



TANZANIA WOMEN LAWYERS ASSOCIATION (TAWLA)

ANNUAL REPORT
2019



TANZANIA WOMEN LAWYERS ASSOCIATION (TAWLA)



ANNUAL REPORT
2019

TABLE OF CONTENT

LIST OF ACRONYMS	iii
MESSAGE FROM THE CHAIRPERSON	iv
A WORD FROM THE EXECUTIVE DIRECTOR	vi
EXECUTIVE SUMMARY	viii

CHAPTER ONE

ABOUT TAWLA

1.1	Introduction	1
1.2	Vision	2
1.3	Mission Statement	2
1.4	Values	3
1.4.1	Transparency	3
1.4.2	Accountability	3
1.4.3	Integrity	3
1.4.4	Volunteerism	3
1.4.5	Diversity	3
1.4.6	Professionalism	3
1.5	Strategic Objectives	3
1.5.1	Strategic Objective 1:	3
1.5.2	Strategic Objective 2:	3
1.5.3	Strategic Objective 3:	3
1.5.4	Strategic Objective 4:	3
1.6	Our Theory of Change	3

CHAPTER TWO

STRENGTHEN MEMBERS' ENGAGEMENT IN TAWLA INITIATIVES FOR EFFECTIVE DELIVERY OF ITS VISION

2.1	Introduction	2
2.2	Membership Growth	2
2.3	Recruitment of New Members	6
2.4	Membership Electronic	6
2.5	Membership Subscription Fees	6
2.6	Commemoration of International Women's Day	6
2.7	Continues Legal Education (CLE) for members	7
2.8	29th Annual General Meeting	7
2.9	TAWLA Members Electronic Interacting Platforms	8
2.10	Women Lawyers' Forum	8
2.11	TAWLA Members' Mentorship.	9
2.12	Participation of TAWLA Members in Decision-Making Bodies.	10

CHAPTER THREE

CREATE SUSTAINABLE ACCESS TO JUSTICE FOR VULNERABLE WOMEN

3.1	Introduction	11
3.2	Legal Aid Clinics	11
3.3	Self Representation Training	13
3.4	Toll Free Service 0800 751010 and 0800 110017	14
3.5	Pro Bono Scheme	14
3.6	Paralegal Service	15
3.7	Mobile Legal Aid	15
3.8	Promoting Juvenile Justice and implementation of the Law of the Child Act, Act No. 21 of 2009.	15

CHAPTER FOUR

PROMOTING GENDER EQUALITY THROUGH REVIEW/AMENDMENT OF LAWS AND POLICIES THAT HINDER GENDER EQUALITY

4.1	Introduction	16
4.2	Evidence based Advocacy.....	16
4.2.1	Develop a handbook on legal and policy framework on provision of safe abortion services in Tanzania.	16
4.2.2	Study on Institutional and Legal Framework on Lead Agency on Road Safety	17
4.2.3	Production of Policy Brief on promotion of inclusive land governance in Tanzania	17
4.2.4	Publish Articles in Newspapers.	18
4.3	Promote Public Dialogue	19
4.3.1	Community Conversation.....	19
4.4.	Advancement of Sexual Reproductive Rights	19
4.5	Champions Building: Targeting Strategic Key Decision-Making Structures.....	20
4.6	Campaign against Laws/Policies that Hinder Gender Equality.	20
4.6.1	Launch Global Women's Land Rights (WLRs) Campaign-Tanzania	20
4.6.3	Will Writing Campaign.....	21
4.7	Women access to Land and Property.....	21
4.7.1	Landownership and Gender Equity.....	21
4.8	Women and Youth Participation in Political Processes.....	22
4.9	Road Safety Initiative to Contribute to the Amendment of the Road Traffic Act Cap. 168 [R.E 2002]	22

CHAPTER FIVE

BUILD CAPACITY OF TAWLA SUSTAINABLE SERVICE DELIVERY

5.1	Introduction	23
5.2	The Board of Directors	23
5.3	Human Resources	23
5.4	Organization Evaluation.....	24
5.5	Networking.....	24
5.6	Resource Mobilization.....	24
5.7	Visibility.....	24

CHAPTER SIX

GENERAL RESULTS FOR 2019

6.1	Introduction	26
-----	--------------------	----

CHAPTER SEVEN

CHALLENGES, LESSON LEARNT AND MOVING FORWARD

7.1	Introduction	28
7.2	Challenges.....	28
7.3	Lessons learnt.....	28
7.4	Moving Forward	29
7.5.	CONCLUSION.....	29

ANNEXTURE 1:	30
---------------------------	-----------

REPORT OF THE INDEPENT AUDITOR.....	35-41
--	--------------

MEMBERS OF TAWLA EXECUTIVE COUNCIL.....	42
--	-----------

TAWLA KEY STAFF	43-44
------------------------------	--------------

PICTURE GALLERY	45
------------------------------	-----------

LIST OF ACRONYMS

CAMMAC	Coalition to Address maternal Mobility and Mortality due to unsafe abortion and its complications
CBD	UN Convention on Biological Diversity
CEDAW	Committee on the Elimination of all forms of Discrimination Against Women
CLE	Continuing Legal Education
GRSP	Global Road Safety Partnership
HC	High Court
ITV	Independent Television
LGA's	Local Government Authorities
LSF	Legal Service Facility
MP	Members of Parliament
MVIWATA	Mtandao wa Vikundi vya Wakulima Tanzania (Network of Farmers Organizations)
NEC	National Electoral Commission
NGO	Non-governmental Organization
R. E.	Revised Edition
SIDA	Swedish International Development Cooperation Agency
TAWLA	Tanzania Women Lawyers Association
TLS	Tanganyika Law Society
ToR	Terms of Reference
UN	United Nations
WLRs	Women's Land Rights



MESSAGE FROM THE CHAIRPERSON.

I was elected for the first time to serve as Chairperson of the Board of Directors (previous known as Executive Council) in 2016 and I was re-elected for a second term in 2018. At that time, my vision was to increase TAWLA's membership, visibility and net worth through acquisition of property in Dodoma. It is a humbling moment looking down memory lane, to realize how far we have journeyed and the milestones we have achieved in the last four years. The membership has increased by slightly over 25% and the visibility of the organization has greatly improved within Tanzania and at the international level. This is seen from several collaborations that TAWLA was able to engage in. The collaborative linkages with different stakeholders have strengthened our outreach and made it possible to expand our programs. Since its inauguration, TAWLA has played a key role in advocating for review of discriminative laws and policies and practice change at different levels that hinder the achievement of gender equality and women's empowerment. The net worth of TAWLA has increased through the acquisition of an asset as now we own a building in Dodoma at Ilazo and I am sure the future is still bright and more TAWLA houses will be built in different parts of the country; this not only making value addition to our sustainability but doing away with the costs of leasing and providing increased outreach, smooth operation of the Organisation as she continues to serve the community.

In the period under review, major legal reforms impacted TAWLA's registration and this is as a result of enactment of The Written Laws (Miscellaneous Amendments) (No.3) Act of 2019. TAWLA had to comply with the law after carrying out several consultative meetings with different groups which include; the Executive Council, founding members, past Chairpersons and finally TAWLA members in the Extraordinary Annual General Meeting and hence, changed her status from an Association to a fully-fledged non-governmental organization.

As I hand over the mantle to the new Chairperson, I am satisfied that I have given my best to TAWLA, the organization that I cherish most. I wish the new leadership success as they continue moving the women rights agenda forward. I take this opportunity to appreciate the members of the Board of Directors

for the hard work, cooperation and support throughout the years and to the members of TAWLA for your commitment to the cause. I also wish to extend a special thank you to the Secretariat especially to the Executive Director and her entire Management team and staff for the invaluable support over the last four years. Last and not in any way the least I acknowledge the continued support to TAWLA from different partners who provided financial, technical and moral support to the organization. It is the support we receive from so many partners and collaborating organizations which gives us the courage and strength to continue moving forward with hope and determination that our work must make a difference in the lives of women and children.

During my time as the Chairperson of this esteemed organization we were able to review the 2015/2016-2019/2020 Strategic Plan in 2018 to reflect on the achievement and progress made while at the same time reposition TAWLA and ensure it remains relevant considering the changes that are happening locally, regionally and globally. Going forward, for the next 5 years TAWLA has carefully considered the potential for Members to be more involved and for the Organization to expand its network with its Stakeholders and Partners to ensure sustainability. More importantly, TAWLA needs to leave behind a legacy as we are celebrating 30 years of our existence. TAWLA should build on its strengths and its accumulated experience over the years to grab the available opportunities as well as dealing with the emerging challenges, focus on the new strategies to enhance and expand our services to community members, strengthen linkages, collaboration and partnership with key stakeholders. A key factor that has been well addressed is to have a strong and effective engagement with our Members and where possible get them into TAWLA's operations, organization rebranding and improving our sustainability in implementing TAWLA new Strategic Plan 2020/2021- 2024/2025.

As you flip through what TAWLA has achieved in the past year, please keep in mind that the work of advocating for women right is still long from over.



ATHANASIA SOKA
CHAIRPERSON



A WORD FROM THE EXECUTIVE DIRECTOR

It is with great delight and accomplishment that I present to you the Annual Report of 2019. This report highlights many notable achievements and some challenges the organization faced during the year under review. I am proud to celebrate these achievements and continued progress in the pursuit of a society that respect and upholds the rights of women. I must admit, it has been a year in which we have spent a lot of time thinking through where the organization is and where we want to be in respect of our form, goals and the impact we want to have at the national and international level as we have started our 30th anniversary celebrations of our esteemed organization.

I take this opportunity to extend our profound gratitude to our Chairperson and the Board of Directors, for their leadership role, commitment and their willingness to find better ways to accomplish our organization's mission and vision. Most importantly, I would like to convey our appreciation to our members, who inspire us with their dedication to their organization.

TAWLA in 2019, made sure our target groups are better informed and can meaningfully engage and influence changes in the communities where they are located. We engaged different approaches including production and dissemination of our publications, social media and traditional media engagement to ensure the passing of relevant information to the target group.

On behalf of TAWLA Board of Directors and the Secretariat I wish to acknowledge with heartfelt appreciation the continued support from the following partners whom without their support, the activities carried out and presented in this report could not have been accomplished. These are; Global Road Safety Partnership (GRSP), Swedish International Development Cooperation Agency (SIDA), We Effect, Legal Services Facility (LSF), Foundation for Civil Society (FCS), Equality Now, HIVOS and other anonymous development partners. Collaboration and partnerships with key stakeholders including community

members, local government authorities (LGA's), Ministries, Parliament, Media and Civil Societies at National and International level continued to be strengthened in the year 2019. We hope that you find our achievements over the past year as will be detailed in this report inspiring, thus encourage you to continue to support us to achieve our vision of a society that respects and upholds the rights of women a reality.

I have been humbled and privileged to work with exceptional people at the Secretariat who are committed and professional. The hard work and dedication have yielded the results that we are reporting in this Annual Report.

Thank you and I look forward to another successful year.



TIKE MWAMBIPILE
EXECUTIVE DIRECTOR

EXECUTIVE SUMMARY

Tanzania Women Lawyers Association (TAWLA) is a Non-Governmental Organization (NGO) which was formed to promote and advance legal and constitutional rights of women. The aims and objectives of the organization are to advocate for gender equality, promotion of human dignity and gender justice through advocacy for policy, legal and institutional reforms, community action and media engagement. TAWLA envisages a society that respects and upholds the rights of women and her mission is to promote and protect the rights of women and good governance through legal empowerment.

This report gives accounts of TAWLA operations in the year 2019 and is presented in seven chapters whereby; chapter one provides for TAWLA's background information, chapter two is professional advancement for TAWLA members, chapter three provides for access to justice for vulnerable women and children, chapter four deals with advocacy on review of laws and policies hindering gender equality, chapter five is on TAWLA sustainability, chapter six highlights key results and chapter seven highlights key challenges, lessons learnt and way forward.

The report also clearly shows the success and achievements attained in the year 2019 and some include; improved access to justice for vulnerable groups through provision of legal aid to 96,000 clients in Arusha, Dar es Salaam, Dodoma, Mwanza and Tanga, Pro-bono Scheme, mobile legal aid, hotline services and trained paralegals. Participation in legal and policy reforms by ensuring inclusion of gender aspects in laws and policies and facilitating fifty-four (54) villages to develop gender sensitive By laws to improve decisions which are gender sensitive and good governance in Morogoro, Tanga and Mwanza.

Members' engagement continued to thrive and 31 new members were recruited, a formal mentorship program was launched, several members were appointed in different decision-making bodies as reflected in this report. Admission of six members in the bar association of Tanzania mainland (Tanganyika Law Society) is also one of the results of the mentorship program.

In the period under review, major legal reforms impacted TAWLA's registration and this is as a result of the enactment of the Written Laws (Miscellaneous Amendments) (No.3) Act of 2019 where TAWLA had to comply after carrying out several consultative meetings with different groups of her members, which include; the Executive Council, founding members, past Chairpersons and finally TAWLA members in the Extra Ordinary Annual General Meeting held on the 6th July 2019 and hence, changed its status from an Association to fully fledged non-governmental organization.

This same year we launched the 30th anniversary celebrations by forming the committee and recognized the founding members of our organization.

TAWLA appreciates the support from the following partners whom without their support, the activities carried out and presented in this report could not have been accomplished. These are; Global Road Safety Partnership (GRSP), Swedish International Development Cooperation Agency (SIDA), We Effect, Legal Services Facility (LSF), Foundation for Civil Society, Equality Now, HIVOS and other anonymous development partners. Collaboration and partnerships with key stakeholders including community members, local government authorities (LGA's), Ministries, Parliament, Media and Civil Societies at National and International level continued to be strengthened in the year 2019.

CHAPTER ONE

ABOUT TAWLA

1.1 Introduction

Tanzania Women Lawyers Association (TAWLA) is a Non-Governmental Organization (NGO) as of July 2019. This was as a result of changes of the legal framework where organisations that deal with community work had to comply with the Non-Governmental Organisation Act, Act No. 24 of 2002 and its amendments made vide the Written Laws (Miscellaneous Amendments) (No.3) Act, 2019. The organisation was formerly registered under the Societies Act in 1990 mainly as a guild to promote and advance for legal and constitutional rights of women and this still stands to date. The changes were made possible after several meetings with different groups, which include the Executive Council, founding members, past Chairpersons and finally TAWLA members in the Extra Ordinary Annual General Meeting which was held on the 6th July 2019.

TAWLA has its headquarters in Dar es Salaam and branch offices in Arusha, Dodoma, Mwanza and Tanga. As a way of expanding its outreach activities, TAWLA networks with other legal aid providers such as ; Tanganyika Law Society(TLS), Women's Legal Aid Centre (WLAC), Legal and Human Rights Centre (LHRC) and paralegals to enable vulnerable women and children access legal aid services in regions where TAWLA does not have a physical presence.

In the year under review, TAWLA's membership increased to 356 from 325 members in 2018. The membership includes; women lawyers from diverse backgrounds such as Justices of Appeal, Judges of the High Court, State Attorneys, Advocates, Magistrates, Corporate Executives, Academicians and Legal Advisors in both the public and private sectors.



• MISSION

• VISION

TAWLA envisages a society that respects and upholds the rights of women.

TAWLA mission is the advancement of women as champions in promoting and protecting the rights of women and good governance through legal empowerment.

1.4 Values

The following values govern our work, as we strive to achieve TAWLA's mission:-

1.4.1 Transparency – to be transparent to our members, staff, and stakeholders in all what we do.

1.4.2 Accountability – to be guided by the highest possible standards of internal and external accountability to all our stakeholders and to comply with all statutory requirements for accountability.

1.4.3 Integrity – we value high character with impeccable levels of integrity for all individual members, board of directors and staff, in and outside TAWLA programs and/or governance processes being a prerequisite.

1.4.4 Volunteerism – a commitment to serve without monetary gain expectations.

1.4.5 Diversity – we respect diversity across all facets of life.

1.4.6 Professionalism – we strive for attainment of the highest levels of professionalism in the execution of TAWLA mandate and in our relationships in all levels.

1.5 Strategic Objectives

Through its five-year strategic plan (2015/2016 – 2019/2020), TAWLA developed four strategic objectives: -

- 1.5.1 Strategic Objective 1: Strengthened members' engagement in TAWLA for effective delivery of the vision.
- 1.5.2 Strategic Objective 2: Create sustainable access to justice for vulnerable women.
- 1.5.3 Strategic Objective 3: Promoting gender equality through review/ amendment of laws and policies that hinder gender equality.
- 1.5.4 Strategic Objective 4: Build the capacity of TAWLA for sustainable service delivery.

1.6 Our Theory of Change

TAWLA's theory of change is premised on two fundamentals which perceive access to justice as:

- (i) an end where women have the right to enjoy access to justice as a basic human right bestowed to them as human beings; and

- (ii) Access to justice as a pre - condition for protection and enjoyment of other women's human rights. Thus, the Theory of Change is predicated on the following key assumptions:
 - a) TAWLA members have capacities (technical competencies, information resources, research-evidence, linkages) to enable women and communities access justice and contribute to facilitating others to access justice.
 - b) Women agency in seeking and delivering justice is critical for sustaining access to justice.
 - c) Better informed Government institutions and citizens are critical for transparent and accountable justice institutions.
 - d) Enforcement of policies and laws are important part for women accessing justice and consequently, securing livelihoods.

CHAPTER TWO

STRENGTHEN MEMBERS' ENGAGEMENT IN TAWLA INITIATIVES FOR EFFECTIVE DELIVERY OF ITS VISION

2.1 Introduction

TAWLA is a membership organization with rights and obligations articulated in her Constitution. The existing members have capacities (technical competencies, information resources, research-evidence and linkages) to enable women and communities access justice and contribute in facilitating others to access justice.

That being the case the organization continued to implement program and projects activities with objectives to retain, utilize and increase members' participation, ownership of the organization for effective delivery of TAWLA mission.

In this reporting period TAWLA continued to recruit new members and through this, TAWLA managed to increase membership from 325 in 2018 to 356 in 2019 which reflect an increase of 9%. Likewise, TAWLA continued to update members information through designed membership database, engagement of members in different program activities conducted by the organization, CLE sessions for members and other different social events.

2.2 Membership Growth

TAWLA's membership has grown from 40 in 1990 when TAWLA was registered to 356 in 2019. The growth of membership is a clear testimony of the trust TAWLA enjoys from its members. It should be noted that in the year 2017 TAWLA had 564 Members but a decision to deregister non active members was made by the members in the 2018 Annual General Meeting (AGM) and as a result 270 members were deregistered. Thus, by 31st December 2018 TAWLA had 294 Members. From the foregoing TAWLA has noted an increase of 31 Members in the year 2019 which is 9% of the existing Membership.

2.3 Recruitment of New Members

For the period under review, a target of 25 new members was set, however, through the sensitization program with the aim to recruit new members, we managed to recruit thirty-one (31) new members which was 12% above the target. The recruitment was possible through different interventions made by the Board of Directors, Memberships' Affairs Committee (MAC) and the Secretariat. Our potential members can easily access application forms on the TAWLA website or TAWLA offices located in Arusha, Dar es Salaam, Dodoma, Mwanza and Tanga.

2.4 Membership Electronic Database

During this reporting period, TAWLA managed to maintain an updated members' electronic database. The database goes through periodic updating, especially when; members pay their annual subscription fees, registering new members and when a member updates her contact details. The database is useful for improving data quality, better data management of members' information and quick report generation for members.

2.5 Membership Subscription Fees

For the reporting period, TAWLA continued to remind and mobilized members to pay annual subscription fees on time through auto generated invoices and via text messages, phone calls, emails and WhatsApp messages. As a result, a sum of TZS.9,935,000/- was collected in the year 2019 compared to 14,175,000 collected in the year 2018. The amount collected in the year 2018 was high compared to 2019 collections because some of the members were issued with deregistration notice in 2017 and therefore, some of them decided to pay the arrears and resumed their membership status.

2.6 Commemoration of International Women's Day

TAWLA joined the world to commemorate the day which is celebrated on 8th March every year. In 2019 the theme was "**Think equal, built smart, innovate for change**". As part of commemorating the International women's day, TAWLA managed to organize a motivational talk for its members with the theme; "**BALANCE FOR BETTER: think equal, built smart, innovate for change.**" The motivational talk focused on **Gender Pay Gap** and to be specific on gender inequality in the employment sector influenced by gender differences. A total of 74 TAWLA members attended and were accredited 2 CLE points. The overall objective of the session was to share experiences and engage TAWLA members in the discussion on the issue of Gender Pay Gap in the employment sector. The 74 members were guided to discuss the advancement of gender inequality in the employment sector in Tanzania.



TAWLA members following attentively to a presentation during the International Women's Day

2.7 Continues Legal Education (CLE) for members

During this reporting period, TAWLA organized four CLE sessions. The CLE sessions were with the following themes (1) Gender Pay Gap which was held on 8th March 2019 at Dar es Salaam, (2) Women in Legal Practice Sustainability of Law firms which was held on 5th April 2019 in Arusha, (3) Leading and Evolving: Women participation in Leadership which was held during the Annual General Meeting on 25th May 2019 and (4) CLE session which took place during the Potluck meeting on 14th December 2019 in Dar es Salaam. A total of 278 members (Advocates) were accredited CLE points by TLS.

2.8 29th Annual General Meeting

Successfully coordinated the 29th Annual General Meeting (AGM) which was held on 25th May 2019 at the Dar es Salaam Serena Hotel where 122 TAWLA Members and 17 members of the Secretariat were in attendance. Members who were absent with apology were 18. The AGM was preceded by a CLE seminar themed **"Leading and Evolving: Women Participation in Leadership"**. Advocate Nasieku Kisambu made a presentation during the seminar which was moderated by Advocate Imelda Lulu Urrio. As a benefit 83 members (advocates) were awarded two (2) CLE Points as the seminar was accredited by the TLS.



Council members going through the Meeting documents

2.9 TAWLA Members Electronic Interacting Platforms

During this reporting period, TAWLA continued to share information with her members through emails, text messages, WhatsApp and phone calls. The information shared included information related to membership; career and professional development opportunities, trainings and consultancies. Members benefited professionally through using these platforms and were able to get timely information relevant to their work. Employment and other work-related information were also shared in these platforms. Two members were selected to attend a short course on the Global Road Safety Leadership Course (GRSLC) in Buenos Aires, Argentina (Tumaini Silaa) and in Nairobi Kenya (Isablea Nchimbi). The Course was co-organized by the Global Road Safety Partnership (GRSP) and the Johns Hopkins International Injury Research Unit (JH-IIRU) with support from Bloomberg Philanthropies. The goal of the course was to enhance effective leadership capacity to optimally address road safety in low- and middle-income countries (LMICs) in order to reduce deaths and serious injuries around the world. The course further aimed at building leadership capacity to design, advocate for, and implement effective road safety programs and policies.

2.10 Women Lawyers' Forum



Members listening attentively during the Women Lawyers' Forum

TAWLA in collaboration with the Tanganyika Law Society (TLS) hosted a Women Lawyers' Forum during 2019 TLS Annual Conference and General Meeting on 5th April 2019 at the AICC, Arusha. The theme for the forum was **“Women in Legal Practice: Sustainability of Law Firms”**. During this forum two papers were presented. Amb. Mwanaidi Sinare Maajar

presented a paper on **“To be two or not two: Sisters getting down to bras tacks in setting a new law firm”** and Adv. Amne Suedi Kagasheki presented on **“Sustainability of law firms managed by women practitioners”**. The forum was moderated by Adv. Aisha Sinda and was attended by 92 women lawyers. In addition, TAWLA members who attended the session benefited by obtaining two (2) Continuing Legal Education (CLE) points from the Tanganyika Law Society (TLS).

The Women Lawyers Forum was preceded by a brief session for young lawyers which was presented by Adv. Mariam Mungula the Vice Chairperson of the TAWLA Young Lawyers Group. She highlighted benefits of being a TAWLA member and as a result 29 young members registered their interest of forming part of the TAWLA young lawyers' group.

2.11 TAWLA Members' Mentorship.

During the reporting period, the Secretariat conducted Mentorship Program launching and pairing up mentors and mentees. The aim of the activity was to officially launch the program and pairing up mentors and mentees for the program to start off. A total of 12 members attended this session.



Members listening to the presentation

The meeting directed the Secretariat to prepare Terms of References (TOR's) for both mentors and mentees. The TOR's were sent to all TAWLA members reminding them to identify the mentors of their choice and inform TAWLA for follow up. The TOR informed mentors and mentees that both parties will be required to report their progress in quarterly basis.

A total of 60 members (22 mentors and 38 mentees) confirmed their interest to form part of the program; 8 out of 22 mentors and 15 out of 38 mentees have been paired up for further engagement after responding to a call for the information on their current working office and position which assisted in introduction towards their mentors.

2.12 Participation of TAWLA Members in Decision-Making Bodies.

In this reporting period, the organization is very grateful to see its members shining and serving in different positions. Three senior members namely, Hon. Lady Justice Sehel Barke, Hon. Lady Justice Winnie Korosso and Hon. Lady Justice Rehema Kerefu were appointed by His Excellency the President of the United Republic of Tanzania to serve as the Justices of the Court of Appeal. On the other hand, other two members, Dr. Juliana Laurent Masabo and Dr. Lillian Mihayo Mongella were appointed Judges of the High Court of Tanzania.

Ms. Lulu Ng'wanakilala was recruited a Chief Executive Officer of the Legal Services Facilities (LSF) and Madam Elizabeth Mrema was appointed as the Acting Executive Secretary of the United Nations Convention on Biological Diversity Secretariat (CBD).

Advocate Tike Mwambipile (the TAWLA Executive Director) and Advocate Angelina Nashoni were elected members of the Tanganyika Law Society's Governing Council for the year 2019/2020. Further, the following members including; 1) Sarah Mhamilawa, 2) Victoria Revocati, 3) Annmarie Mavenjina Nkelame, 4) Happiness Mchaki, 5) Cecilia Assey, 6) Lulu Imelda Urrio, 7) Amne Kagasheki, 8) Flaviana Charles, 9) Mary Richard, 10) Josephine Arnold, 11) Nasieku Kisambu, 12) Leila Hawkins, 13) Edna Kamaleki, 14) Aisha Sinda and 15) Martha Maeda were appointed to serve in different TLS Committees.

TAWLA, congratulates these strong women and wish them all the best in their endeavors while urging them to continue enhancing women rights in their respective spheres of work. We further encourage to receive information from members on their achievements so that we can recognize them and empower each other.

CHAPTER THREE

CREATE SUSTAINABLE ACCESS TO JUSTICE FOR VULNERABLE WOMEN

3.1 Introduction

Objective two of our Strategic Plan (2015/2016-2019/2020) aims at creating access to justice for vulnerable women by establishing mechanisms for sustainable access to legal aid. Legal aid plays a crucial role in providing fair and equal access to justice to those who are vulnerable. TAWLA is working towards access to justice for the women and children in Tanzania, who cannot afford the court fees as well as handling their cases and those who are disadvantaged to the extent of not being able to access justice.

In this reporting period, TAWLA managed to offer services to vulnerable women through members, legal officers, volunteers, Pro-bono lawyers and paralegals. Legal representation, legal advice and drafting of legal documents were provided.

Mobile legal aid, legal aid through toll free numbers 0800751010 and 0800110017, Pro-bono scheme continued to be helpful in the provision of legal aid in our five legal clinics (Arusha, Dar es Salaam, Dodoma, Mwanza and Tanga).

3.2 Legal Aid Clinics



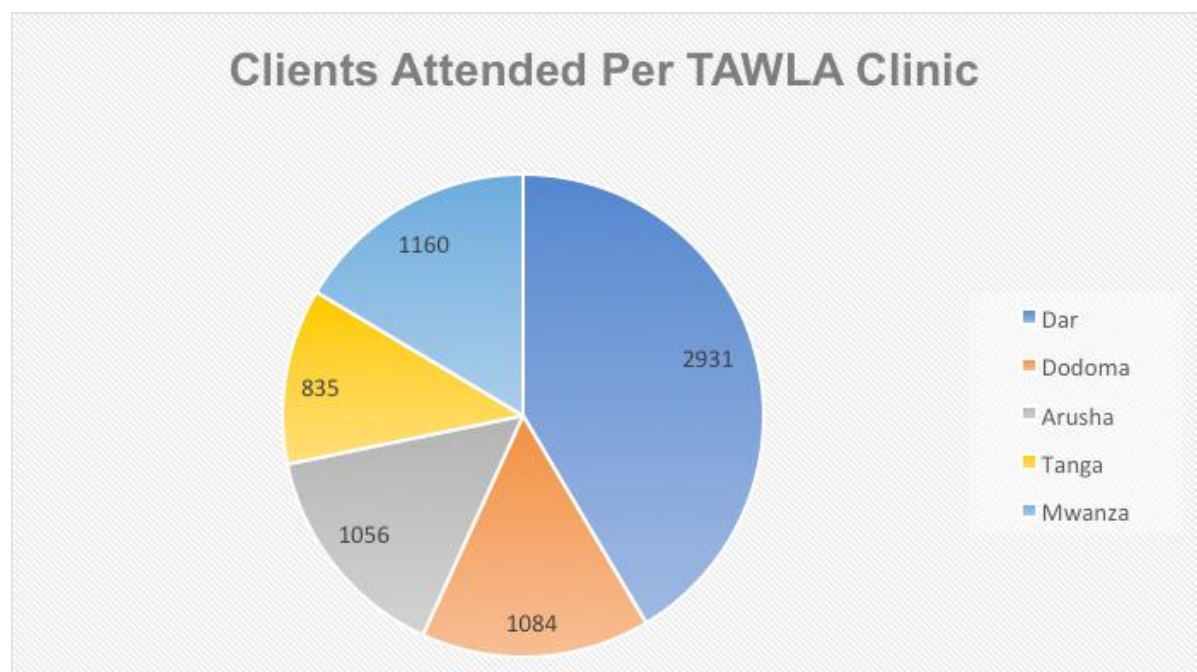
TAWLA members in Mwanza came together to commemorate the Law week by providing legal aid services at the Nyamagana District Court Grounds.

TAWLA continued to provide legal aid services in all its legal aid clinics in Arusha, Dar es Salaam, Dodoma, Mwanza and Tanga. In 2019, a total of 7066 clients benefited from the legal aid services, whereby 1686 new clients and 5380 old clients were attended.

Different legal issues such as matrimonial disputes, land cases, inheritance matters, custody and maintenance of children issues and issues of criminal nature were

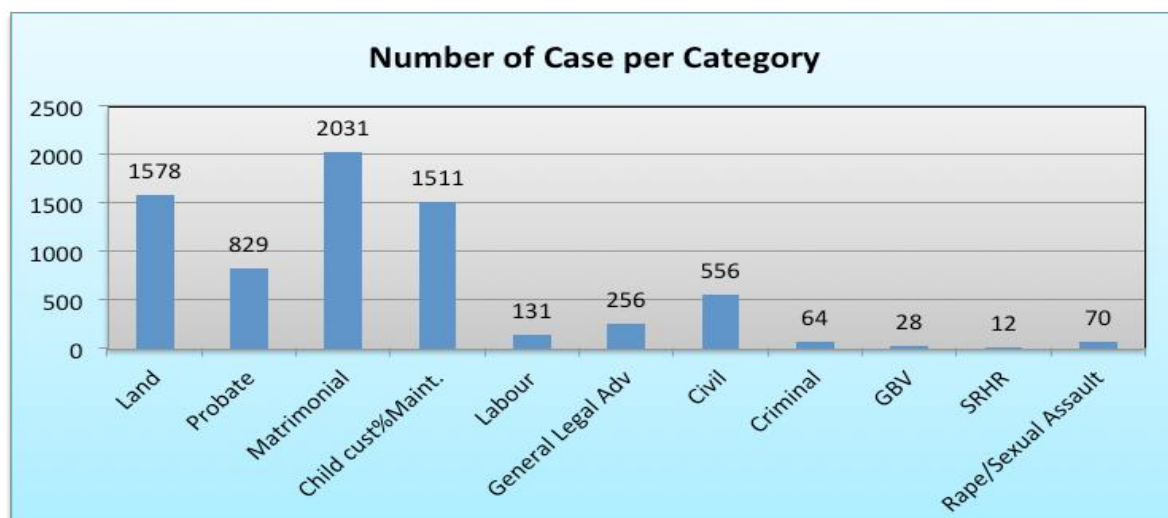
reported during the year. We are grateful that our interventions reached those who needed the services most including marginalized and rural communities. This has led to increased community members especially women to access justice. TAWLA managed to finalize a total of 184 cases in the year 2019, the number of new cases filed in 2019 before courts of law and tribunals were 682 and 79 were finalized in the same year and 603 are pending, Through branch offices TAWLA managed to reconcile 247 disputes whereby; 29 disputes were from Arusha, Dar es Salaam 101 disputes, Dodoma 30 disputes, Mwanza 52 disputes and Tanga 36 disputes.

Figure 1: Clients in TAWLA legal aid clinics as per region



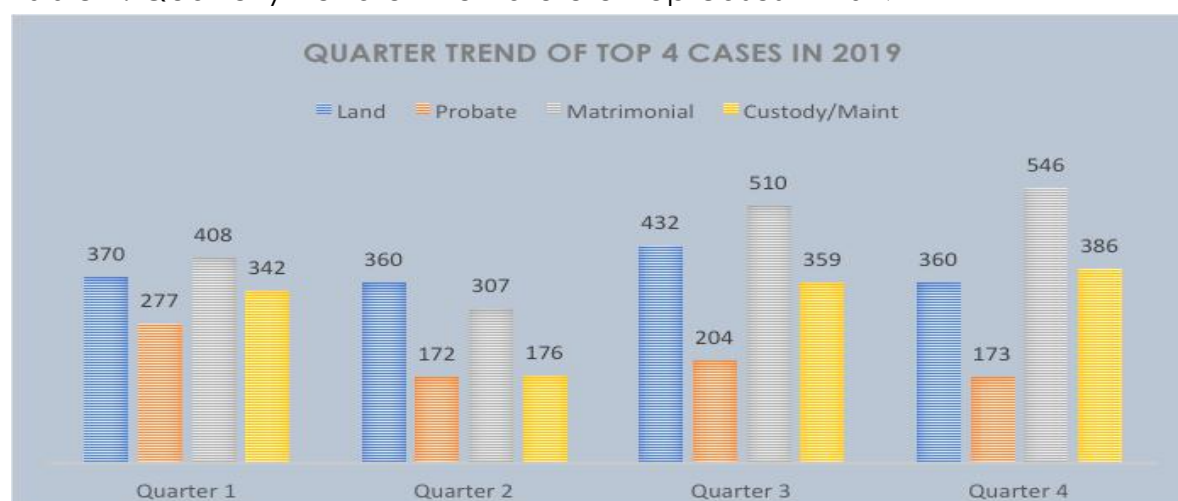
The performance of each legal aid clinic is reflected in the Figure 1 which indicates that for 2019 Dar es Salaam clinic contributed 42%, Dodoma 15%, Arusha 15%, Mwanza 16% and Tanga 12% of all clients attended through TAWLA legal aid clinics. This is an average of 1413 clients per clinic per year. For the year 2019, matrimonial, land, maintenance and custody of children and probate cases were recorded as dominant cases attended in our clinics as the table below shows. However, there was also an increase in violence against children incidences such as rape and sexual assault cases particularly to children both boys and girls.

Table 1: Number of cases per category



The table below shows the recorded trend of top four issues reported during four quarters of 2019.

Table 2: Quarterly trend of the nature of top cases in 2019



3.3 Self Representation Training

A total of 570 clients were trained on self-representation in our legal aid clinics whereby Arusha trained 110 clients, Dar es Salaam 130 clients, Dodoma 88 clients, Mwanza 159 clients and Tanga 73 clients. This is an increase of more than 100% of clients trained in the year 2018, whereby only 281 were trained. The objective of these trainings is to enable TAWLA clients prosecute their cases before the courts of law and tribunals. They were also trained on court procedures such as ; how to file cases, examination of witnesses and production of evidence. These trainings were provided to TAWLA clients who are not represented by advocates due to limited number of available advocates at the secretariat and the branch offices.

3.4 Toll Free Service 0800 751010 and 0800 110017

Most women who are victims of sexual harassment and gender-based violence do not dare to report the incidences if they know where to report, some of them do not know how, when and where to report perpetrators of these crimes. Sometimes financial limitations and dependence on perpetrators for livelihood have made victims more vulnerable and being at risk of other rights including right to life being violated. In 2014 TAWLA launched a toll-free number to assist women who are victims of violence and who cannot manage to visit our legal aid clinics. The toll free number is accessible by all; women and men from all parts of Tanzania and all beneficiaries can make calls free of charge. The services offered include legal advice, referrals to other organizations and information regarding important legal aid issues of concern to the clients.

In 2019, TAWLA managed to render legal aid services through hotline services to 1,577 clients (1267 women and 310 men) from different regions in the country while in the year 2018 only 773 clients received services through hotline service. This is an increase of more than 100% of the number reached in the year 2018. TAWLA would like to acknowledge support of Local Authorities, Police Gender Desks, Media and likeminded organizations for sharing the information related to these services with communities around them. The most reported issues are land, child maintenance and custody, domestic cases, employment, inheritance, matrimonial and gender-based violence.

The toll-free numbers are **0800 751010** and **0800 110017**. The numbers are available from 0900 hours to 1700 hours during working days (Monday to Friday).

3.5 Pro Bono Scheme

TAWLA also runs a pro bono scheme, which aims at establishing a network of advocates who are willing to represent clients in different legal forums and who cannot afford legal services from private legal practitioners. In this reporting period TAWLA managed to handle 35 cases through the established Pro-bono scheme although the organization's plan was to represent 70 clients on annual basis through the scheme. The cases originated from the following regions: Arusha, Dar es Salaam, Dodoma, Morogoro, Mwanza and Tanga. The cases were before District Court, High Courts, Juvenile Courts, District Land and Housing Tribunals and in the Court of Appeal. TAWLA urges her Members and other Advocates (nonmembers) to join the Scheme and give back to the communities as part of our moral obligation.

3.6 Paralegal Service

Paralegals provide critical and integral support to lawyers and advocates since they have established themselves within communities at grassroots, where most legal practitioners are not present. In 2019, TAWLA managed to provide legal aid services to 3,377 people (2,519 women and 858 men) in Arusha, Dodoma, Morogoro and Mwanza through working with paralegals.

3.7 Mobile Legal Aid

Mobile legal aid assists community members from remote vicinities and who are not aware of available legal aid services to access the services and become aware of the presence of legal aid providers in the areas. This strategy has increased more space for TAWLA to reach out the community who need legal aid services. In 2019 through Mobile legal aid TAWLA reached 731 people from Ulanga (136), Kilombero (140), Muheza (39), Tanga Urban (30), Korogwe (32), Dodoma Urban (53), Temeke (169) and Ilala district (132). The cases reported were similar in all districts which were on land, matrimonial, child custody and gender-based violence.

3.8 Promoting Juvenile Justice and implementation of the Law of the Child Act, Act No. 21 of 2009.



A group picture of the Ilala Child Protection Committee after one of their quarterly meetings facilitated by TAWLA to discuss among

In the spirit of promoting and protecting child rights, in the year 2019 TAWLA continued with efforts to support access to justice to children in conflict with the law. Engagement with key stakeholders including Police Force, Prison Department, Office of the Attorney General, Ministry of Health, Community Development, Gender, Elderly and Children was made to share findings and recommendations of the Task force formed in 2018

to monitor the implementation of the Law of the Child Act, 2009

CHAPTER FOUR

PROMOTING GENDER EQUALITY THROUGH REVIEW/ AMENDMENT OF LAWS AND POLICIES THAT HINDER GENDER EQUALITY

4.1 Introduction

Objective three of TAWLA Strategic Plan aims at advocating for the review/ amendment of Laws and Policy that hinder gender equality. During the reporting period, TAWLA managed to implement several interventions in order to achieve this objective.

These interventions were on women and youth participation in political process and decision-making bodies, sexual and reproductive health rights, women land rights, contributed in creating favorable and decent working conditions to women workers in horticulture, access to affordable housing, juvenile justice, road safety and gender-based violence.

4.2 Evidence based Advocacy

This strategy includes conducting different studies to provide evidence on gaps in law and policies that hinder women and girls accessing their full right as human being.

In this reporting period TAWLA managed to conduct the following studies;

4.2.1 Develop a handbook on legal and policy framework on provision of safe abortion services in Tanzania.

During this reporting period TAWLA managed to develop a handbook on legal and policy framework in Tanzania relating to termination of pregnancies. The handbook includes the magnitude of unsafe abortion in Tanzania, Legal framework on sexual and reproductive health rights in Tanzania and the analysis of legal frameworks on sexual reproductive health rights.

The handbook is intended to equip service providers in sexual and reproductive health with knowledge and understanding of the legal framework governing termination of pregnancies compliance as a measure towards reduction of maternal mortality and morbidity.

4.2.2 Study on Institutional and Legal Framework on Lead Agency on Road Safety



A group picture of the Road Safety Coalition members in Tanzania and the Members of Parliament (Road Safety Network) after a meeting to discuss among others safe system approach in road safety as one of the developments happening at global level in addressing road crashes and recent data on road crashes in Tanzania

The process to conduct this study started in the year 2018 and finalized in 2019. The study was conducted from the context that women have continued to be victims of road crashes and they are actual victims because; they are the caretakers of the victims and as widows following death of a spouse caused by road crashes. Among measures recommended by the international community in addressing road crashes and promotion of safer mobility is through establishment of a fully-fledged institution with mandate to coordinate road safety activities at the country level.

The findings of the study show that the existing National Road Safety Council is coupled with legal and institutional challenges including financing which have necessitated the Council inability to coordinate road safety agenda in the country. It has proposed among others allocation of enough resources and reforms in terms of structure to enable proper functioning. These reports were disseminated to the office of the Prime Minister, Ministry of Home Affairs, Ministry of Transport, Road Safety Council, Parliamentarians and to the civil society organizations. The aim of dissemination was to improve knowledge base and subsequently make better judgments about road safety.

4.2.3 Production of Policy Brief on promotion of inclusive land governance in Tanzania

policy brief on how local rules can promote inclusive land governance in Tanzania was produced and shared through various platforms including traditional avenues such as; and digital media to include radio, television, social media like Facebook, Twitter, LinkedIn and Instagram.

This resulted from women land rights program in which TAWLA implemented in 2019, whereby facilitating formation of local rules enhancing women participation in village governance and land institutions was one of the strategies. Local bylaws in 144 villages (in Ulanga, Kilombero, Kisarawe district,) so far supported by TAWLA and proved to be an important tool in enhancing women voices in land governance and general village governance which in turn contributed to improvement of women livelihoods.

4.2.4 Publish Articles in Newspapers.



Newspaper cuttings of articles from Nipashe (27/5/2019) and Tanzania Daima (25/2/2019) newspapers.

TAWLA engaged with media houses and published articles on different topics such as gender based violence, women access to land, women participation in the decision making bodies and political processes, land rights, matrimonial and family issues, juvenile justice and road safety. Such articles were published in the Daily News, the Guardian, Mtanzania, Tanzania Daima, Nipashe and Habari leo newspapers.

4.3 Promote Public Dialogue

This strategy includes conducting different community dialogue meetings that aims at increasing knowledge on women and girls accessing their full inalienable rights.

In 2019, TAWLA managed to conduct community dialogue meetings as follows;

4.3.1 Community Conversation

TAWLA reached 35,346 people through 49 community dialogue meetings which were conducted in Arusha (8393) Dar es Salaam (503), Dodoma (1641), Morogoro (14,297), Mwanza (8774) and Tanga (1738). These community dialogues were aimed at strengthening the community members understanding, respect and protection of women's right as well as to transforming negative societal attitudes towards the position of women in the society and design collective action plans to expedite change in the communities.

4.4. Advancement of Sexual Reproductive Rights

As National Convening on Sexual and Reproductive Health Rights was conducted on 20th September, 2019, and the theme was "Strengthening Reproductive Health to reduce maternal mortality and morbidity: The Reality of What is happening on the Ground". This forum managed to bring together key stakeholders including Members of Parliament (MP's), the Ministry of Health, Community Development, Gender, Elderly and Children, the Ministry Constitutional and Legal Affairs, women rights organizations, legal support network lawyers, youth representatives (University students) and CAMMAC representatives.

The session among others created awareness on the part of parliamentarian's in their role as policy makers in reduction of maternal mortality and morbidity by creating enabling legal environment which protects sexual reproductive health rights. The convening promoted supporting equitable allocation of resources in this component of health services at national and local level.

4.5 Champions Building: Targeting Strategic Key Decision-Making Structures

A total of 982 (539 men and 443 women) champions were trained, the champions included training of trainers (ToTs) for Paralegals, Village and ward land councils and religious leaders on land rights specifically women land rights and aspirants to vie for leadership position. The trained champions were from Arusha, Dar es Salaam, Kilombero, Mwanza, Njombe and Ulanga.

The identified aspirants were women and youths. In 2019 local government elections a total of 232 out of 604 identified champions vied for position of village chairperson and members of committees at village levels and 51% won. It should be noted that the opposition parties boycotted the elections.

4.6 Campaign against Laws/Policies that Hinder Gender Equality.

Campaign is among the strategies that have been used by TAWLA to ensure that a large number of targeted groups are covered. During this reporting period, campaigns were used to challenge status quo of laws that hinder gender equality. The laws will be discussed in details below;

4.6.1 Launch Global Women's Land Rights (WLRs) Campaign-Tanzania

In this reporting period TAWLA had the opportunity to chair, a global women land rights campaign Tanzania Chapter popularly known as "Stand for Her Land Campaign - Realizing the gap between policies and practice". Landesa Tanzania is the Secretariat with membership of different local and international women land rights organizations. The campaign was launched on the 21st November 2019 by the Deputy Minister, Ministry of Health, Community Development, Gender, Elderly and Children in the presence of key government officials and Development Partners. The campaign will be implemented at a country level aimed at bridging the gap between policy and implementation of the policies at the community level.



TAWLA Executive Director who is also the Chair of the taskforce during the launch of stand for her land Campaign

The national campaign focuses on stimulating and supporting the implementation of laws and policies relating to women's land rights issues such as the acquisition, possession, use of land, inheritance and participation in land and property decisions. The campaign also focuses on opposing and eliminating anti-semitism, customs and beliefs that prevent a woman from recognizing and enjoying her land rights.

4.6.3 Will Writing Campaign

The will writing campaign was also used as a tool to enhance inheritance rights and women land rights to the community. TAWLA managed to conduct a campaign on will writing to farmers groups through MVIWATA Kilimanjaro at Kilimanjaro Region. The main objective was to sensitize them on the importance of writing a Will to reduce land and property disputes in the event of death. As a result of this campaign community members were sensitized on the need to prepare a Will in advance and plan their estates while they are alive. 150 Will samples were distributed to farmers who are members of MVIWATA to provide guidance on how to write a Will.

4.7 Women access to Land and Property

TAWLA acknowledged legal environment progress and administrative measures taken by the Government to make sure that women enjoy their land rights. However, existing customary law which discriminates against women and ignorance of women on land and property rights and general human rights remained an obstacle towards realization of women land rights in different communities within the country. In that regard TAWLA conducted the following planned activities;

4.7.1 Landownership and Gender Equity

Training related to gender equality and land ownership to women groups (dairy cooperatives) in Siha and Hai District at Kilimanjaro Region is among trainings conducted during the reporting period. The training was organized in collaboration with SNV Netherland Development Organization. Kalali, Kashashi, Nure, Ng'uni, Liwate, Marukeni and Magadini villages are among beneficiaries of the campaign. The main objective was to sensitize women groups on the importance of land ownership and property rights to individuals, family and community at large. This training revealed that in SIHA and HAI Districts most women have access to land through their spouses or male relatives but do not own on their own, unmarried daughters, widows and divorced women have been subjected to stigmatization, discrimination and harassment by their male relatives in different ways when it comes to the issue of access and ownership of land.



Wide road show to encourage public support to women and youth candidates in the year 2019 and 2020 elections in Monduli

4.8 Women and Youth Participation in Political Processes.

TAWLA continued to contribute towards women and youth participation in political processes and empowering women appointed or promoted a decision-making role by conducting a number of trainings and mentorship trainings were conducted to women forums and youths. TAWLA submitted recommendations on regulations related to the Political Parties Act Cap 258 [R. E. 2019] to the office of the Registrar of Political Parties. The specific recommendations aimed at enhancing effective participation of women in political processes. On the other hand, TAWLA applied for an observer status in the process to update voter's registration book by National Electoral Commission (NEC) and the same was granted. From this end TAWLA is seeking to monitor participation of women in these political processes to inform its planning on advocacy around the subject.

4.9 Road Safety Initiative to Contribute to the Amendment of the Road Traffic Act Cap. 168 [R.E 2002]

TAWLA implemented a project titled "Development of Safer Driving and Mobility through Improvement of Existing Laws and Policies in Tanzania" which aims at contributing to the improvement of road safety legal and policy environment by addressing gaps in the Road Traffic Act that links directly to the current high rate of road crashes in the country.

TAWLA conducted a study on the Institutional and Legal Framework of Lead agency on road safety. TAWLA also hosted consultative meetings with the Ministry of Home Affairs, National Road Safety Council, Parliament and the Coalition on road safety with the aim of facilitating improved legal and policy environment.

CHAPTER FIVE

BUILD CAPACITY OF TAWLA SUSTAINABLE SERVICE DELIVERY

5.1 Introduction

In strengthening the cooperative governance, capacity of TAWLA and Institutional capacity in service delivery as per 2015/2016- 2019/2020 strategic plan, in 2019 the following were conducted/carried out;

5.2 The Board of Directors

TAWLA Board of Directors is comprised of seven members; however, for 2019 the Council had six members due to the fact that, the Vice Chairperson was recruited as CEO for LSF. TAWLA Executive Council serves for a term of two years and the current Board members assumed their positions from May 2018 to May 2020. The Board was elected in 2018 and the current members includes; Chairperson - Athanasia A. Soka, Vice Chairperson – Happiness W. Mchaki, Honorary Treasurer - Sarah Mhamilawa and Council Members: Annmarie Mavenjina Nkelame, Nelly Godlays Mwasongwe and Mariam Salum Mvano.

During the year 2019, statutory meetings (4) and extra ordinary meetings (6) of the Board of Directors were held to deliberate on different organization's operations including; the implementation of the strategic plan, reviewing of different policies as well as offering guidance and support for proper operations and implementation of organization's mandate.

5.3 Human Resources

For effective execution of TAWLA mandate, staff to perform, creation of decent and favorable working environment were key. To facilitate the implementation of daily activities in 2019 TAWLA had 17 (13 women and 4 men) staff members. The organization facilitated capacity building opportunities to staff on Monitoring and Evaluation, governance, customer care, finance management and retreat, where staff had an opportunity to air their views on how best they could deliver on TAWLA mandate.

5.4 Organization Evaluation

In the year 2019 TAWLA underwent different assessment and evaluations of programs implemented. Evaluation of Civil Society Organization (CSO) Parallel Support to Land Tenure Support Program and project supporting activities of the CAMMAC were conducted. The aim was to assess project performance and relevance with the aim of informing future programming and assist to determine what program approaches are most effective.

5.5 Networking

Throughout the year, TAWLA continued to build partnership with different organizations within the country and outside. TAWLA continued to coordinate several coalitions including Coalition to Address Maternal Mobility and Mortality due to unsafe abortion and its complications (CAMMAC), a Coalition for Road Safety and Women Land Rights campaign.

TAWLA collaboration with local government authorities has increased. This is evidenced by the support offered in the exercise to facilitate formation of village bylaws with gender safeguards. TAWLA remained an important stakeholder in the legal reforms by making sure that, gender aspects are considered in policy and legal reforms.

5.6 Resource Mobilization

TAWLA Secretariat under the guidance of the Board of Directors continued to mobilize resources for implementation of organization mandate and operations and a total **3,112,133,821** was raised. The relationship with existing developed partners namely: We Effect, FCS, was maintained and new partnerships with Equality Now was established.

5.7 Visibility

For meaningful realizations of TAWLA's vision strengthening TAWLA brand and visibility was an important aspect;

1. The Organization constructed a new and user friendly and engaging website.
2. TAWLA continued to use traditional media and digital media to educate the community on various legal issues. During the year 2019 TAWLA featured in 59 radio programs through different radio stations including Noor Radio, Radio Maarifa, Ulanga Radio, Pambazuko Fm, Jembe Radio, Dira Radio, Sunrise Radio, Arusha Fm and Radio one. Also, 7 Television programs on ITV and Azam TV.

3. It also featured in 8 newspapers including Mtanzania, Rai, Mtanzania Daima, Daily News and Habari Leo.
4. Through social media platforms TAWLA reached 10,028,982 people on legal awareness in various legal topics.
5. Publications on women land rights, sexual reproductive health rights, labor rights, road safety and gender-based violence were produced and disseminated to different stakeholders including community members and policy makers.

CHAPTER SIX

GENERAL RESULTS FOR 2019

6.1 Introduction

TAWLA would like to acknowledge with appreciation the Board of Director, Members, Staff, Government and all our partners at local, regional and international levels for the support that where TAWLA was able to accomplish what was planned for the year 2019 towards realization of its mission and vision. The following are key results which were made possible through the support and collaboration given: -

1. TAWLA managed to register itself as an NGO pursuant to new requirement under Miscellaneous Amendment Act, (No.3) of 2019.
2. 9,600 clients managed to access justice on various legal issues through our legal aid clinic in Arusha, Dar es Salaam, Dodoma, Mwanza and Tanga.
3. 35,346 people were reached through 49 community dialogue meetings which were conducted in Arusha, Dar es Salaam, Dodoma, Morogoro, Mwanza and Tanga.
4. 10,028,982 people were reached through TAWLA engagement in social media platforms, including Facebook, Twitter, LinkedIn and Instagram for legal support.
5. Membership increased from 325 in 2018 to 356 in 2019.
6. Ensured smooth communication with members by continuing to operate and moderate member's WhatsApp groups (platforms for members to share information and ideas as per TAWLA's objectives and mandates).
7. Managed to raise a total of TZS **3,112,133,821** to facilitate the implementation of organization's mandate and operations. The relationship with existing developed partners namely: We Effect, FCS, was maintained and new partnerships with Equality Now was established.
8. Organization managed to increase engagement and collaboration with government agencies and local government.

9. TAWLA managed to facilitate enactment of gender sensitive bylaws in 54 villages in Kilombero, Ulunga, Mwanza and Muheza making total of 144 villages so far supported to enact these bylaws.
10. TAWLA visibility increased through the use of traditional platforms and print media, social media and publication of various legal materials.
11. Increased trust from the LGAs and community members
12. Engaged a consultant to develop a new Strategic Plan so that no gap is left upon expiry of the current Strategic Plan of 2015/2020.

CHAPTER SEVEN

CHALLENGES, LESSON LEARNT AND MOVING FORWARD

7.1 Introduction

Challenges and lessons were also experienced and drawn from 2019 TAWLA journey:

7.2 Challenges

During this reporting period we encountered the following challenges.

1. Inadequate financial resources to support activities on members mobilization, however the organization has continued to mobilize resources to ensure activities related to members mobilization were implemented.
2. Changes on the legal framework governing civil society organization with limited timeline to comply was also one of the challenges encountered in the year 2019. The support and cooperation from Members and the Board of Directors (then Executive Council) compliance became possible within the specified timeframe.

7.3 Lessons learnt.

1. Increase of violence and sexual abuse against women and children is one of the lessons learnt during the year 2019 in TAWLA's areas of operations and Tanzania as a country in general and this will inform TAWLA designing of TAWLA new strategic plan for the year 2020/2025.
2. Importance of creating local solutions tailored through consultations and engagement of all groups within the local communities to addressing gaps between law and practice in addressing gender equality. This evidenced by the usefulness of the local bylaws enacted in villages through massive consultations with community members.

7.4 Moving Forward

1. Celebrate 30th anniversary with a bang. The plan is to continue with series of activities that stated in 2019. The activities include mobile legal aid, prison visitation, launch of Mbeya office, peaceful rally that will take place in Dodoma,
2. TAWLA will finalize the development of its new Strategic Plan 2020/2021–2024/2025 to guide its operations in the next five years as per TAWLA statutory mandate and community needs.
3. The organization plan to continue increasing and strengthening its visibility, network and partnerships for relevance.
4. TAWLA will develop innovative means geared at generating revenue for organization sustainability within its mandate and the legal framework.

7.5. CONCLUSION

This annual report has highlighted all the engagements made in the 2019 in line with TAWLA Strategic Plan for the year 2015-2020, key achievements and results, challenges encountered, lesson learnt and way forward. In this year TAWLA will roll out its new Strategic Plan for the year 2020 to 2025. The Organization in a special way appreciates the support of the Government, Development Partners, likeminded organization, TAWLA Members, the Board, Staff and all beneficiaries including general public which made possible the implementation of the former Strategic Plan. While targets groups remain the same there will be a shift in the approaches on how to execute TAWLA mandate in a manner which will make its existence more meaningful, visible and sharpen its focus. It is our expectation that for the year 2020 TAWLA will increase its achievements and visibility so as to attract and retain more donors and new TAWLA members. TAWLA will also continue to work closely with the current members and stakeholders.

1. ANNEXTURE 1:

2. SELECTED SUCCESS STORIES FROM TAWLA LEGAL AID CLINICS

1. **Fatuma Issa and 2 Others VS Abas Mohamed Mwangwi (as the Administrator of the Estate of the Late Issa Shabani), Civil Appeal No. 40 of 2018, High Court of Tanzania at Dar es Salaam**

Fatuma was a daughter of the late Issa Shaban. The late Issa Shaban died interstate in 2016 and left behind a widow and several children. Fatuma and her two siblings were biological children of the late Issa born out of wedlock.

Probate cause was filed at Buguruni Primary Court and Abas was given letters of administrations and distribute the deceased estate to children born in the wedlock, nothing was awarded to Fatuma and her siblings. Fatuma contested the action however, the court entered a decision that she is not an eligible heir of the estate. TAWLA assisted Fatuma to appeal to the District court unsuccessfully and later appealed to the High Court successfully whereby the High Court ordered equal distribution to all legal heirs of the deceased including Fatuma and her siblings.

2. **Zainabu Abraham Mdamo Vs. Frank Onono Pojo, Matrimonial Cause No.37 of 2019 at Ilala District Court**

With the support of TAWLA, the Petitioner lodged a petition for divorce. During the trial, parties agreed to settle the matter out of court. Among the issues contested were custody and maintenance of two issues and division of matrimonial properties. In the course of negotiations the Respondent agreed only to give 5% of the acquired properties to the Petitioner (TAWLA client). However, on the issue of custody and maintenance of children he agreed with the proposal of giving the Petitioner custody of the children and maintenance at the tune of TZS.150,000/- per month. TAWLA drafted a settlement deed showing agreed issues and the non-agreed for filing. The Court went ahead to determine the division of the acquired assets and the Petitioner was awarded 50% of the acquired assets.

3. **Amina A. Kagombe vs David Mwaliko, Appeal No. 23 of 2018 at Ilala District Court**

Having been aggrieved by the decision of Ukonga Primary Court whereby nothing was awarded to her as to the properties acquired

during the subsistence of her marriage with the Respondent, she decided to appeal to the District Court of Ilala. She approached TAWLA for assistance whereas the appeal was filed at Ilala district court which varied the Primary Court Order and awarded her 40% of the acquired matrimonial properties.

4. MWAMINI JUMA MNYALILA vs YUNUSU OMARY HOTTA, Land case No.8/2019 before Zanjilwa Ward Tribunal

Mwamini is an elderly disabled woman (blind) who approached TAWLA with assistance of her son, she was gifted a piece of land located at Zanjilwa by her son. One, Yunus Omari Hotti trespassed the land for farming activities. Mwamini and her witnesses were coached so as to prosecute her case because advocates are not slowed to appear in Ward Tribunals. She was comfortable to appear and prosecute her case after the said coaching and represented her case successfully. Currently TAWLA is facilitating execution of the Order in favour of Mwamini before the District land and Housing Tribunal of Dodoma.

5. PENDO MATHAYO MAGAMA vs FANUEL MUHALE SULUO Misc. Civil Application No.06/2019 Juvenile Court of Dodoma,

With TAWLA assistance Pendo had successfully obtained Ruling on maintenance of her child. However, the Respondent refused to honor Courts' Order. On her behalf TAWLA successfully made an application for execution of the Order whereas part of the Respondents' salary has been attached to provide monthly maintenance.

6. Beatrice Emmanuel Vs Elia Mushi (In the matter of Application for Maintenance of Noreen Emmanuel, Hance Emmanuel and Brian Emmanuel) Misc. Civil Application No.55 of 2018 at Juvenile Court of Arusha

Beatrice was assisted by TAWLA to file a case against the husband seeking Court Orders on maintenance of the mentioned children. The Court ordered maintenance by payment of TZS. 100,000/- per month after careful consideration of Respondents' means of income on top of payment of school fees and medical expenses.

7. John Salustiani Vs Restiel Akonaay, Civil Appeal No. 7/ 2019- Karatu District Court

This Appeal arises from the decision of Karatu Primary Court Matrimonial Cause No.2 of 2019. In determining the matter, the Primary Court ordered the Respondent to maintain issues of marriage at the tune of TZS. 200,000/- on monthly basis while giving the Petitioner custody over the issues. The properties acquired during the subsistence of the marriage was distributed equally. Having been aggrieved by the decision of the primary court, the Respondent appealed to the district court. With assistance of Equity Paralegal Organization in Karatu which was formed among TAWLA's work on strengthening access to justice at grassroots she found TAWLA Arusha Office and reply to the petition and submissions were prepared on her behalf by TAWLA, Arusha branch. She was also coached on how to deal with the said appeal. Finally, the Court upheld the decision of the Primary Court in favor of TAWLA client.

8. Hawa Salum Vs Fadhil Hussein, Civil Appeal No. 123/2019 At Ilemela District Court Hawa Salum Vs Fadhil Hussein

Hawa was referred to TAWLA by Ilemela District Court for a legal assistance to appeal against a decision made by Ilemela District court, which on the face of it any common man could think it was a fair decision. She originally filed a case at Ilemela Primary court seeking among others for a decree of divorce, custody and maintenance of issues of marriage between her and Fadhil Hussein who deserted her and marry another woman. During the trial the husband raised an issue of division of matrimonial house the only property existed during the subsistence of the marriage although at the time the Respondent was dissenting the Petitioner the construction of the said house was at preliminary stage. Thus, the Petitioner on her own effort finished the house and it has been her place of abode with the children.

On determining the matter, the Court made Orders on divorce and 50/50 share of the only existed house between parties, child custody to Petitioner and Respondent to provide maintenance.

TAWLA represented Hawa in the appeal and the District Court vary the earlier judgment made by the Primary Court by awarding the house to Hawa taking into consideration the extent of her contribution and the need of infants. The Respondent preferred not to appeal against the decision.

9. Christina Carlos and Zanzibar Insurance Corporation. (Reconciliation from TAWLA-Dar es Salaam Legal Aid Clinic)

On 13th March 2018 at around 06:00 a. m. along Bagamoyo Road at Mbezi Makonde area within Kinondoni District, our client one Christina Carlos was involved in a car crash involving a vehicle with registration No.T 901BSM owned by Aminiel John Mbise and driven by one Aristidi Charles Milanzi. The police investigation revealed that, the said Vehicle was insured with Zanzibar Insurance Corporation. Christina was severely injured. She reported her case to TAWLA Dar es Salaam legal aid clinic and a demand notice was drafted on her behalf claiming damages at the tune of TZS 102,714,796. The Company requested for reconciliation. After consultation with the Client mediation was conducted with the presence of the client. Out of the reconciliation the company agreed to pay **TZS.40,000,000/= (Tanzania shillings Fourth Million only)** as compensation for injuries sustained. The amount was credited to her bank account.

REPORT OF THE INDEPENT AUDITOR



TANZANIA WOMEN LAWYERS ASSOCIATION

REPORT OF THE INDEPENDENT AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2019

Report on audited financial statements

Opinion

We have audited the financial statements of Tanzania Women Lawyers Association, which comprise the Statement of financial position as at 31 December 2019, the Statement of profit or loss and other comprehensive income, Statement of Changes in Net assets and Statement of Cash Flows for the year then ended, and summary of significant accounting policies and other explanatory notes as set out on pages 17 to 38.

In our opinion, the accompanying financial statements present true and fair view of the financial position of the Tanzania Women Lawyers Association as at 31 December 2019, and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and the NGO Act No. 24 of 2002.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Organization's financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the ethical requirements of the National Board of Accountants and Auditors (NBAA) that are relevant to our audit of the financial statements in Tanzania. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the NBAA.

Other information

The directors are responsible for the other information. The other information which we obtained prior to the date of this auditor's report comprises List of acronyms and abbreviations, Organization's Information, Board of Directors' Report, Statement of Directors' responsibilities, Declaration of the Head of Finance and Projects' Income and Expenditure Statements but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

TANZANIA WOMEN LAWYERS ASSOCIATION

REPORT OF THE INDEPENDENT AUDITOR (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

Report on audited financial statements (continued)

Other information (continued)

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' responsibility for the Financial Statements

The Directors are responsible for the preparation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards and for such internal control as the Director members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Director members are responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- i) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ii) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- iii) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Director members.
- iv) Conclude on the appropriateness of Director members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

TANZANIA WOMEN LAWYERS ASSOCIATION

REPORT OF THE INDEPENDENT AUDITOR (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

Report on audited financial statements (continued)

Auditor's Responsibility (continued)

- v) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- vi) Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Director with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the Organization's financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

This report, including the opinion, has been prepared for, and only for, the Organization's members as a body in accordance with NGO Act No. 24 of 2002 and for no other purposes.

As provided by Article no.14 of the Constitution establishing the Organization, we are required to report to you if, in our opinion, the Director's Report is not consistent with the financial statements, if the financial statements are not in agreement with the accounting records and, if the Organization has not kept proper accounting records and follow the Organization procurement procedures. In respect of the foregoing requirements, we have no matter to report.

Signed by



CPA Irene Swai, ACPA – PP No. 3215

For and on behalf of Claritas International
Certified Public Accountants
Dar es Salaam

Date 17/06/2020



TANZANIA WOMEN LAWYERS ASSOCIATION

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

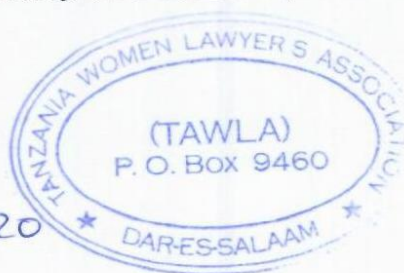
	Notes	2019 TZS	2018 TZS
Income			
Members' subscriptions and Entrance fee	6	18,355,000	15,150,000
Donors' assistance	7	3,057,286,808	2,818,863,538
Other income	8	36,492,012	188,887,425
Total Income		3,112,133,821	3,022,900,963
EXPENDITURE			
Project Expenses	9	2,333,331,775	2,261,646,281
Administration Expenses	10	348,356,774	352,663,651
Personnel Expenses	12	419,933,630	398,421,920
Total Expenditure		3,101,622,179	3,012,731,852
Surplus		10,511,642	10,169,111
Other comprehensive income		-	-
Total net income		10,511,642	10,169,111

The notes on pages 17 to 38 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on2020 and were signed on its behalf by:


 Athanasia Soka
Board Chairperson

Date: 22/05/2020




 Tike Mwambipile
Executive Director

Date: 22/05/2020

TANZANIA WOMEN LAWYERS ASSOCIATION
**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019
STATEMENT OF FINANCIAL POSITION**

	Notes	2019 TZS	2018 TZS
ASSETS			
Non-current Assets			
Property and equipment	15	413,288,328	432,207,686
Intangible assets	16	1,760,000	2,200,000
Working on progress	19	40,000,000	-
		455,048,328	434,407,686
Current Assets			
Subscription and other receivables	13	20,327,550	2,340,000
Cash and bank balances	17	436,012,570	875,364,594
		456,340,120	877,704,594
Total Assets		911,388,448	1,312,112,280
Reserve and current liabilities			
Creditors and accrued expenses	18	31,198,700	21,767,277
Deferred revenue grant	14	426,703,465	831,597,827
		457,902,165	853,365,104
Non-current liabilities			
Deferred capital grant	20	397,544,055	413,316,590
Total Liabilities		855,446,220	1,266,681,694
NETT ASSETS		55,942,228	45,430,586
ACCUMULATED FUNDS			
Revaluation reserve		97,438,859	97,438,859
Accumulated Fund		(41,496,631)	(52,008,273)
Total Accumulated Fund		55,942,228	45,430,586

These financial statements were approved by the Board of Directors

for issue on 22/05/ 2020 and were signed on their behalf by:

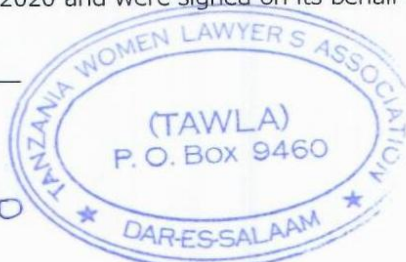
The notes on pages 17 to 38 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on 22/05/ 2020 and were signed on its behalf by:


Athanasia Soka

Board Chairperson

Date: 22/05/2020




Tike Mwambipile

Executive Director

Date: 22/05/2020

TANZANIA WOMEN LAWYERS ASSOCIATION

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019
STATEMENT OF CHANGES IN NET ASSETS

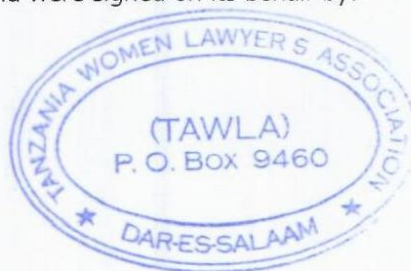
	Accumulated Fund TZS	Revaluation reserves TZS	Total Reserves TZS
As at 1 January 2018	(62,177,384)	97,438,859	35,261,475
Surplus for the year	10,169,111	-	10,169,111
As at 31 December 2018	(52,008,273)	97,438,859	45,430,586
As at 1 January 2019	(52,008,273)	97,438,859	45,430,586
Surplus for the year	10,511,642	-	10,511,642
As at 31 December 2019	(41,496,631)	97,438,859	55,942,228

The notes on pages 17 to 38 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on 22/05/2020 and were signed on its behalf by:


 Athanasia Soka
Board Chairperson

Date: 22/05/2020




 Tike Mwambipile
Executive Director


Date: 22/05/2020

TANZANIA WOMEN LAWYERS ASSOCIATION
**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**
STATEMENT OF CASH FLOWS

	NOTES	2019 TZS	2018 TZS
CASH FLOW FROM OPERATING ACTIVITIES			
- Surplus for the year		10,511,642	10,169,111
Adjustments for non-cash expenses			
- Depreciation of fixed assets		29,727,979	
- Depreciation of capital grant		11,498,519	47,252,963
- Amortization of intangible assets		440,000	1,466,667
Changes in Operating Assets and Liabilities			
- Subscription and other receivables		(17,987,550)	82,279,216
- Creditors and accrued expenses		9,431,423	(4,282,733)
- Deferred capital grant		(15,772,535)	(36,936,530)
- Deferred revenue grant		(404,894,362)	226,459,534
Net Cash Flow (used in)/generated from Operating Activities		(377,044,884)	326,408,228
Acquisition of property and equipment	15	(22,307,140)	(11,783,100)
Working progress – acquisition of land	19	(40,000,000)	-
Net Cash Flow from Investing Activities		(62,307,140)	(11,783,100)
CASH FLOW FROM FINANCING ACTIVITIES			
Refund to donor		-	(20,776,098)
Net Cash used in Financing activities		-	(20,776,098)
Net (decrease)/increase in cash and cash equivalents		(439,352,024)	293,849,030
Cash and cash equivalent at the beginning of the year		875,364,594	581,515,564
Cash and cash equivalent at end of the year	17	436,012,570	875,364,594

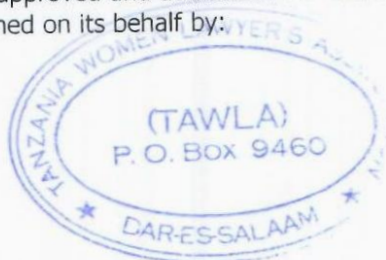
Notes and related statements forming part of these financial statements appear on pages 17 to 38

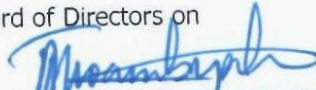
These Financial Statements were approved and authorized for issue by the Board of Directors on2020 and were signed on its behalf by:


Athanasia Soka

Board Chairperson

Date: 22/05/2020




Tike Mwambipile

Executive Director

Date: 22/05/2020

MEMBERS OF TAWLA EXECUTIVE COUNCIL



Athanasia Soka
Chairperson



Happiness Mchaki
Vice-Chairperson



Sarah Mhamilawa
Honorary Treasurer



Nelly Mwasongwe
Council Member



Mariam Mvano
Council Member



Annmarie Mavenjina
Council Member

TAWLA KEY STAFF



Tike Mwambipile
Executive Director



Mary Richard
Head of Programs



Silas Nyumba
Head of Finance & Administration



Barnabas E. Kaniki
M&E Officer



Neema Ahmed
Regional Coordinator – Dodoma



Happiness Mfinanga
Regional Coordinator - Arusha



Fatmah Kimwaga
Regional Coordinator - Mwanza



Latifah Ayoub
Regional Coordinator - Tanga



Robert Richard
Driver – Head Office



Joseph Assey
Driver – Dodoma Regional Office



Irene Thomas
Office Management Secretary



Ezekiel Rapson
Assistant Accountant

TAWLA KEY STAFF



Lightness Raimos
Assistant Legal Officer



Isabella Nchimbi
Project Co-ordinator



Josephine Arnold
Membership Affairs Officer



Devine Itemba
Communication Officer



Glory A. Sandewa
Project Officer

PICTURE GALLERY



PICTURE GALLERY

In the commemoration of the Law Week in Dodoma we were honored a visit by the Chief Justice of the United Republic of Tanzania, Prof. Ibrahim Hamis.



TAWLA together with the Road Safety Coalition in Tanzania had an opportunity to meet Members of parliament(Road Safety Network)to discuss among others safe system approach in road safety as one of the developments happening at global level in addressing road crashes and recent data on road crashes in Tanzania.

PICTURE GALLERY



A group picture of the Ilala Child Protection Team after one of their quarterly meetings that was facilitated by TAWLA to discuss among other things emerging issues on juvenile justice

TAWLA's HOP Mary Richard participated on the Gender and Land Rights at the World Bank Land and Poverty Conference in Washington where a gender specialist from We Effect Mr. Jonathan Kioko presented on the Impact of Land Formalization Process in rural Tanzania and anti-poverty case.



PICTURE GALLERY



Under the CSOs Parallel Support to the Land Tenure Support Program, TAWLA employed the use of live radio talk shows and recorded radio programs to teach the people of Ulanga and Kilombero districts about women land rights.

Under the CSOs Parallel Support to the Land Tenure Support Program, TAWLA trained paralegals from 40 villages of Kilombero and Ulanga district, 20 from each district on women land rights.



PICTURE GALLERY

TAWLA's 29th Annual General Meeting which was themed "LEADING AND EVOLVING: Women In Leadership" saw a big number of TAWLA members participating in this big event of the year.



In Memory of the Founding Members

TAWLA's Chairperson Madma Athanasia Soka unveiling the founding members golden brass plate that would be put at TAWLA house as a sign of appreciation for their extinguished idea of starting this Association/organization.

PICTURE GALLERY



MEDIA ENGAGEMENT:

TAWLA has kept using the radio as one of its major platform to reach the public on different legal issues.

PICTURE GALLERY



School Clubs

As part of raising awareness to teachers and students on human rights, gender based violence and women land rights, TAWLA started secondary schools clubs in different regions.



Wide Road Show to encourage public support to Women and Youth candidates in the 2019 and 2020 elections in Monduli.

PICTURE GALLERY



MENTORSHIP PROGRAM

TAWLA Members officially launched the Mentorship Program which is geared to enhance professional skills, professional networking and career development of women lawyers.



STAND FOR HER LAND CAMPAIGN:

Official launch of the Stand for Her Land Campaign in Tanzania.





TANZANIA WOMEN LAWYERS ASSOCIATION (TAWLA)

**TAWLA House,
Plot 33 Ilala Sharif Shamba
P.O. Box 9460 Dar es Salaam
Tel: +255 222 852856
Email: tawla.information@gmail.com / info@tawla.or.tz**