa Mw

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- Elimu na taarifa za masuala ya kisheria
- Ushauri wa kisheria
- Uwakilishi Mahakamani

WA TAARIFA ZAIDI

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## LIST OF ACRONYMS

CROs	Customary Right of Occupancy
CSO	Civil Society Organization
EA	East Africa
EAC	East Africa Community
GBV	Gender Based Violence
GHAJ	Global Health Advocacy Incubator
IDIEP	Increased Democratic and Inclusive Election Project
IDLO	International Development Law Organization
IEC	Information, Education Communication Materials
IIED	International Institute for Environment and Development
IILA	International Institute for Legislative Affairs
JKCI	Jakaya Kikwete Cardiac Institute
LGAs	Local Government Authorities
LRC	Law Reform Commission
LSF	Legal Services Facility
LSN	Legal Support Network
MAC	Membership Affairs Committee
MoCLA	Ministry of Constitutional and Legal Affairs
MOCU	Moshi Cooperative University
MOH	Ministry of Health
MCDGWSG	Ministry of Community Development, Gender, Women and Special Groups
MOU	Memorandum of Understanding
MUHAS	Muhimbili University of Health and Allied Science
NCDs	Non-Communicable Diseases
NEEC	National Economic Empowerment Council
NGOs	Non-Governmental Organisation
NPA/VAWC	National Plan of Action to End Violence against Women and Children
PO-RALG	President's Office – Regional Administration and Local Government
RITA	Registration, Insolvency and Trusteeship Agency
RTA	Road Traffic Act

SDGs	Sustainable Development Goals
SRH	Sexual Reproductive Health
TANCDA	Tanzania Non-Communicable Diseases Association
TDA	Tanzania Diabetes Association
TDYA	Tanzania Diabetes Youth Association
TANLAP	Tanzania Network of Legal Aid Providers
TAWLA	Tanzania Women Lawyers Association
TBS	Tanzania Bureau of Standards
TFA	Trans-Fatty Acid
UNHCO	Uganda National Health Consumers' Organisation
USAID	United States Agency for International Development
VAC	Violence Against Children
WILDAF	Women in Law and Development in Africa
ZAFELA	Zanzibar Female Lawyers Association
ZBS	Zanzibar Bureau of Standards

## MESSAGE FROM THE CHAIRPERSON



Dear Members and Stakeholders.

I am honored to present the TAWLA Annual Report for 2024, marking the fourth year of implementing our **2020/21–2024/25 Strategic Plan**. Over the years, TAWLA has solidified its position as a leading women's rights organization, built on the trust of our stakeholders and the impact of our advocacy. Our commitment to policy and legislative reforms remains central to advancing women's rights, with a vision of achieving gender equity and women's empowerment by eliminating discrimination, violence, and legal barriers.

The achievements highlighted in this report would not have been possible without the invaluable support and collaboration of our development partners, civil society organizations, media, academia, and government institutions. Their commitment has been instrumental in driving meaningful change and improving the lives of women and girls across Tanzania.

I extend my heartfelt gratitude to our devoted members, whose ongoing support has been key to our progress. I also commend the Board of Directors and Management for their leadership, cooperation, and commitment throughout the year.

As we move forward, considering that this year 2025 is an election year, let us remain focused on our mission to create a society where fairness, dignity, and respect are upheld for all. Through our collective efforts, we can build a future where gender equality and justice are fully realized.

I encourage you to explore this report, which highlights our key achievements, valuable insights, and the path ahead.

As we reflect on this report, let us keep in our thoughts and prayers those who have passed, including our dear Board Member and Chairperson of the Program and Fundraising Committee, Adv. Vicensia Fuko. May her soul rest in peace.

Happy reading!!

**ADV. SUZANNE NDOMBA**  
**CHAIRPERSON**



## MESSAGE FROM THE EXECUTIVE DIRECTOR



I am delighted to present the TAWLA Annual Report for 2024, which reflects the dedication, passion, and collaborative spirit of our community as we advance gender equality and justice in Tanzania.

The year 2024 has been a transformative period for TAWLA, defined by significant milestones, impactful initiatives, and a steadfast commitment to our mission. A key highlight was the election of new Board members, with Adv. Suzanne Ndomba assuming the role of Chairperson—a testament to our dynamic and evolving leadership.

In 2024, TAWLA expanded its legal aid services by establishing a legal aid desk at the One-Stop Center in Mwananyamala, enhancing access to justice for Gender-Based Violence (GBV) survivors. Additionally, a One-Stop Center was launched at Bombo Regional Hospital, further strengthening support for survivors through integrated legal and psychosocial services.

Our strengthened partnerships with key stakeholders, particularly within the Judiciary, have enhanced access to justice. Initiatives such as the integrated judicial system and the E-filing platform have continued to expedite legal case resolutions and improved the efficiency of our legal processes.

In addition, TAWLA has maintained the relationships with its valued development partners—including Global Health Advocacy Incubator (GHAi), IDLO, We Effect, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Equality Now, and Anonymous Donors—whose support has been integral to our progress. We have also continued to foster strategic collaborations with higher education institutions like the University of Dar es Salaam, further enhancing our efforts to improve access to justice.

I extend my sincere gratitude to the TAWLA Board of Directors, and all our esteemed members for their continued commitment, leadership, and inspiration. I also want to recognize the hardworking, motivation, and dedication of the entire TAWLA team, whose hard work has been the driving force behind our achievements.

Looking ahead, I am confident that TAWLA will continue to be a catalyst for positive change. Let us move forward with determination, inspired by our accomplishments and united in our vision of a society where every individual is treated with fairness, dignity, and respect.

**TIKE MWAMBIPILE**  
**EXECUTIVE DIRECTOR**





# ***CHAPTER 1***

# 1

## IMPROVED TAWLA HISTORY AND OVERVIEW

### TAWLA's JOURNEY

Driven by its core mission, for 34 years Tanzania Women Lawyers Association (TAWLA) has been advocating for gender equality, human dignity, and justice through innovative approaches such as policy and legal reforms, institutional advocacy, community engagement, and media campaigns. Envisioning a society where women's rights are recognized and upheld, TAWLA collaborates with stakeholders to establish supportive legal and policy frameworks. It achieves its mission by providing platforms for reform, providing legal aid, undertaking strategic litigation, raising awareness through advocacy, and producing research and publications that address key issues affecting women and children.

TAWLA's transformative journey in promoting gender equality and justice started in 1989 when it was founded and officially registered in 1990 under The Societies Act (Cap 337 R.E 2002) for nearly three decades, TAWLA operated under this framework, championing legal and social reforms until 2019, when it changed its status to Non-Governmental Organization to comply with the Written Laws (Miscellaneous Amendment) Act No. 3 of 2019 which required all organizations involved in community-based activities to transition to (NGO) status. Rising to the occasion, TAWLA fulfilled the compliance requirements and secured its new registration as an NGO with Registration No. 00NGO/R2000131.

### GEOGRAPHICAL COVERAGE

To ensure its services are accessible to communities across Tanzania, TAWLA has established a strong presence through strategically located zonal offices. Over the years, these offices have become essential hubs for legal aid and advocacy:

- **Northern Zone (Arusha Office):** Serving the Arusha, Kilimanjaro, and Manyara regions.
- **Tanga Zone (Tanga Office):** Supporting the Tanga region and its districts.
- 

### OUR CORE VALUES

At the core of TAWLA's mission lies a set of guiding principles that define our commitment and approach:

- **Professionalism:** Delivering services with the highest standards and adherence to best practices to ensure quality and excellence.
- **Transparency and Accountability:** Maintaining trust through timely reporting and filing of returns to stakeholders, including Board Members, local communities, development partners, local government authorities, the

- **Central Zone (Dodoma Office):** Extending services to the Dodoma and Singida regions.
- **Lake Zone (Mwanza Office):** Reaching Mwanza, Shinyanga, Simiyu, Geita, Mara, and Kagera regions.
- **Southern Highland Zone (Mbeya Office):** Covering Mbeya, Iringa, and Njombe regions.

Recognizing the need to address gaps in legal aid at the grassroots level, TAWLA works closely with a dedicated network of paralegals and community champions across 18 districts, including Kinondoni, Ilala, Temeke, Kigamboni, Ubungo, Mpwapa, Kongwa, Chamwino, Arusha DC, Meru, Monduli, Karatu, Longido, Tanga Urban, Muheza, Pangani, Ilemela, and Magu. This strategic approach ensures that legal aid and justice reach the most vulnerable populations, particularly women and children in underserved communities

Registrar of Legal Aid Providers, and the Registrar of NGOs.

- **Integrity and Confidentiality:** Upholding the trust and privacy of every individual and organization seeking our services, ensuring their confidence in our work.
- **Respect and Tolerance:** Listening attentively and providing thoughtful, respectful advice tailored to each unique situation.
- **Women-Centred Focus:** Prioritizing cases that impact women and children while ensuring fairness and attention to all genders.
- **Diversity and Inclusiveness:** Embracing and accommodating differences in ethnicity, culture, religion, and other aspects to foster inclusivity.
- **Spirit of Volunteerism:** Offering free legal aid and additional support based on the specific needs of each case, reflecting our dedication to community service.

## STRATEGIC OBJECTIVES

In 2024, TAWLA marked the fourth year of implementing its five-year strategic plan (2021–2025) as reviewed in 2023, focused on achieving the following strategic objectives.

1. Improve access to justice for indigent and vulnerable women and children in both civil and criminal cases in Tanzania mainland.
2. Advance gender equality through advocacy interventions to protect rights of women and children in all spheres and promote their meaningful participation at all levels.
3. Strengthen membership base, engagement, and participation in TAWLA's affairs and service delivery.
4. Build the capacity of TAWLA for sustainable service delivery, visibility, and brand

## CONTRIBUTION OF TAWLA TO THE SUSTAINABLE DEVELOPMENT GOALS

### **GOAL 1: No Poverty: End Poverty in all its forms everywhere**

TAWLA's efforts significantly contribute to advancing this SDG by promoting equal access for women to economic resources, including land ownership and control, inheritance, natural resources, and financial services, ultimately enhancing livelihoods. Furthermore, our initiatives focused on ensuring decent, safe, and affordable housing align closely with broader efforts to eradicate poverty

### **GOAL 3: Ensure Healthy lives and promote well-being.**

TAWLA contributes to this SDG by implementing programs focused on combating the growing prevalence of non-communicable diseases. These initiatives aim to reduce cardiovascular diseases, advocate mandatory standards on Front of Pack Nutritional Labelling, promote healthy diets, and encourage physical activity through advocacy for regulatory and policy reforms. Additionally, efforts to address maternal mortality and morbidity further support the achievement of this SDG

### **GOAL 5: Gender Equality: achieve gender equality and empower all women and girls.**

TAWLA contributes to this goal through its daily legal aid services, which work to reduce and eliminate all forms of discrimination against women and children. By ensuring access to justice and raising awareness of legal rights, TAWLA helps eradicate harmful and discriminatory practices. A key focus of

TAWLA's work also involves advocating for women's rights to access, own, and use land, promoting their active participation and leadership in decision-making at all levels, and ensuring that women of reproductive age have access to sexual and reproductive health and rights.

### **GOAL 8: Decent work and Economic Growth**

Our endeavors to improve working conditions for women employed in the horticulture industry align well with this goal. The program has been designed in line with the framework of "Protect, Respect and Remedy"; a framework propounded by the United Nations in addressing human rights violations by corporations.

### **GOAL 10: Reduced inequalities; reduce inequalities within and among countries.**

TAWLA's contribution to this goal is evident through engagements that contribute to enhancing democratic and inclusive electoral processes, fostering more accountable leadership in Tanzania during and after the 2020 general elections. Promoting accountable leadership and a peaceful post-electoral environment in Tanzania remains a priority.

### **GOAL 11: Sustainable Cities and Communities: make cities and human settlements inclusive, safe, resilient, and sustainable.**

TAWLA contributes to this goal by advocating for enhanced legal and policy frameworks on road safety in Tanzania and promoting access to adequate, safe, and affordable housing for women and children.

**GOAL 16: *Peace, Justice, and Strong institutions.***

TAWLA's efforts toward strengthening CSOs for enhanced democratic and inclusive electoral processes reflect our commitment to this goal. Prioritizing the promotion of accountable leadership and a peaceful environment in post-electoral Tanzania are the key aspects of our work.



# ***CHAPTER*** ***2***



# 2

## IMPROVED ACCESS TO JUSTICE TO INDIGENT AND VULNERABLE WOMEN AND CHILDREN IN BOTH CIVIL AND CRIMINAL CASES IN TANZANIA

### Introduction

This chapter highlights initiatives undertaken under Strategic Objective One of the TAWLA Strategic Plan (2021-2025) revised in 2023, which has been achieved through ensuring sustainable legal aid services to the community targeting women and children; designing and implementing programs that promote gender equity by addressing emerging crosscutting issues that have adverse effects on women and children; conducting regular research and evidence-based advocacy for legal reforms on laws affecting women and children and disseminating the reports to stakeholders and lastly through constructive and strategic engagement with national and international stakeholders to advocate for women and children rights.

Provision of legal aid services in the six (6) legal aid clinics proceeded in 2024 and through legal aid service TAWLA was able to reach 52,685 clients, this was done through TAWLA members (*Pro bono scheme*), Advocates and legal officers, volunteers, Pro-bono lawyers and Paralegals.

TAWLA has also continued to embark on advocating for policy and legal reforms in advancing sexual reproductive health rights and measures to promote the elimination of industrial-produced trans-fat acids from the food supply at national and regional levels. A series of stakeholder engagements were conducted aiming at ensuring and nourishing cooperation and collaboration of TAWLA with the government and its institutions among other Stakeholders.

### 2.1. Sustainable Access to Justice and Legal Aid

In 2024, TAWLA provided legal aid services to a total of 3,622 clients, including 2446 new clients and 1,176 returning clients. These services were delivered through TAWLA's legal aid clinics across five zones, covering the regions of Dar es Salaam, Mwanza, Arusha, Dodoma, Mbeya, and Tanga. This marks an increase of 416 clients compared to the 3,206 served in 2023, reflecting significant progress in advancing our mission. The rise in clients is attributed to increased awareness of legal aid services, strengthened community outreach efforts.

Table 1: Number of People received legal aid services

Legal aid Clinic	New Case	Returning	Total
Arusha	482	100	582
Dar Es Salaam	949	278	1227
Dodoma	359	273	632
Mbeya	212	96	308
Mwanza	225	205	430
Tanga	219	224	443
Grand Total	2446	1176	3,622

A total of 329 cases were filed across various courts and tribunals, of which 113 have been finalized. Among the finalized cases, 83 were won, 15 were lost, and 15 were withdrawn. For the cases that were lost, appeal proceedings are currently underway, while clients are supported in executing judgments for the cases that resulted in victories.

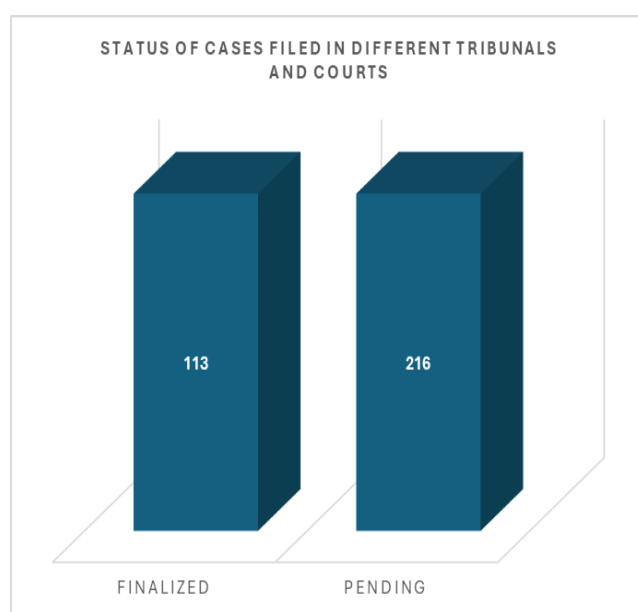


Figure 1 Cases filed in different Tribunals and Courts

### 2.1.1. Provision of legal aid services through TAWLA Legal Aid Clinics at Mwananyamala One Stop Center

In 2024, TAWLA continued to be a key advocate for access to justice through its Legal Aid Clinic at Mwananyamala One Stop Centre. As part of its commitment to expanding services and reaching those in need, TAWLA provided legal aid to a total of 289 beneficiaries, including 222 women and 67 men. Notably, 213 of these beneficiaries were children under the age of

18, highlighting TAWLA's critical role in protecting and advocating for the rights of children and survivors of violence.

### 2.1.2. Legal aid services through hotline services

In 2024, TAWLA's hotline services reached a total of 1,476 clients across its six legal aid clinics. This achievement highlights a significant step forward in bridging the justice gap, particularly for women and other vulnerable groups who face barriers such as long distances, financial constraints, and unfriendly environments shaped by cultural, norms and traditions.

The hotline has proven to be more than a tool for offering legal guidance; it serves as a critical feedback mechanism, enabling TAWLA to gain deeper insights into the challenges faced by its clients and communities at large. This data-driven approach allows for the provision of tailored legal support, ensuring that the specific needs of each client are addressed effectively.

Moreover, the feedback collected through the hotline has been contributing to TAWLA's advocacy efforts. By identifying systemic issues and patterns in the challenges raised by clients, the organization is better equipped to advocate for policies and reforms that promote equitable access to justice.

This dual impact delivering direct legal aid and informing broader advocacy strategies, demonstrates the success of TAWLA's hotline services as a vital pillar in advancing access to justice for women and other vulnerable groups.

The hotline services operate via toll-free numbers 0800 751 010 and 0800 110 017, along with branch-specific numbers in Arusha (0762 973 419), Dar es Salaam (0753 343 717), Dodoma (0719 481 794), Mbeya (0652 392 999), Mwanza (0756 330 323), and Tanga (0715 898 900).

Table 2: Number of people served through Toll Free services

TAWLA Office	Clients Attended
Arusha	242
Dar es Salaam	571
Dodoma	152
Mbeya	73
Mwanza	164
Tanga	274
Total	1476

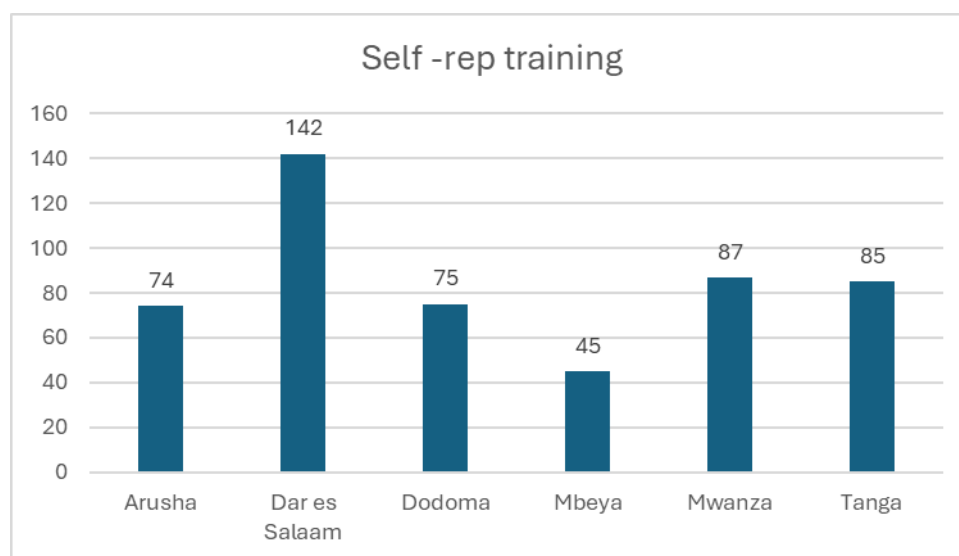
### 2.1.3. Self-representation training

TAWLA's self-representation training initiative has been a remarkable success in 2024, empowering 508 women with the knowledge and skills necessary to present their cases effectively before courts and tribunals. This data has exceeded the annual target of 500 women.

By providing practical training, these women have become self-advocates, confidently asserting their rights and navigating the justice system independently. Many have also emerged as role models within their communities, inspiring others to seek justice and fostering a ripple effect of empowerment and awareness.

This initiative significantly enhances access to justice by reducing dependence on legal representation. It ensures that more individuals particularly women can overcome barriers to legal assistance, advocate for themselves, and actively participate in the pursuit of their rights.

Figure 2: number of Clients capacitated through Self-Rep Training programs.



### 2.1.4. Reconciliation

Most of the disputes handled by TAWLA are family-related, therefore in 2024, TAWLA has continued to emphasize ADR methods, particularly for women, to foster ongoing peace between parties especially when children are involved. This approach prioritizes the best interests of the children while encouraging sustainable, community-based conflict resolution.

A total of 121 reconciliation sessions were conducted across TAWLA's legal aid clinics in 2024, marking a significant increase from the 85 sessions held in 2023. Out of these, 77 cases were successfully resolved, resulting in legally binding deeds of settlement to ensure adherence to agreed terms. For the 44

cases where reconciliation was unsuccessful, clients were supported in pursuing further legal action.

The increase in reconciliation sessions in 2024 reflects a growing recognition of the value of resolving disputes amicably, underscoring the positive impact of TAWLA's efforts in promoting ADR and access to justice.

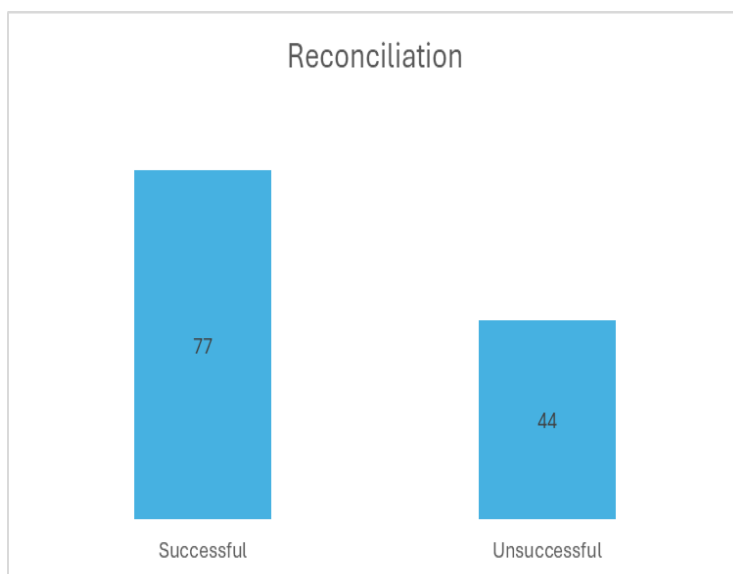


Figure 3: Number of Reconciliation cases

#### 2.1.5. Pro-Bono Scheme

Through its members and other legal practitioners committed to volunteering their expertise under the Pro Bono Scheme, TAWLA has successfully represented a total of **100 cases** in various Courts of Law and Tribunals. This initiative, supported by both TAWLA members and non-member advocates upon request, has played a crucial role in ensuring that women, particularly those facing financial barriers, have access to justice. By providing free legal representation, the Pro Bono Scheme continues to empower women, uphold their rights, and bridge the justice gap for vulnerable communities.

#### 2.1.6. Mobile Legal Aid

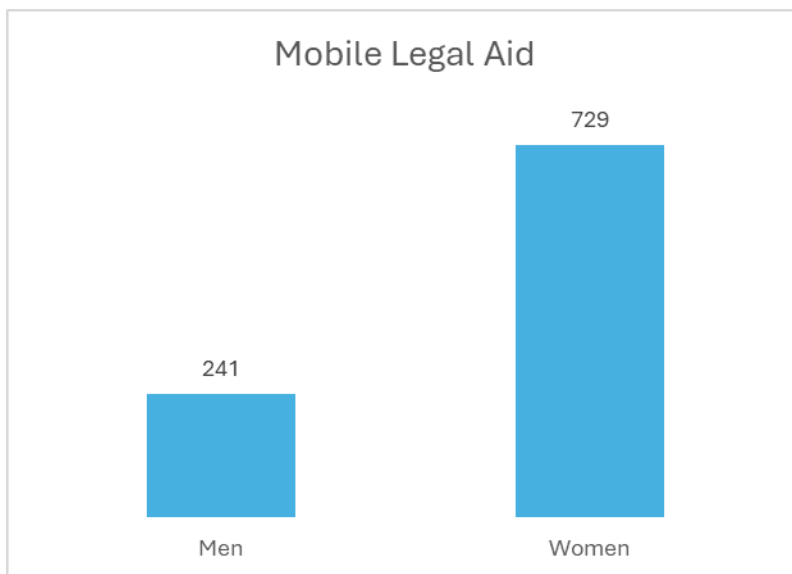
Legal aid provision remains a cornerstone of TAWLA's mission, enabling equitable access to justice and addressing pressing legal needs within communities. In 2024, TAWLA reached over 970 individuals primarily women through its mobile legal aid services, exceeding its annual target of 960 individuals. These efforts were delivered during different national and international events such as International Women's Day, International Day for Rural Women, Law Week, the Mama Samia Legal Aid Campaign, and Kliniki ya Ardhi (The Land Clinic), 16 days of activism among others.



TAWLA conducted a mobile legal aid clinic at Nkulabi Village in Mpunguzi, Dodoma, bringing justice closer to the community

This outreach not only empowered marginalized groups by resolving legal disputes and raising awareness of their rights but also strengthened community trust in legal systems. By offering timely, accessible legal aid, TAWLA continues to drive transformative change, fostering a more just and inclusive society.

Figure 4: The number of people reached through Mobile Legal aid.



#### 2.1.7. Legal Education.

In 2024, TAWLA has maintained its commitment to equipping individuals with the knowledge and skills necessary to navigate the legal system, access justice, and resolve disputes within their communities. This was achieved through continued collaborations with key stakeholders, including Government Ministries, the Judiciary, the Tanganyika Law Society (TLS), and local government authorities, to deliver impactful legal education to diverse groups across Tanzania.



A total of 28,498 individuals were reached during the reporting period, gaining awareness on critical legal topics such as gender-based violence and its response mechanisms, will writing, probate and inheritance matters, matrimonial proceedings, and land dispute resolution processes.

These sessions were conducted through strategic platforms, including Law Week commemorations, the Mama Samia Legal Aid Campaign, Kliniki ya Ardhi (Land Clinic), and targeted awareness initiatives at Integrated Justice Centres in Arusha, Dar es Salaam, Dodoma, and Mwanza.



In 2024, TAWLA partnered with Absa Bank Tanzania to support legal aid clinics across Mwanza, Dar es Salaam, Dodoma, Tanga, Arusha, and Mbeya empowering women and children with the legal support they deserve.

#### 2.1.8. Paralegal services

To ensure equitable access to legal aid services, even in areas where TAWLA lacks physical presence, the organization has maintained a collaborative partnership with Paralegals. Through this ongoing collaboration, 476 people received legal aid services while 42370 were reached with legal education in Mbeya, Mwanza Arusha, and Dar es Salaam regions. Working alongside Paralegals is essential in ensuring access to justice as they provide legal advice and education to individuals who may not have access to lawyers or means to afford legal services, thereby bridging the gap between the legal system and the community.



# ***CHAPTER***

## ***3***

# 3

## ADVANCED GENDER EQUALITY THROUGH ADVOCACY INTERVENTIONS TO PROTECT RIGHTS OF WOMEN AND CHILDREN IN ALL SPHERES AND PROMOTE THEIR MEANINGFUL PARTICIPATION IN ALL LEVELS

### Introduction

Despite the government's commendable efforts to promote gender equality in Tanzania, significant challenges persist across various areas, including access to justice, resource ownership, economic injustices, gender-based violence, climate change impacts, food security and systems, and the right to an adequate standard of physical and mental health.

This chapter highlights the initiatives undertaken under Strategic Objective Two of TAWLA's Strategic Plan (2021–2023), as revised in 2023. Various approaches have been employed to address these challenges, aiming to advance gender equality and create a level playing field for both men and women in Tanzania through programmatic interventions. Key strategies include evidence-based advocacy, research, community legal empowerment, strategic partnerships, media engagement, and public dialogues, as outlined in the sections that follow.

### 3.1 Gender Equality and GBV

In 2024, TAWLA reaffirmed its commitment to advancing gender equality and combating gender-based violence (GBV) through impactful, results-oriented initiatives. Centred on empowering communities and driving systemic change, TAWLA implemented gender-focused programs that achieved notable milestones, including an analysis of gender dimensions in food systems, and the development of partner's gender-responsive policies under the "Promote Gender Equality Outcomes in Just Food Systems and Sustainable Livelihood" project. These efforts, undertaken in Kilimanjaro, Iringa, Dodoma, Mwanza, and Njombe, included training sessions to equip community change agents and stakeholders with gender mainstreaming skills.

At the national level, TAWLA strengthened its collaboration with the Government to advance children's rights and gender equality. Notably, in partnership with the Ministry of Constitutional and Legal Affairs (MOCLA), TAWLA contributed to enhancing children's access to justice under the draft General Comment No. 27 by the Committee on the Rights of the Child.

Additionally, TAWLA played a critical role in the movement to end child marriage by analysing and presenting recommendations to the Parliamentary Social Welfare and Development Committee on the Child Protection Laws (Misc. Amendment Bill, 2024). This advocacy contributed to the successful passage of the Bill in August 2024, marking a significant milestone in protecting children's rights.

Through these impactful initiatives, TAWLA continues to drive progress toward gender equality and foster safer, more equitable communities across Tanzania.

### 3.2 Women Land Rights

In 2024, TAWLA made significant strides in advocating for women's land and property rights through targeted engagements with farmers, pastoralists, cooperatives, and housing groups in Kilimanjaro, Iringa, Dodoma, and Mwanza. These efforts focused on raising awareness of legal provisions in Tanzania's land laws that support women's ownership of land and property.

A key outcome of these engagements was the successful advocacy with farmer cooperatives to amend their constitutions. This amendment ensures that family-owned farms are recognized, allowing women without individually owned land to meet membership criteria requiring ownership of at least ¼ acre.

Through these initiatives, TAWLA not only empowered participants with the knowledge to challenge systemic discrimination rooted in social norms but also equipped them with the tools to access legal redress mechanisms for land disputes, including available legal aid services. These efforts have contributed to tangible progress in securing women's rights to land and property ownership across Tanzania.



TAWLA, together with We Effect partners, marked the 2024 International Rural Women's Day by hosting a Rural Women's Forum in Nkulabi village, Dodoma empowering rural women with knowledge on land rights, leadership, clean energy, NCD prevention, and ending gender-based violence.

### **3.3 Will writing campaign.**

In 2024, TAWLA continued its impactful will-writing campaigns as part of its ongoing efforts to reduce contentious probate and administration proceedings, which disproportionately affect women and children. Collaborating with local government authorities, religious leaders, and influential community members, these campaigns raised awareness about property ownership rights and the critical importance of planning for asset distribution.

As a result, more individuals were empowered to make informed decisions about safeguarding their assets for future generations. The campaigns also challenged deep-seated cultural misconceptions about will writing, leading to increased community participation in securing family property rights.

### **3.4 Sexual Reproductive Health Rights**

In 2024, TAWLA reinforced its niche in advocating favorable legal and policy frameworks while raising awareness among rights holders and duty-bearers to leverage legal opportunities that protect women's reproductive health rights. Collaborations with key stakeholders, including Members of Parliament, were instrumental in advancing the agenda to domesticate the Maputo Protocol and amend the Penal Code to allow safe abortion in cases of rape, incest, and sexual assault. These efforts culminated in the strategic alignment of stakeholders to collectively present a Bill on sexual and reproductive health rights to Parliament.

Community-focused initiatives included engaging out-of-school youth, religious leaders, and healthcare providers to address values and attitudes towards legal abortion, fostering an environment supportive of women's reproductive rights.

Through national dialogues with multisectoral stakeholders and targeted Values Clarification and Attitude Transformation (VCAT) sessions with decision-makers, TAWLA empowered policymakers to prioritize women's rights and reduce maternal mortality linked to unsafe abortions. These sessions resulted in a notable shift among participants, with clearer distinctions between personal beliefs and professional responsibilities and a growing commitment to addressing policy barriers that hinder women's access to safe reproductive health services.





TAWLA, together with CAMMAC members, hosted a CAMMAC Health Forum during the 2024 Tanzania Health Summit to assess Tanzania's progress on the Maputo Protocol, highlighting achievements, challenges, and the way forward for Sexual and Reproductive Health and Rights (SRHR).

### 3.5 Women and youth participation in political processes and decision-making forums.

In 2024, TAWLA intensified its efforts to ensure women's active participation in political processes and decision-making bodies, contributing significantly to transformative reforms in Tanzania's political landscape. The Government of the United Republic of Tanzania passed three landmark Bills aimed at political reforms: the repeal of the National Electoral Commission Act, the Political Parties Affairs Act, and the Presidential, Parliamentary, and Local Government Election Act. TAWLA's involvement in the legislative process was instrumental, providing critical input during consultations and advocating for provisions that promote gender equality and inclusive participation. These efforts underscore TAWLA's commitment to empowering women and youth in governance and political decision-making.

As a result of TAWLA's strategic engagements with stakeholders and partners, there has been a notable increase in women's and youth participation in leadership roles. Reports from partners indicate a 40% rise in the number of women and youth contesting leadership positions within Agricultural Marketing Cooperative Societies (AMCOS). This progress is anticipated to significantly influence their 2025 general elections, where Board Members will be elected from AMCOS leaders, further amplifying women's voices in critical decision-making platforms.

These achievements not only highlight the impact of TAWLA's advocacy but also pave the way for a more equitable and inclusive political system that empowers underrepresented groups in Tanzania.

### 3.6 Stakeholders Engagement, Partnership, Collaboration and Networking

TAWLA has continued to conduct constructive and strategic networking in the year 2023 and among the remarkable engagements are:



- Through the collaborative efforts with the coalition on NCDs, TAWLA engaged with the Tanzania Bureau of Standards (TBS) to propose the development of a National Standard limiting industrially produced Trans Fat Acid (iTFA) to 2% in food contents as recommended by the World Health Organization (WHO recommendations).
- TAWLA collaborating with coalition on NCDs engaged with high-ranking officials of EAC Secretariat to formulate a collaborative workplan for regional advocacy efforts on the elimination of iTFA from food supply across East Africa
- Engagement in the launch and implementation of Mama Samia Legal Aid Campaign in Dar es Salaam, Dodoma and Singida; fostering collaboration and support within the legal aid and among stakeholders in promoting access to justice.



TAWLA supporting access to justice for all by providing legal aid services nationwide through the Mama Samia Legal Aid Campaign, led by the Ministry of Constitution and Legal Affairs.

- Facilitated visits to Universities with LL. B program at the University of Dodoma and Mzumbe University – Mbeya Campus fostering partnerships and engagement with academic institutions.
- TAWLA convened exit meetings for the three finalized programs to wit; *Gender land rights project*, the *Increased Democratic & Inclusive Election Project* (IDIEP), and *Mwanamke Imara* engaging with relevant stakeholders to review the outcomes and ensure continuity through established sustainability plans

### 3.7 Governance and Rule of Law

In line with Sustainable Development Goals (SDGs), particularly Goal 16 on peace, justice, and strong institutions, TAWLA remains steadfast in its commitment to strengthening governance structures and advocating for legal reforms that advance gender equality and access to justice.

In March 2024, a significant milestone was achieved when the President of Tanzania signed into law three key bills reforming political activities and election processes: The Presidential, Parliamentary, and Councillor's Election

Act No.1 of 2024, The Independent National Electoral Commission Act No. 02/2024, and The Political Parties Affairs Laws (Amendment) Act 2024. These reforms are expected to enhance and safeguard the participation of women and other marginalized groups in the political space, protecting them from gender-based violence and discrimination. TAWLA actively contributed to these legislative processes with many of its recommendations being incorporated, ensuring that gender considerations were adequately addressed.

Additionally, on May 15, 2024, Tanzania launched its second National Plan of Action to End Violence Against Women and Children (NPA-VAWC 2024/25–2028/29), further solidifying the country's commitment to tackling gender-based violence. TAWLA played a role in providing input to the policy development process,

Through legal aid services, strategic litigation, and policy engagement, TAWLA remains at the forefront of ensuring governance and legal frameworks that support gender justice and the protection of fundamental rights

### **3.8 Research and Evidence-Based Advocacy.**

In 2024, TAWLA has remained at the forefront in evidence-based advocacy, providing technical support to the Government through the Ministry of Health in the development of a Country food list. This initiative is a critical step toward the creation of a Nutrient Profile Model (NPM), which will guide regulatory decisions on food classification and health standards.

As part of its commitment to consumer protection and public health, in 2024 TAWLA also commissioned a study to design and test Front-of-Pack Warning Labels (FOPWL). The study aims to identify the most effective label formats that clearly communicate health risks, ensuring informed consumer choices. The findings will provide crucial evidence to policymakers and the Tanzania Bureau of Standards (TBS), reinforcing advocacy efforts for a national mandatory FOPWL standard. This initiative aligns with global best practices and supports ongoing regulatory reforms to reduce non-communicable diseases (NCDs) through improved food labelling and consumer awareness.

Complementing this effort, TAWLA conducted a legal and policy analysis on nutritional labelling and consumer protection. This analysis is expected to shape policy discussions, paving the way for stronger regulatory frameworks that mandate clear and standardized nutritional labelling while reinforcing consumer rights.

Additionally, recognizing the intersection of gender and food security, TAWLA has initiated a comprehensive gender analysis of the food system. This research seeks to uncover systemic gender gaps and barriers within food systems and generate actionable recommendations for integrating gender perspectives into policy and practice. By addressing these disparities, TAWLA

aims to foster a more inclusive and equitable food system that empowers women and marginalized groups.

Through these strategic interventions, TAWLA continues to drive impactful policy change, equipping stakeholders with data-driven insights to strengthen food governance and public health frameworks in Tanzania.



TAWLA, in collaboration with the Ministry of Health and public health stakeholders, facilitated a workshop to develop a national food list an essential step toward creating a Nutrient Profile Model (NPM). The initiative gathered experts and nutrition stakeholders to support policy reforms that promote healthier food choices in Tanzania.

### 3.9 Media Engagement and Communication

TAWLA's strategic media and communication efforts have played a transformative role in shaping societal attitudes towards women's rights, fostering a culture of respect, and amplifying advocacy for gender equality. Through continuous media engagement, TAWLA has significantly contributed to enhancing the protection of women and children's rights by raising awareness and increasing public reporting of rights violations.



TAWLA hosts regular radio sessions to boost legal awareness, ensuring communities access vital legal information. Through media engagement, we empower people with knowledge of their rights.



Moreover, TAWLA's impactful communication initiatives have extended beyond legal rights, driving positive change in public health awareness. By disseminating critical information on healthy diets and the importance of physical activity, the organization has empowered communities to make informed choices, ultimately contributing to improved health outcomes. These efforts underscore the power of media in advancing social justice and public well-being.

### **3.10 Public Relations, Publications, and Exhibition of TAWLA work.**

In 2024, TAWLA strengthened its presence and influence by actively participating in key national and international platforms, including International Women's Day, the International Day for Rural Women, the 16 Days of Activism, the Annual NGOs Forum, NCDs Week, and Legal Aid Week. These engagements have been instrumental in expanding TAWLA's network of partners, stakeholders, and allies within the legal and human rights sectors, fostering collaboration for greater impact.

Moreover, these initiatives have significantly increased access to legal education and aid services, reaching a broader client base and empowering more women, children, and marginalized communities with critical legal knowledge and support. TAWLA's continued visibility and strategic engagement reinforce its role as a leading advocate for gender justice, legal empowerment, and policy reform in Tanzania.



TAWLA partners with educational stakeholders to empower students and teachers on human rights and child protection against gender-based violence, fostering a safer, more just future.

### **3.11 Publish newspaper articles and dissemination of IEC materials.**

TAWLA continued to amplify public awareness on key legal issues by leveraging print media as a strategic communication tool. This approach has strengthened TAWLA's credibility as a trusted source of information on women's and children's rights, ensuring that vital legal knowledge reaches diverse audiences, including vulnerable women and marginalized groups who may not have access to digital platforms.

Also, in 2024, TAWLA focused on strengthening media capacity to report effectively and impactfully on legal and human rights issues. A significant emphasis was placed on public health advocacy, particularly legal and policy measures to address non-communicable diseases (NCDs). Through capacity-building sessions, TAWLA empowered journalists to produce informed, data-driven stories, fostering greater awareness and policy discussions. This resulted in the publication of more articles on public health in the media.



TAWLA partners with journalists to amplify public health advocacy. Their powerful stories help raise awareness and drive policy change.



# ***CHAPTER***

## ***4***

# 4

## STRENGTHENED MEMBERSHIP BASE, ENGAGEMENT AND PARTICIPATION IN TAWLA'S AFFAIRS AND SERVICE DELIVERY

### Introduction

This chapter highlights key initiatives implemented under Strategic Objective Three of TAWLA's 2021-2025 Strategic Plan, revised in 2023, which aims to, expand and intensify its visibility and capitalize on its membership in delivering its programming intervention and build its membership base. The objective sets a target of achieving 20% steady growth in membership, high-impact service delivery, effective communication, and strategic partnerships by 2025.

As a membership-driven organization, TAWLA leverages the expertise of its members to advance women's rights and promote access to justice. In 2024, TAWLA intensified efforts to retain, engage, and expand its membership base, ensuring active participation and ownership of its mission. By fostering a dynamic and committed network of professionals, TAWLA continues to enhance its capacity to deliver impactful legal and advocacy services, strengthen technical collaborations, and position itself as a leading voice in gender justice and legal empowerment.

### 4.1 Membership growth, engagement, and networking.

#### 4.1.1. Membership Growth

Since its inception in 1990 with only 40 members, TAWLA has experienced steady and impactful growth in its membership base, reinforcing its position as a leading network of female legal professionals advocating for women's rights and access to justice. In 2024, TAWLA registered 23 new members, bringing the total number of active members to 397, a 6% increase from the 374 members recorded in 2023.

To sustain and accelerate this growth, TAWLA implemented targeted membership expansion strategies, including structured outreach programs to law schools and universities, membership recruitment campaigns, and engagement sessions showcasing the benefits of joining TAWLA. These efforts have strengthened connections with emerging female legal professionals, ensuring a continuous pipeline of dedicated advocates committed to promoting gender justice and legal empowerment in Tanzania.

With a growing and engaged membership base, TAWLA continues to enhance its influence, expand its expertise, and deepen its impact in advancing women's rights and access to justice across the country.



#### **4.1.2. Membership Electronic Database and interacting platform.**

TAWLA has made significant progress in enhancing its membership management system, utilizing its electronic database to streamline the tracking, organization, and reporting of member information. This system has played an important role in improving data accuracy and providing valuable insights into membership trends. As of December 2024, the database recorded 397 active members, reflecting a 6% increase from the 374 members in 2023, underscoring TAWLA's growing reach and influence within the legal community.

In addition to the database, TAWLA has successfully leveraged multiple communication platforms, including email, text messages, WhatsApp, and phone calls, to maintain consistent and effective engagement with its members. These communication channels have facilitated the dissemination of information on membership matters, professional development opportunities, training programs, and consultancy services, ensuring that members remain informed, connected, and supported in their career and professional journeys.

This integrated approach to membership management and communication continues to strengthen TAWLA's ability to serve its members and create a more dynamic, engaged, and informed network of legal professionals advocating for women's rights in Tanzania.

#### **4.1.3. Members' engagement in TAWLA planned activities.**

To ensure the effective delivery of its vision 330 members were engaged through various TAWLA planned activities including members handling TAWLA client cases, members representing TAWLA at various stakeholders' forums, and members participated in TAWLA planned project activities including the Annual General Meeting.

#### **4.1.4. Members handling TAWLA Client's cases.**

As part of its mission to create a supportive legal environment for the protection of women and children, TAWLA continued to leverage the expertise of its members to provide vital legal aid services. In 2024, 63 members were involved in handling and representing cases for vulnerable women and children across various courts and tribunals. This marks a growth of 3 additional members compared to the 60 reported in 2023, highlighting TAWLA's expanding reach and impact in providing legal support to those in need.

#### **4.1.5. TAWLA Members Electronic Interacting Platforms**

In this reporting period, TAWLA maintained communication with its members through various channels, including emails, text messages, WhatsApp, and phone calls. The shared information encompassed updates on membership, career, and professional development opportunities, as well as details about training and consultancy.

#### 4.1.6. TAWLA's 34 Annual General Meeting

In 2024, TAWLA held its 34<sup>th</sup> Annual General Meeting (AGM) on Saturday, April 20<sup>th</sup> at Four Points By Sheraton in Dar es Salaam. The AGM was preceded by a Continuous Legal Education (CLE) session which provided an opportunity for women lawyers to engage in discussions on breaking barriers to women's access to justice in Tanzania.

The session was attended by a total of 117 members from diverse TAWLA Membership including lawyers, public and private practitioners, Corporate Secretaries, Judges, Academicians, Commissioners and Magistrates, and TAWLA Staff who are not Members. Consequently, all Members who participated in the session were accredited with 2 CLE points from TLS.

Also, In the framework of the AGM, TAWLA successfully conducted the election for its Board of Directors. As a result, a new Board of Directors was elected. The elected leaders include Chairperson (Suzanne Ndomba-Doran), Honorary Treasurer (Hellen Kijo-Bisimba) and Board Members (Angelista Nashon, Fatmah Songoro and Vicensia Fuko, Gigi Maajar, and Cecilia Ngaiza).



TAWLA's past leaders (Executive Directors, Chairpersons, and Vice Chairpersons) together with the newly elected Board of Directors at the 34<sup>th</sup> Annual General Meeting.



# ***CHAPTER***

## ***5***

# 5

## STRENGTHENED TAWLA'S CAPACITY FOR SUSTAINABLE SERVICE DELIVERY, BRANDING AND VISIBILITY

### Introduction

This chapter is going to highlight activities implemented under Strategic Objective Three of the TAWLA Strategic Plan (2020/2021 – 2024/2025) which provides for the **“Strengthened TAWLA’s capacity for sustainable service delivery, branding and visibility”**.

### 5.1 TAWLA Rebranding

In 2024, TAWLA implemented strategic initiatives to enhance its brand visibility and strengthen its position as a leading advocate for women's rights and access to justice. Key efforts included revamping the TAWLA website to provide up-to-date information, improving user experience, and ensuring accessibility to a wider audience. Additionally, visibility materials such as banners, brochures, and branded publications were produced and disseminated to amplify TAWLA's presence in public spaces and stakeholder engagements.



TAWLA proudly supports access to justice nationwide by providing legal aid through the Mama Samia Legal Aid Campaign, led by the Ministry of Constitution and Legal Affairs.

Recognizing the power of digital advocacy, TAWLA expanded its social media outreach, leveraging platforms such as Twitter, Facebook, LinkedIn, and Instagram to share impactful stories, key program updates, and policy advocacy initiatives. These efforts significantly increased audience engagement strengthened stakeholder connections and reinforced TAWLA's reputation as a trusted and influential voice in advancing gender equality and legal empowerment.

By integrating traditional and digital communication strategies, TAWLA successfully broadened its reach, rebranded its public image, and enhanced its ability to mobilize support for women's rights across Tanzania and beyond.

## 5.2 Resource Mobilization

TAWLA has continued to mobilize resources for the implementation of organization operations. The organization continued to strengthen her relationship with existing development partners and continued forging new partnerships. In the year 20243, TAWLA had an opportunity to sign new contracts with Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) to implement a project titled "Increased Sustainable Access to Justice for Gender-Based Violence (GBV) Survivors at Mwananyamala and Bombo Regional Hospital one stop centers. Additionally, TAWLA has received a cost extension for the GHAI-funded project, which focuses on advocating for the development of a Mandatory Standard on Front-of-Pack labeling. to promote healthy diets in Tanzania".

The overall objective is to increase Sustainable Access to Justice for Gender-Based Violence (GBV) Survivors at Mwananyamala and Bombo Regional Hospital one stop centers.



Minister of Constitution and Legal Affairs, Dr. Pindi Chana, officially launched the Legal Aid Desk for GBV survivors and children at Mwananyamala Regional Referral Hospital's One Stop Center, coordinated by TAWLA with support from GIZ Tanzania.

TAWLA has also, managed to develop a total of 23 proposals, which were submitted to the Canadian Embassy, US Embassy, Government of Canada, European Union, Wellspring, World Food Program (WFP), Agence Française de Développement (AFD), Enabel, IMS Foundation, Equality now, National Democratic Institution (NDI), National Microfinance Bank (NMB), Global Health Advocacy Incubator (GHA), ENABEL, and CIVICUS.



### 5.3 Collection of membership subscription fees

TAWLA continued to mobilize resources through membership subscription fees and a total sum of TZS 20,445,000/= was collected in the year 2024.

### 5.4 TAWLA Governance Structure and Quality Assurance

TAWLA governance structure is composed of seven members of the Board of Directors including the Chairperson (Suzanne Ndomba-Doran), Honorary Treasurer (Hellen Kijo-Bisimba) and Board Members (Angelista Nashon, Fatmah Songoro and Vicensia Fuko, Gigi Maajar, and Cecilia Ngaiza).

### 5.5 Staff Competency and Performance

It should be noted that a successful TAWLA is a result of competent and committed staff, hence the need to conduct several internal and external capacity-building training sessions to strengthen TAWLA's staff capacity for sustainable service delivery.



A group photo of the newly elected Board of Directors together with the TAWLA staff team at the 34th Annual General Meeting

### 5.6 Capacity building session

#### a. Internal capacity-building session

In 2024, TAWLA conducted six internal capacity-building trainings aimed at strengthening institutional sustainability, ensuring compliance with internal policies, and enhancing staff career development. These trainings focused on various aspects of internal operations, professional growth, and regulatory adherence. The key trainings included:

- i. **Procurement Procedures** – Training on procurement processes as outlined in the TAWLA Procurement Policy and Procedure Manual, ensuring compliance and efficiency in procurement management.

- ii. **Legal Aid Provider Responsibilities** – A session on the duties of legal aid providers in accordance with the **Legal Aid Act of 2017**, aimed at enhancing the capacity of staff in delivering legal aid services.
- iii. **Life Insurance Training** – A session facilitated by **Jubilee Insurance**, educating staff on the benefits and processes of life insurance policies.
- iv. **Fire Safety and Firefighting Training** – Conducted by the **Police Fire Department**, this training equipped staff with essential fire safety skills and emergency response measures.

These capacity-building initiatives have strengthened adherence to organizational policies and regulations, enhanced staff competencies, and improved overall operational efficiency. As a result, TAWLA has experienced significant improvements in its internal processes and service delivery.

#### **b. External capacity building training**

In 2024, TAWLA prioritized staff development through external capacity-building trainings aimed at enhancing institutional sustainability and individual career growth. A total of four key training courses were conducted, leading to improved staff performance in finance, program management, and Monitoring, Evaluation, and Learning (MEL). The training included:

- i. **Digital Marketing Regulation Training** – TAWLA staff participated in a virtual training coordinated by the World Health Organization (WHO) covering regulatory aspects of digital marketing for tobacco, alcohol, food and non-alcoholic beverages, and breast milk substitutes.
- ii. **Leadership for Change Training** – Two TAWLA staff responsible for implementing the WE EFFECT gender project attended this training, hosted at Moshi Co-operative University (MoCU) in collaboration with We Effect, to strengthen their leadership and change management skills.
- iii. **Comprehensive MEAL Training** – One TAWLA staff member attended training on Monitoring, Evaluation, Accountability, and Learning (MEAL) at MS-TCDC in Arusha, enhancing their capacity in program performance tracking and impact assessment.
- iv. **Accounting and Taxation Training** – Two finance department staff participated in a specialized training on accounting and tax matters, organized by Auditax International, to strengthen financial management and compliance within the organization.

### **5.7 Monitoring, Evaluation, and Learning**

During the reporting period TAWLA Monitoring and Evaluation Unit facilitated training to program and Regional Coordinators on using the newly developed online MEL System for data collection. The purpose of introducing this system is to



ensure effectiveness and data quality from all TAWLA interventions, which will correspond to timely reporting, and make quicker decisions as we have access to the exact data we need. This has improved and strengthened TAWLA data collection and management.

Monitoring and evaluation visits have been conducted, and learnings have been generated to accommodate necessary adjustments in programming. The unit continued to offer support to staff familiarization with developed reporting tools.



TAWLA strengthens its team as three staff members join the Leadership for Change Training at Moshi Cooperative University, in partnership with We Effect gaining leadership, strategy, and advocacy skills to fuel impactful community change.



# ***CHAPTER***

## ***6***

# 6

## KEY ACHIEVEMENTS, SUCCESS STORIES, LESSONS LEARNT, WAY FORWARD, CHALLENGES AND CONCLUSION

### 6.1. Key Achievements

1. Strengthened collaboration and partnerships with the government, judiciary, development partners, and like-minded organizations to enhance legal advocacy and service delivery.
2. Maintained engagement with international development partners to advocate for policy and legal reforms.
3. Increased TAWLA's visibility and credibility among the government, development partners, women's rights organizations, and other key stakeholders.
4. Provided legal aid services to 52,685 clients through pro bono schemes, self-representation assistance, paralegal support, legal education, court representation, and reconciliation at TAWLA offices.
5. Expanded access to justice for Gender-Based Violence (GBV) survivors by launching One-Stop Centers at Mwananyamala and Bombo Regional Hospitals.
6. Recruited 22 new members, contributing to TAWLA's growing membership.
7. Launched a Mentorship Club at the University of Dar es Salaam, providing aspiring lawyers with a platform to engage in discussions on gender justice and women's rights.
8. Strengthened TAWLA's role in public health advocacy, collaborating with stakeholders to promote regulatory and fiscal measures for healthy diets and physical activity as part of NCD prevention efforts.
9. Developed a draft national model standard on Trans-Fatty Acids (TFA) and Partially Hydrogenated Oils (PHO), serving as a key reference for the Tanzania Bureau of Standards (TBS) in formulating national regulations.
10. Enhanced partnerships with key stakeholders, including social welfare officers, the judiciary, and local institutions, to improve legal advocacy and service delivery.

11. Worked closely with the judiciary, local government authorities (LGAs), District Land and Housing Tribunals, police gender desks, social welfare offices, MSLAC, and paralegals to ensure coordinated and sustainable legal aid services for vulnerable women and children.
12. Expanded the use of the online Case Management System (CMS) adopted by the judiciary, improving case tracking and access to legal aid in regions without TAWLA offices.
13. Strengthened TAWLA's reputation as a credible source of information on the protection of women's rights and gender equality.

## **6.2. Overall Challenge**

1. Limited resources to support implementation of the 2020-2025 Strategic Plan. The Management continues to put in place different measures, including writing proposals following open calls and unsolicited proposals, further engaging with different institutions such as local Banks to establish working relationships.
2. Poverty among Tanzanians coupled with the lack of civil registration of properties stands as one of the persistent factors that have led to challenges in the enforceability of court judgments. Consequently, this has resulted in TAWLA's clients experiencing delays in accessing their rightful legal remedies.
3. Lack of awareness of legal procedures and court regulations often leads many clients not to access their fundamental rights, for instance, most clients seek legal advice when the legally prescribed time has elapsed (time-barred). However, to address this challenge, TAWLA has continued to provide legal education to the community through media outlets, awareness-raising sessions, and other available platforms to mitigate the situation.
4. Despite a high number of reported child maintenance cases, enforcing orders remains challenging due to difficulties in locating judgment debtors (co-parents) who lack identifiable properties to attach, thereby impeding children's access to maintenance. To address this, TAWLA has been working with relevant authorities, including RITA, to encourage property registration. Additionally, since poverty poses a barrier to essential services for children, TAWLA is addressing this through the ongoing efforts in financial empowerment and inclusion.
5. There has been a low response from members when contacted regarding their membership obligations, including delays in fulfilling subscription fee payments.

### **6.3. Lessons Learnt**

1. TAWLA has consistently upheld its reputation as a trustworthy organization and remains a recognized technical authority in the field of women's rights. This credibility serves as a cornerstone for effective advocacy and impact.
2. Aligning efforts with government priorities increases the likelihood of success. By working within national agendas, TAWLA can leverage existing initiatives and resources for greater influence.
3. Media plays a pivotal role in advocacy. Harnessing its power strategically amplifies TAWLA's message, broadens outreach, and strengthens impact.
4. Sustained digital campaigns effectively capture audience interest, driving substantial awareness and engagement over time. These campaigns have proven to be a valuable advocacy tool.
5. TAWLA's ongoing cooperation with the judiciary, social welfare offices, police gender desks, and other stakeholders has significantly enhanced access to justice through legal aid services.
6. Despite initial challenges, the judiciary's online CMS has improved access to justice for vulnerable women. The system facilitates efficient case tracking and easy access to judgments and rulings, highlighting the importance of proper system management.
7. TAWLA's research serves as evidence to support advocacy efforts aimed at reforming legal and policy frameworks to promote the rights of women and children in Tanzania.
8. Although TAWLA has a case digest featuring legal precedents that advance women's and children's rights in Tanzania, there is a need to publish a second volume. The existing digest, published in 2020, is now four years old, and an updated volume would help document recent cases that further these rights.
9. Given TAWLA's advocacy efforts to promote public health in Tanzania, it is crucial to ensure that the right to health is explicitly incorporated into the country's constitution, as the current framework lacks a dedicated provision on this right.

### **6.4. Way Forward**

1. Continue implementing programs that align with TAWLA's Strategic Plan (2020–2025).
2. Strengthen fundraising efforts to enhance organizational sustainability.

3. Support staff and volunteers through capacity-building initiatives to improve delivery service.
4. Publish Volume 2 of the TAWLA Case Digest in 2025 to commemorate TAWLA's 35th anniversary.
5. Publish a TAWLA Storybook highlighting the organization's success stories over its 35 years of existence.

## **6.5. Conclusion**

This annual report highlights TAWLA's engagements in 2024, aligned with the 2020–2025 Strategic Plan, including key achievements, challenges faced, lessons learned, and the way forward.

TAWLA sincerely appreciates the support of the Government, Development Partners, like-minded organizations, TAWLA Members, the Board, Staff, and all beneficiaries, including the public, whose contributions made the implementation of the Strategic Plan possible.

Looking ahead, we anticipate that the new TAWLA Strategic Plan will further enhance our impact and visibility, attracting and retaining more donors and members. TAWLA remains committed to working closely with its existing members and stakeholders to drive meaningful change.

## ANNEX -1

### SUCCESS STORIES FROM TAWLA LEGAL AID CLINICS ACROSS THE COUNTRY.

#### 1. **FR vs. AP, Matrimonial Cause No. 00000114 of 2024 in Temeke One Stop Centre.**

Our client, the petitioner, filed a petition for divorce at the Temeke Judicial One Stop Centre at Temeke. In court, while both parties agreed to dissolve the marriage, conflicts arose over the division of matrimonial property, child custody, and maintenance. The court directed both parties to attempt a settlement through their advocates. During negotiations, the Respondent's counsel proposed that our client receive only 25% of the matrimonial assets. We strongly opposed this, arguing that she was entitled to 50% due to her significant contribution to acquiring the property. As no agreement was reached, the matter was referred back to the court for a ruling.

Beyond property division, securing the welfare of the children was a key priority. We successfully obtained full custody of both children for our client and negotiated a child maintenance package, ensuring the Respondent provides TZS 150,000 per month, health insurance, and school fees at a financially feasible institution.

A settlement deed was prepared, documenting both the agreed and disputed matters and submitted to the court. In a significant victory, the court ruled in favor of our client, awarding her 50% of the matrimonial assets, recognizing her rightful contribution, and securing her financial stability.

**This case exemplifies the vital role legal aid plays in empowering women, protecting children's welfare, and ensuring justice. Through our continued advocacy, TAWLA remains at the forefront of fighting for gender equality and the legal protection of women's rights in Tanzania.**

#### 2. **AM vs. PF, Execution No. 21988 of 2024, in Arusha District Court, at Arusha.**

In this case, TAWLA successfully defended the Respondent (Judgment Debtor) against an unjust execution order.

The Applicant had filed an application for the court to enforce a previous Matrimonial Cause No. 13 of 2023 decision, demanding that both parties pay an outstanding debt of TZS 9,391,256, borrowed from Azania Commercial Bank. However, on behalf of our client, we objected to this application, arguing that the loan agreement was between Azania Commercial Bank and MaKhi Business (T) Ltd, a separate legal entity. This meant that the company itself, and not our client, was the appropriate party to be sued for debt recovery.



Furthermore, we demonstrated that the Applicant had no legal standing (locus standi) to claim repayment from our client, as he was not an agent of the bank but merely the borrower. Given these legal grounds, we urged the court to dismiss an application for execution with costs, and the court ruled in favour of our client.

**The decision of this case protected our client from unjust financial liabilities imposed through matrimonial disputes. By ensuring that women are not held personally accountable for debts incurred under corporate entities, the decision of this case reinforces the principle of separate legal identity for businesses and shields women from economic exploitation. This case highlights TAWLA's commitment to promoting financial justice and safeguarding women's economic rights, ensuring that they are not unfairly burdened by legal misinterpretations in financial disputes.**

**3. MD vs. HT, Land Appeal No. 18148/2024, in the High Court of Tanzania, Dodoma Sub Registry.**

On this case TAWLA successfully defended HT, the rightful landowner, against an appeal seeking to overturn a previous tribunal decision in her favor. The dispute began when HT filed a case at the Mkonze Ward Tribunal, where she proved that MD had unlawfully trespassed on her land. After winning the case, HT initiated execution proceedings, but MD attempted to delay the process by seeking an extension of time to appeal at the District Land and Housing Tribunal, which was dismissed. MD then escalated the matter to the High Court, arguing that the trial tribunal's judgment was defective because the gender composition of tribunal members was not indicated in three out of five sessions.

The High Court dismissed the appeal with costs, reaffirming HT's legal ownership of the land. Following this victory, TAWLA will continue assisting HT with execution proceedings at the District Land and Housing Tribunal and a Taxation Cause at the High Court to ensure she fully regains control of her property.

**This ruling is a major step forward in protecting women's land rights, which are often threatened by legal loopholes and procedural technicalities. By dismissing the appeal, the High Court reinforced the importance of substantive justice over procedural irregularities, preventing the misuse of legal processes to deprive women of their rightful property. TAWLA's efforts in this case align with its broader mission to empower women by ensuring access to justice, securing land tenure, and challenging gender-based discrimination in property ownership.**

#### 4. Reconciliation Between ZW and AR

ZW, a small-scale fruit vendor from Makao Mapya, found herself in a difficult situation when her neighbour, Mr. AB a 68-year-old retired police officer, filed a civil suit against her. Mr. AB had given Ms. ZW TZS 500,000 to support her business. However, shortly after, he began making romantic advances towards her, which she firmly declined. Feeling rejected, he became aggressive and started demanding his money back, despite the fact that ZW had already invested it in her business and had no means of repaying him immediately.

Mr. AB escalated matters by filing a civil suit at the Arusha Primary Court. Additionally, he began harassing ZW, creating an unsafe environment for her. Seeking help, she approached our office, where we advised her to report the matter to the police as a case of sexual and gender-based violence (SGBV). However, before proceeding with legal action, we explored the possibility of reconciliation between the two parties.

Through our mediation efforts, a resolution was reached. Mr. AB agreed to withdraw the civil suit against ZW and issued a formal apology for his inappropriate behaviour. He also requested that she refrain from filing a police case against him. Both parties committed to maintaining a peaceful and respectful relationship as neighbours moving forward.

**This case highlights the power of alternative dispute resolution in addressing conflicts while preserving social harmony. Through reconciliation, ZW was able to continue her business without legal threats, and Mr. AB acknowledged his wrongdoing, fostering a more peaceful coexistence within their community.**

#### 5. FI and 2 Others vs AM (as the administrator of the estate), Probate Appeal No 3712 of 2023 at High Court of Tanzania at One Stop Judicial Centre at Temeke

Following the passing of a devoted father in 2019, his family was left to navigate the legal complexities of inheritance. Among the heirs were his widow and children, but during the probate process at the Temeke Primary Court (One Stop Judicial Centre), three of his children were denied their rightful share of the estate. They were excluded on the grounds that they were born out of wedlock.

Feeling deeply aggrieved by this decision; the children sought justice. With the support of TAWLA, they appealed to the District Court of Temeke (One Stop Judicial Centre), hoping for a fair ruling. However, the District Court upheld the initial decision, further denying them their rightful inheritance.

Determined to challenge this injustice, TAWLA escalated the matter to the High Court of Tanzania. In a landmark ruling, the High Court reaffirmed the principle of equal inheritance rights, ordering that the estate be distributed fairly among all the legal heirs, including the three children who had initially been excluded.

**This victory not only secured justice for the family but also reinforced the importance of upholding equal rights in inheritance matters, ensuring that all children regardless of circumstances receive what is rightfully theirs.**

#### **6. AK vs AM Misc Application No.182/2022 IN THE DISTRICT LAND & HOUSING TRIBUNAL FOR DODOMA AT DODOMA**

Back in 2017 AK, an elderly woman filed Land Application No.383/2017 before the Trial Tribunal seeking for an order to be declared lawful owner of a piece of land measuring  $\frac{3}{4}$  acre located Tubugwe Juu village in Chamkoroma Ward in Kongwa District; this application was dismissed for being time barred, a preliminary objection raised by the Tribunal and parties not given opportunity to address. TAWLA assisted AK to appeal successfully via Land Appeal No.36/2018 before the High Court and ordered the case to be heard on merit. Throughout trial of Land Application No.383/2017, TAWLA coached MMA, grandson of AK who had special power of attorney of AK. The trial was finalized in favor of AK in 2023, and TAWLA further assisted AK to apply for execution and ultimately in early August 2024, AK, the Ward Executive officer of Chamkoroma ward facilitated handing over the suit land to AK and setting boundaries.

**This is a case with intervention of legal aid through self-representation coaching and court representation during appeal before the high court, an elderly woman was assisted to recover her piece of land. It is also an exemplary of how male engagement in championing women rights is beneficial to the society, since 2018 AK granted special power of attorney to her grandson who tirelessly worked with TAWLA to secure success in the case.**

#### **7. ES vs DRN, Misc. Civil Application No. 9080/2024 HIGH COURT OF TANZANIA, DODOMA SUB REGISTRY AT DODOMA**

This was an application for extension of time to appeal against decision in matrimonial appeal from the District Court. The background of this application is long drawn battle between spouses over division of matrimonial properties and child maintenance. However, the Parties resorted to amicable settlement out of court and TAWLA assisted tirelessly in several sessions of mediation representing ES until a deed settlement was reached and the application marked withdrawn from the Court.

**This matter proves that alternative dispute resolution is highly effective in family related cases as it restores the Parties relations even in midst of conflict; a result which is beneficial for the welfare of the children. Legal aid in such instances intervenes to ensure that the beneficiary reaches an amicable settlement while their rights/interests are observed according to the respective law.**

**8. ZAS & 2 OTHERS vs ASA, Misc. Civil Application No.27476/2023 IN THE HIGH COURT OF TANZANIA, DODOMA SUB REGISTRY AT DODOMA**

ZAS & her two sisters instituted a land application before District Land and Housing Tribunal for Kondoa at Kondoa alleging that ASA had trespassed into their land which they had inherited from their father. AYA denied the claim stating that the suit land belonged to his father who died in 1979. At the Trial Tribunal, ZAS & her two sisters were declared lawful owners and being aggrieved with this decision ASA appealed to the High Court praying for the decision of trial tribunal to be quashed and set aside and appeal be allowed with costs. At the High Court in Land Appeal No.94/2022, the appeal was allowed with costs. ASA rushed to the DLHT to file for execution believing that he has been declared lawful owner. To clear this confusion, TAWLA successfully filed an application for review praying to the court to explicitly state that the Trial Tribunal judgment had been quashed and set aside leaving parties at their original status and at liberty to commence fresh application.

TAWLA Legal Aid provided crucial assistance to ZAS and her two sisters, ensuring they obtained legal clarity that prevented them from unjustly losing their land due to a misinterpretation of the decision in Land Appeal No. 94/2022. In addition to legal representation, TAWLA coached them on how to represent themselves during the execution proceedings before the District Land and Housing Tribunal (DLHT) and guided them on properly restarting the process by first bringing the matter before the ward tribunal, as required by the land dispute resolution mechanism.



# ***CHAPTER***

## ***7***



**TANZANIA WOMEN LAWYERS ASSOCIATION****STATEMENT OF DIRECTORS' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024**

It is with great pleasure that I present the TAWLA Annual Report and Financial statements for the year ended 31 December 2024 which captures the dedication, passion, and collective efforts of our entire TAWLA community in advancing gender equality and justice in Tanzania.

The year 2024 has been a transformative period for TAWLA, defined by significant milestones, impactful initiatives, and a steadfast commitment to our mission. A key highlight was the election of new Board members, with Adv. Suzanne Ndomba assuming the role of Chairperson—a testament to our dynamic and evolving leadership.

In 2024, TAWLA expanded its legal aid services by establishing a legal aid desk at the One-Stop Center in Mwananyamala, enhancing access to justice for Gender-Based Violence (GBV) survivors. Additionally, a One-Stop Center was launched at Bombo Regional Hospital, further strengthening support for survivors through integrated legal and psychosocial services.

Our strengthened partnerships with key stakeholders, particularly within the Judiciary, have enhanced access to justice. Initiatives such as the integrated judicial system and the E-filing platform have continued to expedite legal case resolutions and improved the efficiency of our legal processes.

In addition, TAWLA has maintained the relationships with its valued development partners—including Global Health Advocacy Incubator (GHA), IDLO, We Effect, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Equality Now, and Anonymous Donors—whose support has been integral to our progress. We have also continued to foster strategic collaborations with higher education institutions like the University of Dar es Salaam, further enhancing our efforts to improve access to justice.

I extend my sincere gratitude to the TAWLA Board of Directors, and all our esteemed members for their continued commitment, leadership, and inspiration. I also want to recognize the hardworking, motivation, and dedication of the entire TAWLA team, whose hard work has been the driving force behind our achievements.

Looking ahead, I am confident that TAWLA will continue to be a catalyst for positive change. Let us move forward with determination, inspired by our accomplishments and united in our vision of a society where every individual is treated with fairness, dignity, and respect.

**Tike Mwambipile**

Executive Director of TAWLA

Date 14/04/2025



## TANZANIA WOMEN LAWYERS ASSOCIATION

### STATEMENT OF GOVERNING BOARD MEMBERS' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2024

The Governing Board Members are responsible for the preparation of financial statements that gives a true and fair view of Tanzania Women Lawyers Association ("TAWLA" or "The Organization") comprising the statement of financial position as at 31 December 2024, the statement of financial performance and statement of changes in net assets and statements of cash flows for the year then ended, and notes to the financial statements, which includes a summary of significant accounting policies, in accordance with the International Public Sector Accounting Standards (IPSAS).

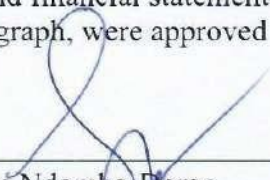
The Governing Board Members are also responsible for such Internal control as the board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and for maintaining adequate accounting records and an effective system of risks Management.

The Governing Board Members have assessed the ability of the Organization to continue as going concern and have no reason to believe that the business will not be a going concern at least for the next twelve months from the date of approval of these financial statements.

The auditor is responsible for reporting on whether the financial statements give a true and fair view in accordance with the applicable financial reporting framework.

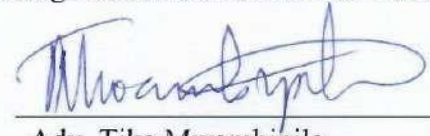
#### Approval for financial statements

The report and financial statements of Tanzania Women Lawyers Association as identified in the first paragraph, were approved by the Governing Board Members in 2024 and signed by:

  
Adv. Suzanne Ndomba-Doran  
Board Chairperson of TAWLA

Date

14/04/2025

  
Adv. Tike Mwambipile  
Executive Director of TAWLA

Date

14/04/2025





## DECLARATION OF HEAD OF FINANCE

### TO THE MEMBERS OF TANZANIA WOMEN LAWYERS ASSOCIATION

The National Board of Accountants and Auditors (NBAA) according to the power conferred under the Auditors and Accountants (Registration) Cap. 286 R. E. 2002, as amended by Act No. 2 of 1995, requires financial statements to be accompanied with a declaration issued by the Head of Finance responsible for the preparation of financial statements of the Organization concerned.

It is the duty of a Professional Accountant to assist the Governing Board Members to discharge the responsibility of preparing financial statements of an organization showing true and fair view of the Organization position and performance in accordance with applicable International Accounting Standards and statutory financial reporting requirements. Full legal responsibility for the preparation of financial statements rests with Governing Board members as understatement of the Governing Board Member's Responsibilities on an earlier page.

I, **Silasi Nyumba**, being the Head of Finance and Administration for Tanzania Women Lawyers Association here by acknowledges my responsibility of ensuring that financial statements for the year ended December 31, 2023, have been prepared in accordance with International Public Accounting Standards (IPSAS) and NGO Act No. 24 of 2002

I thus confirm that the financial statements of Tanzania Women Lawyers Association (TAWLA) comply with applicable accounting standards as of that date and that they have been prepared based on properly maintained financial records.

Signed by:



Silasi Nyumba  
Head of Finance and Administration  
NBAA Membership No. **ACPA 3887**



Date

14/04/2025

## **INDEPENDENT AUDITOR'S REPORT**

### **TO THE MEMBERS OF TANZANIA WOMEN LAWYERS ASSOCIATION**

**Chairperson of the Board of Directors  
Tanzania Women Lawyers Association  
P O Box 9460  
Dar Es Salaam  
Tanzania**

#### **Report on audited financial statements.**

##### **Opinion**

In our opinion, the accompanying financial statements present true and fair view of the financial position of the Tanzania Women Lawyers Association (the "Organisation") as at 31 December 2024, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSAS) and NGO's Act No 24 of 2002.

##### **What we have audited**

The financial statements of the Organization set out on this report:

- The statement of financial performance for the year ended 31 December 2024;
- The statement of financial position as at 31 December 2024;
- The statement of changes in net assets for the year then ended;
- The cash flow statement for the year then ended; and
- The notes to the financial statements, which include a summary of significant accounting policies.

##### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### **Independence**

We are independent of the Organisation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the ethical requirements of the National Board of Accountants and Auditors (NBAA) that are relevant to our audit of the financial statements in Tanzania. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the NBAA.



## **INDEPENDENT AUDITOR'S REPORT**

### **TO THE MEMBERS OF TANZANIA WOMEN LAWYERS ASSOCIATION**

#### **Going Concern**

The Organization's financial statements have been prepared using the going concern basis of accounting. The use of this basis of accounting is appropriate unless management either intends to liquidate the Organization or to cease operations or has no realistic alternative but to do so. As part of our audit of the financial statements, we have concluded that management's use of the going concern basis of accounting in the preparation of the Organization's financial statements is appropriate.

However, neither management nor the auditor can guarantee the Organization's ability to continue as a going concern.

#### **Other information**

The Directors are responsible for other information. The other information which we obtained prior to the date of this auditor's report comprises the Organization's general information, Directors' Report, Statement of Directors' responsibilities and Declaration of the Head of Finance does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Director's responsibility for the Financial Statements**

The Directors are responsible for the preparation of the financial statements that give a true and fair view in accordance with IPSAS and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**TANZANIA WOMEN LAWYERS ASSOCIATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**

**STATEMENT OF CHANGES IN NET ASSETS**

	<b>Accumulated Fund</b>	<b>Revaluation reserves</b>	<b>Total Reserves</b>
As at 1 January 2024	<b>(60,373,712)</b>	<b>494,982,914</b>	<b>434,609,202</b>
Surplus for the year	2,804,730	-	2,804,730
<b>As at 31 December 2024</b>	<b><u>(57,568,982)</u></b>	<b><u>494,982,914</u></b>	<b><u>- 437,413,932</u></b>

	<b>Accumulated Fund</b>	<b>Revaluation reserves</b>	<b>Total Reserves</b>
	<b>TZS</b>	<b>TZS</b>	<b>TZS</b>
As at 1 January 2023	<b>(80,083,075)</b>	494,982,914	414,899,839
Prior Year Adjustment	16,546,619		16,546,619
Surplus for the year	3,162,744		3,162,744
<b>As at 31 December 2023</b>	<b><u>(60,373,712)</u></b>	<b><u>494,982,914</u></b>	<b><u>434,609,202</u></b>

**TANZANIA WOMEN LAWYERS ASSOCIATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**

**STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024**

		<u>31-Dec-24</u>	<u>31-Dec-23</u>
	Notes	TZS	TZS
<b>ASSETS</b>			
<b>Non-current Assets</b>			
Property and equipment	12	432,722,574	431,352,917
Intangible assets	13	11,029,517	9,136,896
		<u>443,752,091</u>	<u>440,489,813</u>
<b>Current Assets</b>			
Subscription and other receivables	10	79,809,874	56,261,462
Cash and bank balances	14	479,688,003	603,388,007
		<u>559,497,877</u>	<u>659,649,469</u>
<b>Total Assets</b>		<u><b>1,003,249,968</b></u>	<u><b>1,100,139,282</b></u>
<b>Reserve and current liabilities</b>			
Creditors and accrued expenses	15	56,374,275	56,113,324
Deferred revenue grant	11	506,725,531	607,814,169
		<u>563,099,806</u>	<u>663,927,493</u>
<b>Non-current liabilities</b>			
Deferred capital grant	16	2,736,230	1,602,587
<b>Total Liabilities</b>		<u><b>565,836,036</b></u>	<u><b>665,530,080</b></u>
<b>NET ASSETS</b>		<u><b>437,413,932</b></u>	<u><b>434,609,202</b></u>
<b>ACCUMULATED FUNDS</b>			
Revaluation reserve		494,982,914	494,982,914
Accumulated Fund		(57,568,982)	(60,373,712)
<b>Total Accumulated Fund</b>		<u><b>437,413,932</b></u>	<u><b>434,609,202</b></u>



# TANZANIA WOMEN LAWYERS ASSOCIATION

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

### STATEMENT OF FINANCIAL PERFORMANCE

		31 Dec 2024 TZS	31 Dec 2023 TZS
<b>REVENUE</b>	<b>Notes</b>		
Exchange transaction	6	23,517,766	32,374,048
Non-Exchange transaction	7	2,028,514,202	3,419,608,119
<b>Total revenue</b>		<b>2,052,031,967</b>	<b>3,451,982,167</b>
<b>EXPENDITURE</b>			
Project Expenses	8	1,344,055,488	2,340,926,576
Administration Expenses	9	705,171,749	1,107,892,847
<b>Total Expenditure</b>		<b>2,049,227,237</b>	<b>3,448,819,422</b>
<b>Surplus for the year</b>		<b>2,804,730</b>	<b>3,162,744</b>
<b>Other comprehensive income</b>		<b>-</b>	<b>-</b>
<b>Total net income</b>		<b>2,804,730</b>	<b>3,162,744</b>

These financial statements were approved by the Board of Director

for issue on 14/04/ 2025 and were signed on their behalf by:

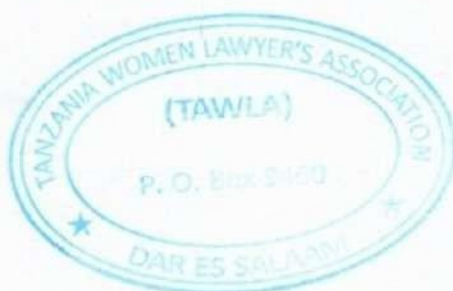
Adv. Suzanne Ndomba  
Chairperson  
Board Chairperson of TAWLA

Date

Adv. Tike Mwambipile

Executive Director of TAWLA

Date





## **DECLARATION OF HEAD OF FINANCE**

### **TO THE MEMBERS OF TANZANIA WOMEN LAWYERS ASSOCIATION**

#### **Director's responsibility for the Financial Statements (Continued)**

In preparing the financial statements, the Directors are responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Director's either intend to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

#### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Organisation to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the organisation's audit. We remain solely responsible for our audit opinion



## DECLARATION OF HEAD OF FINANCE

### TO THE MEMBERS OF TANZANIA WOMEN LAWYERS ASSOCIATION

#### Auditors' Responsibilities for the Audit of the Financial Statements (continued)

- Conclude on the appropriateness of Directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the Organizations' financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Use of our reports

This report, including the opinion, has been prepared for, and only for, the Directors of the Organization as a body in accordance with NGO's No 24 of 2002 and for no other purposes.

Signed by:

CPA Chrisant Christopher, ACPA – PP No. 1781  
**For and on behalf of Claritas International**  
Certified Public Accountants



Dar es Salaam

Date 15/4/2025