



## **TANZANIA WOMEN LAWYERS ASSOCIATION (TAWLA)**

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### **TERMS OF REFERENCE (TOR) TO ENGAGE A PART TIME NUTRITIONIST AND FOOD SYSTEM POLICY SPECIALIST**

#### **1.0 INTRODUCTION**

##### **1.1 ABOUT TAWLA**

Tanzania Women Lawyers' Association (TAWLA) is a Non-Governmental Organization established in 1989 and registered in 1990 under the Societies Act (Chapter 337 of the laws). The organization is compliant with the NGOs Act (Chapter 56 of the laws) and obtained NGO status in 2019. The aims and objectives of the organization are to advocate gender equality, promote human dignity and gender justice through policy, legal and institutional reforms, and community action and media engagement. TAWLA has its headquarters in Dar es Salaam and zonal offices in Arusha, Dodoma, Mbeya, Mwanza and Tanga. TAWLA envisage a society that respects and upholds the rights of women, and her mission is to advance women as champions in promoting and protecting the rights of women and good governance through legal empowerment.

##### **2.0 ABOUT THE PROJECT**

TAWLA implements a national-level advocacy intervention aiming at influencing the development of a national mandatory standard on front-of-pack warning labels in accordance with internationally recommended and Evidence-based best practices. The initiative is envisioned to contribute to the reduction of the prevalence of poor dietary quality and diet-related diseases by providing clear guidance to consumers on which foods contain high levels of nutrients of concern. The intervention among other

things will collaborate with the Government and other stakeholders to contribute to the creation of an Evidence-based Nutrient Profile Model aligning with globally recognized standards; simultaneously decision-makers, policymakers and the public will actively be engaged to underscore the importance of implementing these warning labels.

It should be noted that the Government of Tanzania has demonstrated a strong commitment to combat obesity and non-communicable diseases (NCDs) through a range of policy initiatives through implementation of several laws, policies, and strategies aimed at improving the health system and combating NCDs.

While acknowledging the Government of Tanzania's strong commitment to combating obesity and non-communicable diseases (NCDs) through various policy initiatives, it's essential to recognize that some existing laws, policies, guidelines, and strategies are outdated and lack effective measures to combat obesity and other NCD-related risk factors. For instance, Tanzania has a mandatory national standard for Back of Pack Labeling (BOPL) but lacks a national mandatory requirement for Front of Pack Warning labels (FOPWL). While BOPL is mandatory, it has limitations in providing consumers with easily accessible and comprehensible nutrition information, underscoring the growing need to advocate for FOPWL.

To support the evidence-based development of relevant policy instruments—particularly the food list, Nutrient Profiling Model (NPM), and labeling framework—TAWLA seeks to engage a part time Nutrition and Food Systems Policy Specialist.

## **2.0 THE ASSIGNMENT**

To provide expert technical guidance and policy support to TAWLA and stakeholders in the design, review, and advocacy processes related to nutrition policy instruments, with a specific focus on nutrient profiling and front-of-pack labelling.

### 3.0 SCOPE OF WORK:

The following are the scope of work for the part time nutritionist:

- Support the TAWLA team and other key stakeholders on public health nutrition needs related to the food list, nutrient profiling and front of package labeling policy development.
- Ensure feedback from various stakeholders is considered and incorporated in policy proposals
- Review documents produced by TAWLA's nutrition consultant to ensure alignment with TAWLA advocacy goals
- Research best practices and stay up to date on developments related to nutrient profiling, front of package labeling
- Package data/research in a digestible format for lay audiences
- Assist in drafting policy proposals, and other documents as needs arise
- Support the team in drafting and editing policy briefs, reports and advocacy materials
- Support drafting of communications materials, including newsletters, social posts and press releases
- Participate in TAWLA's technical meetings and offer expert technical input and guidance

### 4.0 TIMEFRAME

The duration of work is expected to be conducted within the project timeline from May to September 2025.

### 5.0 QUALIFICATION AND REQUIREMENTS

The ideal candidate should possess the following qualifications skills/expertise/experiences (or their equivalent)

- Master's degree in nutrition and/or dietetics (PhD holder will be an added advantage)
- Strong research and analytical skills
- High level of understanding of policy-making process, implementation and legislative environment in Tanzania
- Research or practice experience in nutrition and nutrition policies
- Familiarity with nutrient profile models

- Excellent written and verbal communication skills
- Ability to work independently and collaboratively in a team
- Strong organization skills, high attention to details with a problem-solving attitude and ability to work with dynamic team
- Experience in writing policy briefs and simplifying complex information for lay audiences

## **6.0 SELECTION CRITERIA:**

The assessment of proposals and evaluation will adhere to TAWLA's procurement policy and other relevant policies.

## **7.0 PROPOSAL SUBMISSION**

Interested and suitably qualified individuals are invited to submit their bids including a technical proposal and financial quote for offering the consultancy services to [recruitment@tawla.or.tz](mailto:recruitment@tawla.or.tz) by **25<sup>th</sup> May 2025**.