



ANNUAL REPORT 2020



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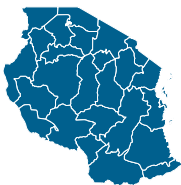
WOMEN IN LEGAL PRACTICE

LIST OF ACRONYMS

ACT-WAZALENDO	Alliance for Change and Transparency- Wazalendo
AGM	Annual General Meeting
CAMMAC	Coalition to Address Maternal Mortality and Morbidity due to Unsafe Abortion and its Complication
CBD	Convention on Biological Diversity
CCM	Chama Cha Mapinduzi
CHADEMA	Chama Cha Demokrasia na Maendeleo
CLE	Continuing Legal Education
CSOs	Civil Society Organizations
DC	District Council
DLHT	District Land and Housing Tribunal
EIC	Educational Information and Communication
FCS	Foundation for Civil Society
GBV	Gender Based Violence
GRSP	Global Road Safety Partnership
IIED	International Institute for Environment and Development
IWD	International Women Day
KWIECO	Kilimanjaro Women Information Exchange and Consultancy Organization
LGA	Local Government Authority
LSF	Legal Services Facility
MC	Municipal Council
MOU	Memorandum of Understanding
MVIWATA	Mtandao wa Vikundi vya Wakulima Tanzania
NEC	National Election Commission
NGO	Non-Governmental Organization
RITA	The Registration Insolvency and Trusteeship Agency
SHTGA	Southern Highland Tea Growers Association
SP	Strategic Plan
SRHR	Sexual Reproductive Health Rights
TALA	Tanzania Land Alliance
TANLAP	Tanzania Network of Legal Aid Providers
TAWLA	Tanzania Women Lawyers Association
TECMN	Tanzania Ending Child Marriage Network
THRDC	Tanzania Human Rights Defenders Coalition
TLS	Tanganyika Law Society
TOR	Terms of Reference
TSH	Tanzanian Shillings
TOT	Training of Trainers
USAID	United State Agency for International Development
URT	United Republic of Tanzania
WiLDAF	Women in Law and Development in Africa

Message from Chairperson

**On behalf of
TAWLA,
I am humbled
to present our
Annual report for
the year ended
31st December
2020.**



**Extension of
services to
Mbeya Region**

**30YEARS
Anniversary**

**launched our new
Strategic Plan for
2020 – 2025**

It is with great honor and pleasure that I take this opportunity to thank everyone of you for your confidence in electing me as your Chairperson of the Board of Directors. I, together with other Board members promise to keep up the good work that TAWLA has been doing for the past 30 years and continue where our predecessors ended. We ask for your full support in our term as your Board of Directors to meet our goals as we have all promised during the campaign. THANK YOU ONCE AGAIN.

The year 2020 has been outstanding for us at TAWLA. It was in this year that the organization celebrated its 30th Anniversary. In marking our 30th anniversary and commemoration of 30 years of lawyering for gender equality and justice.

We also launched our new Strategic Plan for 2020 – 2025 where our vision is now to **have a society that respect, upholds the rights, enhances the responsibility, and empowers women**. In addition, our Mission is stronger than ever – **to collaborate with relevant stakeholders in creating a conducive environment, providing diverse platforms on sectorial reform and access to justice through legal aid services, advocacy, awareness raising, strategic litigation, research and publications on issues affecting women and children**. We call upon members, partners, and well-wishers to continue supporting TAWLA.

I am also pleased to report our extension of services to Mbeya Region. We opened a new branch in Mbeya in November 2020, to reach vulnerable women in the Southern highlands and neighboring areas. Through this office, we now offer legal aid services as well as advocacy interventions around various problem areas. This office also houses the Mwanamke Imara project partners.

The year 2020 was truly remarkable especially for us in women's rights activism. The country had the General Elections, where a number of women were elected in different positions and Her Excellency Samia Suluhu Hassan managed to retain her position as the Vice President, this calls for celebration having a woman in the top office and the women who dared to participate. During the time toward the General Elections, TAWLA also encouraged women to participate in the elections and to exercise their rights to be voted for and as voters. As explained above, going forward our focus is women inclusion and empowerment.

However as much there was a lot to celebrate in 2020 there was also challenges that TAWLA experienced, one being COVID 19.

As it is for most organizations across the global due to challenges posed by COVID 19 the impact of COVID-19 pandemic was felt almost in every sector. As much as Tanzania did not go into a lock down, the spread of the pandemic created fear and panic to most people and disturbed the normal working routine. There were so many changes that the organization had to make including staff working from home for some time, organizing AGM and some members attending virtually, use of masks, sanitizers etc. we look forward to better times in 2021.

I extend my sincerest appreciation to our members who have been very supportive to ensure the organization achieve its goals of improving the lives of women and children. Without your support it would have been next to impossible to accomplish so much during the year. I also take this opportunity to appreciate the members of the Board of Directors and the Management for the hard work, cooperation, and support throughout the year. Last but not the least I acknowledge the continued support of our partners who provided moral, technical, and financial support to our organization. It is the support we receive from so many partners which gives us the bravery and strength to continue moving forward with hope and determination that our work must make a difference in the lives of women and girls in Tanzania.

This report provides you with the 2020 achievements, challenges and lessons learnt. While we document the above, we take this opportunity to also reflect, take stock and redirect our course. My fellow Tawlans, you have every right to be proud of your achievements as they are very much a team effort and you are part of it. Congratulations!



Lulu Ngw'anakilala
Board Chairperson

Message from Executive Director



TAWLA mobilized its members to ensure that we have a society that respect, upholds the rights, enhanced the responsibility, and empower women and children in Tanzania.

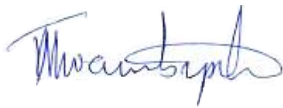
2020 was a milestone year for our organization as we celebrated 30 years of lawyering for gender equality and justice. For 30 years, TAWLA mobilized its members to ensure that we have a society that respect, upholds the rights, enhanced the responsibility, and empower women and children in Tanzania. Through our efforts we have seen a lot of policy changes, women in decision making bodies, improved access to justice for women and children and increased awareness on legal issues.

I take this opportunity to extend our profound gratitude to our Chairperson and the Board of Directors, for their leadership role, commitment and their willingness to find better ways to accomplish our organization's mission and vision. Most importantly, I'd like to convey our appreciation to our members, who inspire us with their dedication to their organization.

To my team, I really feel good to work with a team that is so self-reliant and motivated. Without the support you have provided, the organization might not have achieved the milestones we are reporting in this Annual Report. I feel proud and honored to share my ideas and work ethics with you all. Let us keep our energy, enthusiasm, and positive attitude in the coming year.

On behalf of TAWLA Board of Directory and the Secretariat I wish to acknowledge with heartfelt appreciation the continued support of our partners in 2020 who include: USAID/Tanzania, Legal Services Facility, We Effect, the European Union through WE EFFECT, Oxfam, Equality Now, HiVOS, the Foundation for Civil Society, Porticus, International Institute for Environment and Development (IIED), GRSP and Anonymous Donors. We do not take your support for granted. Thank you for your unwavering faith in what we stand for and who we represent. For seeing us through our difficult times, for celebrating with us, and for continuing on this journey with us We hope that you find our achievements over the past year as will be detailed in this report inspiring, thus encourage you to continue to support us to make our vision of a society that respects, upholds the rights, enhances the responsibility and empower women a reality.

ENJOY YOUR READING!!

A handwritten signature in blue ink, appearing to read 'Tike Mwambipile', with a stylized, flowing script.

Tike Mwambipile
Executive Director



Summary of the Annual Report

The year 2020 marked 30 years anniversary of Tanzania Women Lawyers Association (TAWLA). The organization was formerly registered under the Societies Act, Cap 337 in 1990 mainly as a guild to promote and advance for legal and constitutional rights of women and this still stands to date. Following changes of the legal framework where organizations working with community had to comply with the Non-Governmental Organization Act, Cap 56 and its amendments made vide the Written Laws (Miscellaneous Amendments) (No.3) Act, 2019 TAWLA status shifted from an association to a Non-Governmental Organization (NGO) as of July 2019.

The year of 2020 has been a challenge for TAWLA as it is for most organization across the global due to challenges posed by COVID 19. The impact of COVID-19 pandemic is being felt almost in every sector. As much as Tanzania did not go into a lock down, the spread of the pandemic created fear and panic to most people and disturbed the normal working routine.

The pandemic necessitated the changes of normal working including staff working from home, review of workplans and budget in line with donors' requirements, wearing of masks at the place of work. Further, the operating environment had changed a bit, where compliance with COVID 19 directives from the Ministry of Health, Community Development, Gender Elderly and Children was mandatory, which also was the driving force for reviewing workplans. However, the COVID 19 had forced organizations like ours to be innovative and a number of online communication platform were utilized and preferred over the physical meeting. This new normal, has helped many organizations in Tanzania including TAWLA to continue with project implementation despite COVID 19 challenges. Other program challenges include encountered in 2020 are delay of funds disbursement to some partners which delayed activities implementation.

Despite these challenges, there achievements that have been recorded for 2020. These includes developed new TAWLA strategic plan, elected new TAWLA governing board, conducted orientation to the newly elected board, strengthened knowledge and skills for TAWLA staff on resource mobilization, actively engaged in UPR process.

There are number of lessons to draw in from the year 2020. Among these lessons are Zoom and Teams platform are effective tools for organizing virtual meetings, which are preferred over physical meetings especially at this challenging time, partnership and collaboration with government and its institutions is a key to smooth activities implementation and likely to yield more results particularly advocacy interventions. Furthermore, TAWLA has learnt that gender mainstreaming is a promising strategy to ensure equality in Tanzania. However, the 50/50 language towards gender equality has, in some context push men who are get keepers away from the discussion table and anything gender related perceived as women issue.

TAWLA wishes to appreciate the support provided by different stakeholders including development partners, URT Government and its agencies, the Board of Directors, Members, Staff and beneficiaries whom in one way or the other supported the achievements we celebrate. In a special way financial support from USAID/ Tanzania, We Effect, LSF, Oxfam Tanzania, IIED, GRSP, PORTCUS, FCS and other anonymous donors is greatly appreciated.



Chapter One

About Tawla

1.1 Our History

The year 2020 marked 30 years anniversary of Tanzania Women Lawyers Association (TAWLA). The organization was formerly registered under the Societies Act, Cap 337 in 1990 mainly as a guild to promote and advance for legal and constitutional rights of women and this still stands to date. Following changes of the legal framework where organizations working with community had to comply with the Non-Governmental Organization Act, Cap 56 and its amendments made vide the Written Laws (Miscellaneous Amendments) (No.3) Act, 2019 TAWLA status shifted from an association to a Non-Governmental Organization (NGO) as of July 2019. These changes were made possible through consultations with different Membership groups, which include the then Executive Council, founding Members, past Chairpersons and finally TAWLA Members through the Extra Ordinary Annual General Meeting which was held on the 6th July 2019 agreed the organization to shift to NGO as the communities which TAWLA has been serving remain a priority.

1.2 Geographical Coverage

TAWLA physical presence from 1990 have expanded from its headquarters in Dar es Salaam to other five areas of the country, in which Arusha office serves part of Northern zone (Arusha, Kilimanjaro and Manyara) Tanga serving Tanga and all its districts, Dodoma serving central zone (Dodoma and Singida), Mwanza serving Lake zone (Mwanza, Shinyanga, Simiyu, Geita, Mara and Kagera) and Mbeya serving Southern Highland zone (Mbeya, Iringa and Njombe).

To address shortage of legal aid services to communities at grassroots level TAWLA network with Paralegals and Community Champions in 18 districts of Tanzania (Kinondoni, Ilala, Temeke, Kigamboni, Ubungu, Mwapwa, Kongwa, Chamwino, Arusha Dc, Meru, Monduli, Karatu, Longido, Tanga Urban, Muheza, Pangani, Ilemela and Magu Districts).

1.3 Our Values

The following values govern our work, as we strive to achieve TAWLA's mission: -

Transparency

To be transparent to our members, staff, and stakeholders in all what we do.

Accountability

To be guided by the highest possible standards of internal and external accountability to all our stakeholders and to comply with all statutory requirements for accountability.

Integrity

We value high character with impeccable levels of integrity for all individual members, board of directors and staff, in and outside TAWLA programs and/or governance processes being a prerequisite.

Volunteerism

A commitment to serve without monetary gain expectations.

Diversity

We respect diversity across all facets of life.

Professionalism

We strive for attainment of the highest levels of professionalism in the execution of TAWLA mandate and in our relationships in all levels.

1.4 Strategic Objectives

The year 2020 was the final year of implementation of TAWAL five-year strategic plan running from 2015/2016 to 2019/2020, which strategic objectives were;

1.5.1 Strategic Objective 1: Strengthened members' engagement in TAWLA for effective delivery of the vision.

1.5.2 Strategic Objective 2: Create sustainable access to justice for vulnerable women.

1.5.3 Strategic Objective 3: Promoting gender equality through review/amendment of laws and policies that hinder gender equality.

1.5.4 Strategic Objective 4: Build the capacity of TAWLA for sustainable service delivery.

1.5 Our Theory of Change

TAWLA's theory of change is premised on two fundamentals which perceive access to justice as:

(i) An end where women have the right to enjoy access to justice as a basic human right bestowed to them as human beings; and

(ii) Access to justice as a pre - condition for protection and enjoyment of other women's human rights. Thus, the Theory of Change is predicated on the following key assumptions:

a) TAWLA members have capacities (technical competencies, information resources, research-evidence, and linkages) to enable women and communities access justice and contribute to facilitating others to access justice.

b) Women agency in seeking and delivering justice is critical for sustaining access to justice.

c) Better informed Government institutions and citizens are critical for transparent and accountable justice institutions.

d) Enforcement of policies and laws are important part for women accessing justice and consequently, securing livelihoods.

CONTRIBUTIONS OF TAWLA TO THE SUSTAINABLE DEVELOPMENT GOALS

GOAL 1:

No Poverty: End Poverty in all its forms everywhere

TAWLA programs contribute to this SDG by ensuring women have equal rights to economic resources, ownership and control over land, inheritance, natural resources and finances which in turn contribute to improvements of livelihood. Access to decent, safe and affordable housing program equally responds to initiatives to eliminate poverty.

GOAL 5:

Gender Equality: achieve gender equality and empower all women and girls

Substantive part of TAWLA's contribute towards this SGD through advocating for women rights to access, own and use land, intervention to ensure women active and effective participation for leadership at all levels of decision making as well as ensuring access of sexual and reproductive health and rights for women of reproductive age ensure access.

TAWLA day to day work on legal aid provision contributes to the realization of this goal through its contribution to reduction and elimination of all forms of discrimination against women and young children by ensuring access justice, raising awareness on women and children legal rights to make sure discriminatory and harmful practices are eliminated.

GOAL 8:

Decent work and Economic Growth

Our work on increasing favorable working condition to women working with corporations in horticulture industry responds well to this goal. The program has been designed in the line with the framework of "Protect, Respect and Remedy"; a framework propounded by the United Nations in addressing human rights violations by corporations.

GOAL 16:

Peace, Justice and Strong institutions

TAWLA's contribution to this goal is reflected through a program contributing to strengthened CSOs for enhanced democratic and inclusive electoral processes and more accountable leadership in Tanzania during and after the 2020 general elections whereby promotion of accountable leadership and peaceful environment in post-electoral Tanzania has been a priority.

GOAL 10:

Reduced inequalities; reduce inequalities within and among countries

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1 NO POVERTY



GOAL 11:

Sustainable Cities and Communities: make cities and human settlement inclusive, safe, resilient and sustainable

TAWLA engagements also contributes to this goal through advocating for the improved road safety legal and policy environment in Tanzania; also advocating for the adequate, safe and affordable housing for women and children.

5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES





Chapter Two

STRENGTHEN MEMBERS' ENGAGEMENT IN TAWLA INITIATIVES FOR EFFECTIVE DELIVERY OF ITS VISION

2.1 Introduction

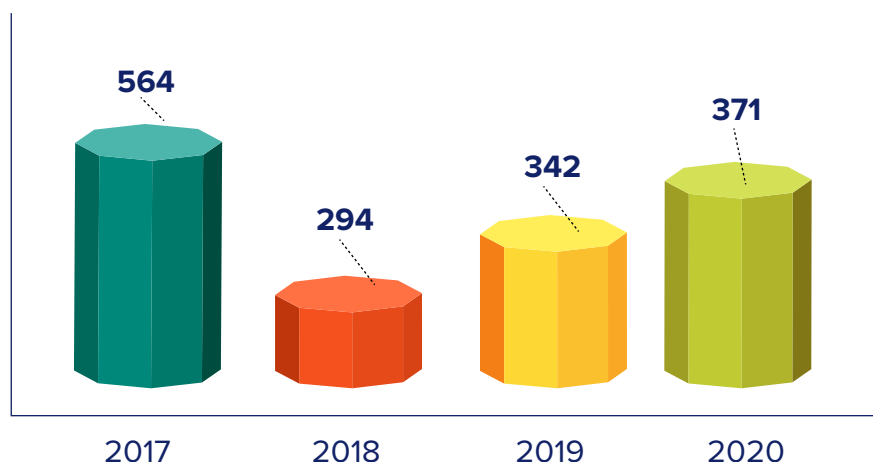
TAWLA is an organization with wide Membership rights and obligations articulated in the Constitution. The existing Members have technical capacities to support women and communities to access through diverse approaches.

That being the case the organization continued to implement its program with objectives to retain, utilize and increase Members' participation and ownership of the organization for effective delivery of TAWLA mission.

In this reporting period TAWLA continued to recruit new Members and through this, TAWLA managed to recruit 24 new members, hence increased its Membership base from 347 in 2019 to 371 in 2020, which is an increase of 6.9 %. Likewise, TAWLA continued to update Members' information through designed Membership database, engagement of Members in different program activities, CLE sessions for members and other social events.

2.2 Membership Growth

TAWLA's Membership recorded growth of its Membership from when its started in 1990 from 40 to 371 in 2020. This growth though not substantive when compared with the number of present female lawyers in the country indicate relevancy of TAWLA's agenda in the present time. It should be noted up to the year 2017 TAWLA had 564 Members but a decision to deregister non active members was made by Members in the 2018 Annual General Meeting (AGM) and as a result 270 members were deregistered. Thus, by 31st December 2018 TAWLA had 294 Members. From the foregoing TAWLA has noted an increase of 53 Members in the year 2019 and currently in 2020 has noted the increase of 24 members which is 6.9 % of the existing Membership whereby the set target was to recruit 12 new Members. The chart below shows progress in membership since 2017.



2.3 Membership Electronic Database

During this reporting period, TAWLA managed to maintain an updated Members' electronic database. The database is useful for improving data quality, better data management of Members' information and quick report generation. As from December 2020, TAWLA Membership database had 371 members. The number of TAWLA members is lower compared to the women lawyers in Tanzania. Moving forward, Membership Affairs Committee has been consulted to provide recommendations on the next steps in line with TAWLA Constitution requirements on membership expansion and maintenance.

2.4 Membership Subscription Fees

For the reporting period, TAWLA continued to mobilize Members to pay annual subscription fees on time through invoices, text messages, phone calls, emails and WhatsApp messages. Hence, **sum of TZS. 12,140,000/- was collected in the year 2020 noting increase of 22% compared to TZS.9,935,000/- collected in the year 2019.**

2.5 Commemoration of International Women's Day

As part of commemoration of International Women Day, TAWLA organized a CLE session for its Members. The focus of the CLE training was on Gender Based Violence with focus on the Tanzanian Cyber Crimes Act, 2015. The session aimed to interrogate how the Tanzania Cyber Crimes Act, 2015 protect women and girls from violence in cyberspace". Total of 61 Members who attended the CLE were awarded 2 CLE points by the Tanganyika Law Society (TLS). Furthermore, TAWLA joined the world to commemorate the International Women Day (IWD) which is celebrated on 8th March every year.

In 2020 the theme was **"I am Generation Equality: Realizing Women's Rights"**. As part of commemorating the International women's day, TAWLA and We Effect Partners in Tanzania conducted a caravan route on 3rd - 9th March 2020 from Arusha (Ngaramtoni ward), Manyara to Simiyu and then took an active role during the 8th March Women's day celebrations in Simiyu. The main message of the engagement was to realize women land tenure security in Tanzania as for many years women land rights and interests on land have been ignored due to patriarchy systems rooted in many customs and traditions.

As the result of this caravan TAWLA through its members managed to provide legal education on will writing, women land rights issues and probate issues and approximately reaches about 1500 people in Arusha, Mwanza and Simiyu

Additionally, TAWLA organized 10 Mobile legal aid in different areas in Dodoma, Mwanza, Dar es Salaam and Tanga and Members in the respective regions had an opportunity to participate in legal aid provision and consequently awarded CLE points to facilitate renewal of their practicing certificates.

2.6 30th Annual General Meeting

In this reporting period, TAWLA successfully coordinated the 30th Annual General Meeting (AGM) which was held on 20th June 2020 at Golden Tulip Hotel - Masaki Dar es Salaam. The meeting attended by a total number of 130 TAWLA Members out of which 98 Members physically attended the meeting and 32 Members attended the meeting virtually. Members had an opportunity to receive and approve the organization annual report and audited accounts. Also, CLE points were awarded to all Members present.



2.7 TAWLA Members Electronic Interacting Platforms

During this reporting period, TAWLA continued to share information with her members through emails, text messages, WhatsApp and phone calls. The information shared included information related to membership; career and professional development opportunities, trainings and consultancies.

2.8 TAWLA Members' Mentorship

TAWLA continued to oversee the ongoing mentorship program which was officially launched in 2019. However, challenges on tracking progress and successes out of the program have been encountered. With the guidance of the Members Affairs Committee TAWLA will conduct a regular assessment to establish preferred modus operandi by Members on reporting.

2.9 Participation of TAWLA Members in Decision - Making Bodies.

In this reporting period, the organization is very grateful to see her Members shining and serving in different leadership positions. Three senior Members namely,

- Advocate Genoveva M. Kato was appointed one of the Commissioners of the Tanzania Judiciary Services Commission.
- Madam Elizabeth Maruma Mrema was appointed as the Executive Secretary of the United Nations Secretariat of the Convention on Biological Diversity (CBD).
- Advocate Anna Henga was appointed as the new Board Member of the African Council of Non-Governmental Organizations (African NGO Council).

On behalf of the entire Membership TAWLA congratulates these strong women and wish them all the best in their endeavors while urging them to continue enhancing women rights in their respective spheres of work. We further encourage to receive information from Members on their achievements so that we can recognize them and empower each other.

2.10 Members Social Benefit Scheme

In this reporting year, TAWLA continued to run the Social Benefit Scheme which is aimed at reaching out to the Members subscribing in the scheme while facing challenges such as bereavement. With good intentions of the scheme still few Members have subscribed to the scheme

2.11 Members working groups in TAWLA activities

During the period Members continued to be engaged in the implementation of TAWLA programs and related activities through the established working groups on strategic litigation, SRHR, Members development, Child Rights, Women and Leadership and Land Rights. Members also had an opportunity in decision making forum within the organization as well as social events. See list of Members annexed as Annex II.



The newly elected Board of Directors for the year 2020-2022. From left side, Flaviana Charles (Member), Mariam Mvano (Member) Tike Mwambipile (Secretary), Lulu Ng'wanakilala (Chairperson), Stella Rweikiza (Hon. Treasurer), Rose Manumba (Member) and Mariam Mungula (Member)

BOARD OF DIRECTORS



Lulu Ng'wanakilala
Chairperson



Stella Rweikiza
Honorary Treasurer



Rose Manumba
Board Member



Flaviana Charles
Board Member



Happiness Mchaki
Board Member



Mariam Mungula
Board Member



Mariam Mvano
Board Member

Chapter Three

CREATE SUSTAINABLE ACCESS TO JUSTICE FOR VULNERABLE WOMEN

3.1 Introduction

Objective two of the ending Strategic Plan (2015/2016-2019/2020) aims at creating access to justice for vulnerable women by establishing mechanisms for sustainable access to legal aid. Legal aid plays a crucial role in providing fair and equal access to justice to those who are vulnerable. TAWLA is working towards access to justice for the women and children in Tanzania, who cannot afford the court fees as well as handling their cases and those who are disadvantaged to the extent of not being able to access justice.

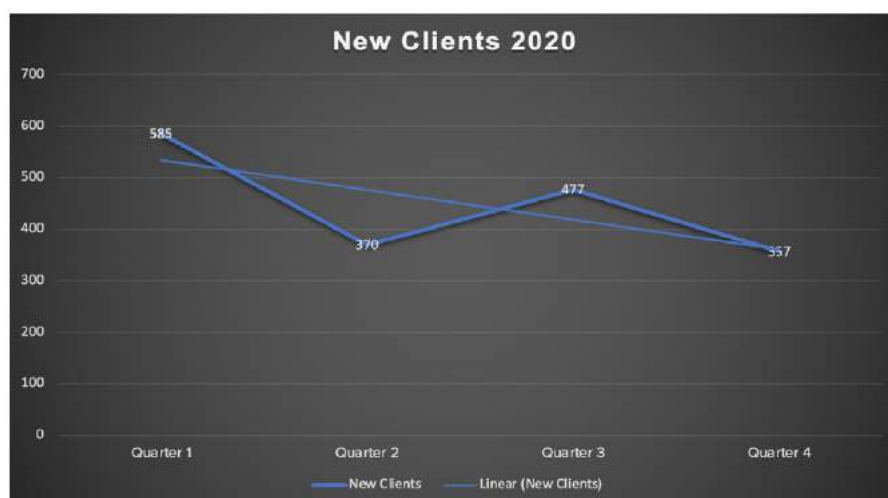
In this reporting period, TAWLA managed to offer services to vulnerable women through her Members, legal officers, volunteers, Pro-bono lawyers and Paralegals whereby Legal representation, legal advice and drafting of legal documents and awareness raising on diverse legal issues were provided.

Mobile legal aid, legal aid through **toll free numbers 0800751010 and 0800110017**, Pro-bono scheme continued to be helpful in the provision of legal aid in our five legal clinics Arusha, Dar es Salaam, Dodoma, Mwanza, Tanga and Mbeya.

3.2 Legal Aid Clinics

TAWLA continued to provide legal aid services in all its legal aid clinics in Arusha, Dar es Salaam, Dodoma, Mwanza and Tanga. In 2020, a total of 1789 new clients benefited from the legal aid services, whereby 1736 clients were women, and 53 clients were men but attending on behalf of women or children because the primary beneficiary of the service were unable to visit TAWLA offices. Further a total of 6520 clients visits were made to TAWLA legal aid clinics in Dar es Salaam, Mwanza, Arusha, Dodoma and Tanga where out of these visits, 1685 visits were from old clients and 4835 visits were from new clients.

In comparison with 2019, there is a decrease of 8.4 % of recorded visits of clients that visit TAWLA legal aid clinics in Dar es Salaam, Dodoma, Mwanza, Arusha, and Kilimanjaro. This is one of the effects of COVID 19 outbreak whereby TAWLA operations in legal aid clinics were affected as working hours were shortened and staff worked on rotational. On average, TAWLA legal aid clinics have been able to provide legal aid services to 451 new clients per quarter. The chart below shows number of new clients attended quarterly at TAWLA legal aid clinics in 2020.



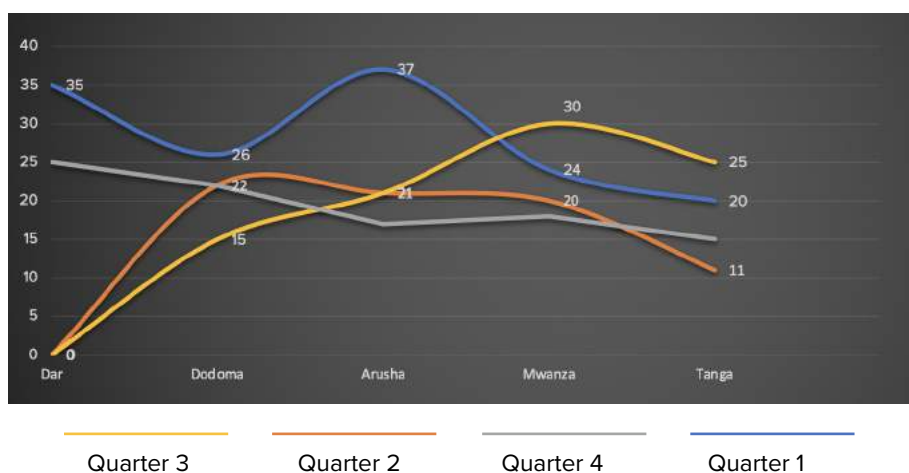
Different legal issues such as matrimonial disputes, land cases, inheritance matters, custody and maintenance of children issues, and issues of criminal nature were reported during the year. TAWLA interventions reached most marginalized and rural communities. This has led to increased community members especially women to access justice. TAWLA managed to finalize a total of 208 cases and reconcile 112 disputes. The following table shows number of finalized cases and their status for the year 2020.

Legal Aid Clinic	Won Cases	Legal Aid Clinic	Won Cases
Dar es Salaam	66	32	98
Dodoma	26	10	36
Tanga	17	2	19
Arusha	19	7	26
Mwanza	26	3	29
Grand Total	154	54	208

3.3 Self Representation Training

A total of 404 clients were trained on self-representation in our legal aid clinics whereby Arusha trained 96 clients, Dar es Salaam 60 clients, Dodoma 85 clients, Mwanza 96 clients, Arusha 92 and Tanga 71 clients. In this reporting period the number of clients trained for Self representation decreased compared to 2019 where 570 clients were trained. It should be noted that, decrease of the number of trained clients on self representation was prompted by COVID 19 pandemic of which bared our legal aid Clinic in Dar es Salaam to organize these training in 2nd and 4th Quarter.

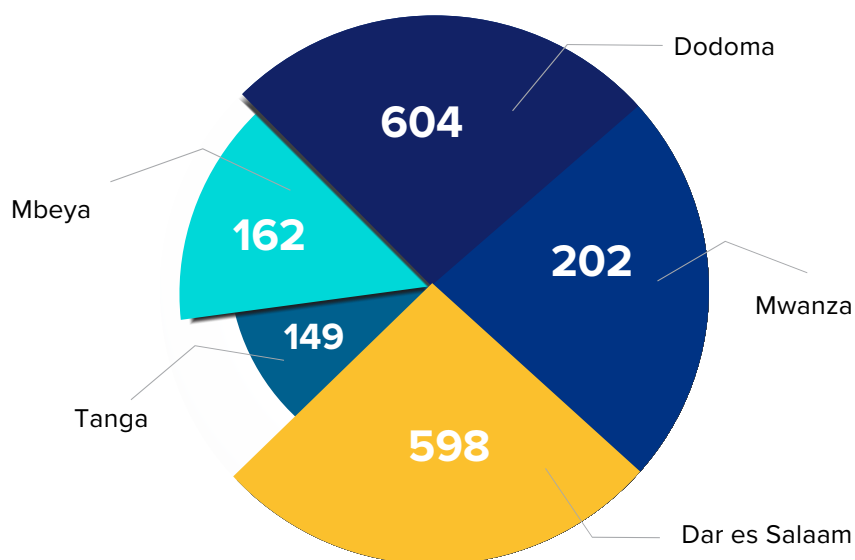
The objective of these trainings is to enable TAWLA clients prosecute their cases before the courts of law and tribunals. Clients were trained on court procedures such as; how to file cases, examination of witnesses and production of evidence. These trainings were provided to TAWLA clients who are not represented by advocates due to their nature of their cases and also limited number of available advocates. The chart below shows number of clients received capacity building training on self-representation on quarterly basis



3.4 Toll Free Service 0800 751010 and 0800 110017

Most GBV incidents went unreported due to their nature whereby in most cases perpetrators are close relatives or people of influence to the victims. It is from that background use of safe reporting methods are designed to offer support to victims, one of them is use of Toll free service. During the reporting period total number 1,720 clients from different regions in the country were assisted. There is an increase of number of clients using this service in comparison with the year 2019 whereby 1,577 clients were served. This is an increase of more than 12.2%.

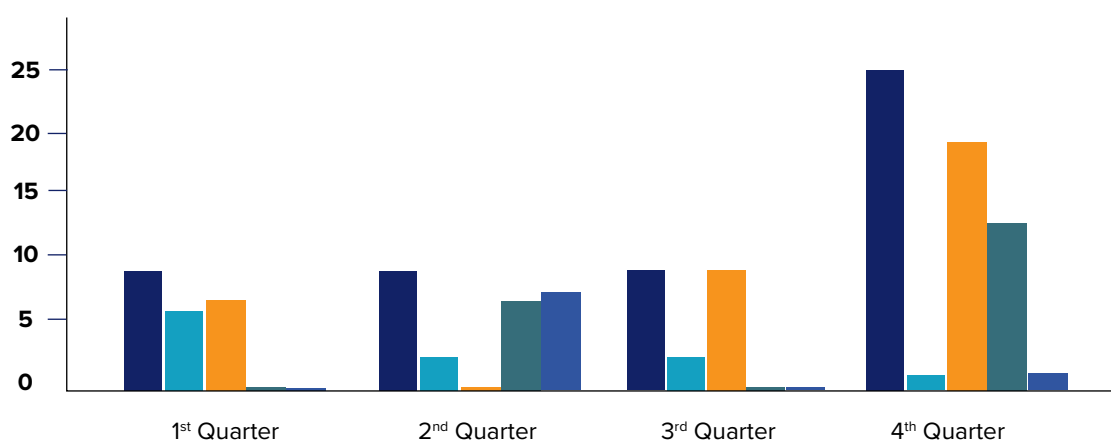
TAWLA acknowledges the support of Local Authorities, Police Gender Desks, Media and likeminded organizations for sharing the information related to these services with communities around them. The most reported issues are land, child maintenance and custody, domestic cases, employment, inheritance, matrimonial and gender-based violence. The toll-free numbers are 0800 751010 and 0800 110017. The numbers are available from 0900 hours to 1700 hours during working days (Monday to Friday). The Chart below shows number of calls made per their respective regions.



3.6 Pro Bono Scheme

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Dar	9	9	9	25
Dom	5	2	2	1
Mwanza	0	0	0	18
Arusha	6	6	9	14
Tanga	0	0	0	1

3.7 Paralegal Service

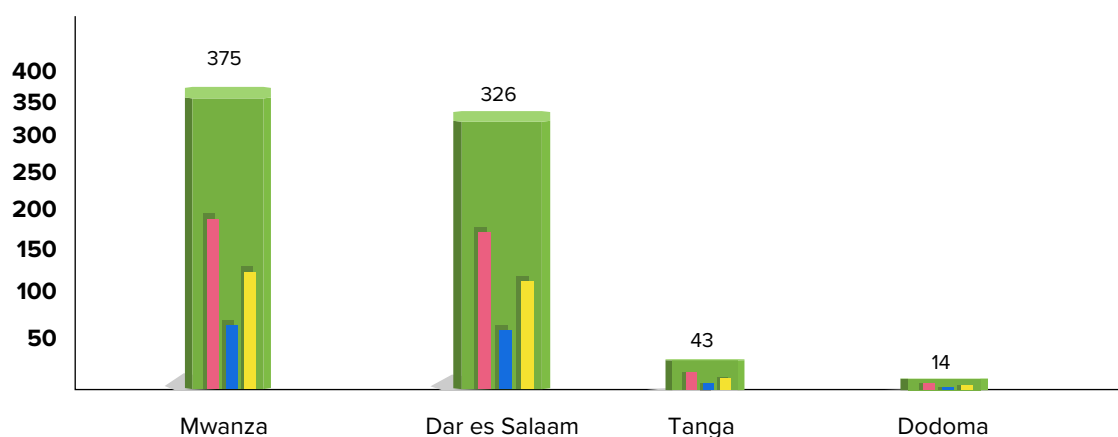
Paralegals provide critical and integral support to lawyers and advocates since they have established themselves within communities at grassroots, where most legal practitioners are not present. In 2020, TAWLA managed to provide legal aid services to 12,118 people in Dar es Salaam, Arusha, Dodoma, Tanga and Mwanza through working with paralegals. The legal aid services were provided in form of legal advice and legal education through community conversations and dialogues.

3.8 Mobile Legal Aid

Mobile legal aid assists community members from remote vicinities and who are not aware of available legal aid services to access the services and become aware of the presence of legal aid providers in the areas. This strategy has increased more space for TAWLA to reach out the community who need legal aid services.

In 2020 through Mobile legal aid TAWLA reached a total number of 758 (Female 585, Male 14) on different legal issues in Arusha, Dodoma, Tanga, Mwanza and Dar es Salaam.

These clients had received legal aid services in several legal issues including matrimonial, land, probate and inheritance, maintenance and custody of children, civil cases, labour matters, criminal and general legal advice. The chart below shows number of people received legal aid services through mobile legal aid services.



3.9 Promoting Juvenile Justice and implementation of the Law of the Child Act, Act No. 21 of 2009.

In the spirit of promoting and protecting child rights, in the year 2020 TAWLA continued with efforts to support access to justice to children in conflict with the law by conduct meeting with Police force with aim to develop the guiding manual on arresting and interrogation procedures for children in conflict with the Law. The guiding manual has drawn inspiration from regional and international standards on Juvenile justice as enshrined in international and regional human rights instruments.

Also, in this reporting period, TAWLA raised awareness of both community members and other stakeholder involved on Juvenile Justice including social welfare officers, LGA, Judicial officers, Prison Officers, Police Officers through different trainings and community dialogues.

Newspaper articles on different juvenile justice issues were also published. On the other hand, an article appraising the Legal framework governing provision of legal aid services to juvenile offenders in Tanzania to see as to whether it corresponds with International and Regional legal framework was published in the Legal Aid Journal by the Tanganyika Law Society.



Chapter Four

PROMOTING GENDER EQUALITY THROUGH REVIEW/ AMENDMENT OF LAWS AND POLICIES THAT HINDER GENDER EQUALITY

4.1 Introduction

Objective three of the ending Strategic Plan aims at advocating for the review/ amendment of Laws and Policy that hinder gender equality. During the reporting period, TAWLA managed to implement several interventions to achieve this objective. These interventions were on women and youth participation in political process and decision-making bodies, sexual and reproductive health rights, women land rights, contribution in creating favorable and decent working conditions to women workers in horticulture, access to affordable housing, juvenile justice, road safety and gender-based violence. These interventions were executed through different strategies including capacity building, promotion of public dialogues, evidence-based advocacy, champions building targeting strategic key decision-making structures, campaigns and use of media.

4.2 Women Land Rights

Tanzania has adopted a very progressive legal framework on land whereby women are legally entitled to access, own and use land directly however a gap between the narration of the law and practice has existed since then. Thus TAWLA's work on the component of women land rights has been to address to the existed gap through capacity building to women, gate keepers, and decision makers to remedy the knowledge gap, innovatively take advantage of the opportunities in the legal framework to translate and extend legal avenues ensuring women participation in land governance and inciting public dialogues aiming to diminish harmful practices sidelining women from their full enjoyment of their land rights. In realizing all these, projects on Gender, Land Rights and Accountability in the context of Agriculture, Strengthening Women's Participation in Land Governance in Tanzania, Urban Legal Empowerment through Contribution of Women Access to Adequate, Safe and Affordable housing in Tanzania and Promotion of Access to Land in Meru Community were implemented during the reporting period.

Some of the results worth reporting include, successful implementation of local by-laws in 148 villages in the Districts of Kisarawe, Kilombero, Ulanga, Muheza, Arumeru and Magu. These bylaws with gender provisions ensuring women participation in land and village governance were enacted with maximum engagement and consultations with all groups within communities. They have influenced women participation in decision making structures and amplify their voices on protection of their rights. One Sabrina S. Dihomba, a 38-year-old woman with five children, moved to Kisarawe with her husband in 2006. Initially, she found men were resistant to hearing women's ideas about land use; but after being involved in adopting gender-sensitive bylaws in her village, she saw the men become more receptive.



On the left side. Hon. Jokate Mwegelo Kisarawe District Commissioner attending Women Forum supported by TAWLA.

On the other hand, capacity building sessions on land ownership and gender equity has yielded impressive results. Women were trained on the importance of securing their land and the productive use of their land. Skills on land based economic investments were provided in collaboration with other partners on the area of agriculture and financial institutions including MVIWATA Arusha, MVIWATA Kilimanjaro, Uchumi Commercial Bank. Beneficiaries capacity on operations of VICOBA, small scale agriculture and entrepreneurship have increased. Similarly, changes of discriminatory societal attitudes on part on men on women land rights have been experienced. In Arumeru for example community the LGA confirmed rise on joint application by couples to be issued CCRO's.

In Njombe following capacity building sessions to LGA in collaboration with SHTIGA a number of women obtained customary certificate of customary right of occupancy (CCRO) as part of an initiative to enhance women and youth social rights including household income and nutrition.

On ensuring women access to safe decent and affordable housing as part of urban legal empowerment program TAWLA facilitated the preparation and adoption of model housing tenancy which was adopted to be used in housing tenancy in Dar es Salaam. Discrepancies in terms of contents on tenancy agreements between landlords and tenants is one of the issues

identified earlier through different program interventions. The model tenancy has incorporated all the rights and obligations of the landlords and tenants. Through trainings, capacity building sessions as awareness raised through media on housing issues has improved the understanding and capacity of Paralegals and women to address challenges related to housing issues.

Members of Land and Housing Tribunals from different wards in Dar es Salaam region were also trained on how to effectively determine issues related to land reported to their tribunals.

Will writing campaign is also one of ongoing effort by TAWLA which aim to protect right to property. In the reporting year a total number of 716 people in Misungwi, Buchoasa and Kilimanjaro were sensitized on will writing and out of them 73 (35 female and 38 male) assisted to draft and secure wills.

4.3 Gender Based Violence

Like other countries in the globe, Tanzania has progressive legal framework however violence against women and girls still persist for majority of women and girls in Tanzania for various reasons including patriarchy, harmful traditional beliefs and customs to mention a few. The legal framework apart from being progressive in other areas it has not well addressed issues around violence against women and girls for there is no comprehensive law addressing GBV in totality. Violence against women and girls not only negatively affect them physically and emotionally but also has negative economic repercussion to women and girls as well as the community and the nation.

TAWLA work on GBV has been through different interventions including provision of legal aid services to victims, offering shelter service to GBV victims in collaboration with KWIECO, supporting VAW and VAC committees, capacity building, use of media, inciting public dialogues and through evidence-based advocacy. These have been made possible through various projects which TAWLA have been implementing in the year 2020 which are, Mwanamke Imara, Contribute in Creating Favorable and Decent Working Conditions for Women Working in Corporation Working in Horticulture, Contributing to Increased Women Representation and Participation on Country's Governance and Political Processes with a component addressing GBV in political spaces and Enhancing Collaboration and Legal Action to end Child Marriage in Tanzania.

Through toll free (0800751010) services a total number 1,720 cases with GBV component were reported in TAWLA legal aid clinics. Legal advice was provided, and action taken to support clients by facilitating report to Police Gender Desks, offer legal representation and watch brief. A number of media sessions through documentaries live radio and tv programs and articles were also published and aired, as part of campaign against GBV. Media personally were supported to conduct media tour to Mpwapwa and Tarime to collect stories for the purpose of writing articles on the impact of child marriage and teen pregnancy to incite public dialogues on the matter.

As part of evidence-based advocacy in 2020 a study was conducted to identify Gender sensitive provisions in the revised Political Parties Act, Cap 258 and develop key messages addressing GBV in political spaces as per the provisions of the Act.

Messages were shared through online platforms whereby wider community an opportunity to access the message. Special sessions were held with Political parties to build capacity their capacity on enactment of GBV policies within political parties.

Further study was conducted to establish how manifestos of political parties for the year 2020-2025 have addresses GBV as a matter of priority to inform interventions around GBV within the period.

As part of campaign against GBV TAWLA in collaboration with WiLDAF through Mwanamke Imara Activity effectively participate in the sixteen days of activism against GBV in 2020 where the theme was Stand Up Against Gender Based Violence: Change Begins with Me. One of the objectives of the campaign was to expand accountability beyond the Government to include the Judiciary, the Political Parties, Higher Learning Institutions, employers, and the communities at large in the fight against GBV. Through caravan from Dar es Salaam to southern Highlands through Mwanamke Imara campaign against sextortion in higher learning institutions were launched in Njombe Institute of Health and Allied Sciences. Similar campaign will also be implemented in higher learning institutions in Mbeya and Kilimanjaro with the aim of facilitating enactment of policies on sextortion and formation of Genders desks.

As part of TAWLA work in contributing to favorable working condition of women working in horticulture a number of results were recorded in the year 2020. Trainings to women workers who were trained as TOT for the purpose of disseminating knowledge to their fellow women in flower farms in Kilimanjaro and Arusha and Mbeya have been successful. Women were able to negotiate space for breast-feeding, maternity leave and special treatment to pregnant women.



Members of Land and Housing Tribunals from DSM regions attending capacity building session on housing issues at Luther House.



Women attending capacity building session on housing issues at RITA conference facility.



One of the articles written by Herieth Makweta, Mwananchi (hmakweta@mwananchi.co.tz) media personnel participated in the media tour and published on 4th December 2020.

4.4 Sexual Reproductive Health rights

In advancing Sexual Reproductive Health Rights for Women of Reproductive age in Tanzania during the reporting period a number of activities were conducted to address gaps in the legal framework which contribute to maternal mortality and morbidity. This include legal framework on SRHR and child marriage.

A national convening on child marriage and SRHR was conducted in Dar es Salaam in December 2020. This convening brought together representatives from government and private sectors including the Ministry of Health Community Development, Gender, Elderly and Children, Ministry of Constitutional and Legal Affairs, Law Reform Commission, Commission on Human Rights and Good Governance, religious leaders, media, students and teachers, development partners as well as representatives from CSOs.

The purpose of the convening was to have a conversation with national level stakeholders on the issues of child marriage and SRHR for women in general and girls in particular. As the result of this activity an action plan for participated stakeholders was prepared to further stakeholders advocacy interventions including engagement with Policy Makers. The office of the Attorney General representative also through the convening informed the ongoing government initiative to amend the Law of Marriage Act, Cap 29.



Participants during the 2020 National Convening on SRHR at Golden Tulip in Dar es Salaam.

4.5 Juvenile Justice

Apart from general provision of legal aid services TAWLA has a special focus on rights of children in conflict with the law. A program on Increase Access to Justice to Juvenile Offenders Through Addressing Structural Challenges within the Juvenile Justice System has been implemented in the year 2020 to achieve desired result in this area.

Results recorded in the year 2020 include, development of Guiding Manual on Arresting and Interrogation Procedures for Children in Conflict with the Law and training to TOT within Police Force to train other police officers. A number of trainings to law enforcers including Police officers, Prison Officers, Magistrates, Social Welfare officers and LGA were conducted to raise awareness on the rights of children in conflict with the law, prevention of child delinquency, and structural challenges around juvenile justice system with the aim of charting for possible solutions. Generally, the program resulted strengthened collaboration among stakeholders working in juvenile justice system in Tanzania. A total of 52 cases involving juvenile offenders were successfully represented in different courts.

4.6 Women and Leadership TAWLA

continued to contribute towards women and youth participation in political processes and empowering women appointed or promoted a decision-making role by conducting a number of trainings and mentorship programs. Studies were also conducted to facilitate evidenced based advocacy. During the year 2020 two programs have been implemented to achieve desired results in this area, this include Increased Democratic and Inclusive Election in Tanzania in 2020 a new project launched in 2020 building on the ended Women and Youth Political Representation Enhanced and Contributing to Increased Women Representation and Participation on Country's Governance and Political Processes.

Key result recorded in the year 2020 out of these programs include; increased women and youth participation in the electoral processes as voters and candidates.

TAWLA in collaboration with We Effect and TYC has been providing capacity building trainings and mentorship sessions to the identified women and youth for the position of Ward Councillor. Out of 104 trained women and youth aspirants, 85 vied during the 2020 general election whereas 46 won (20 male youth, 26 women) the election and 39 lost the election. For various reasons a total of 19 trained women and youth did not participate the election.

On the other hand, studies on gender provisions in the revised Political Parties Act, Cap 258 and developed messages addressing GBV in political spaces as per the provisions of the Act as well as Political Parties commitments to address GBV as a social problem hindering development in their Election Manifestos were avenues used to address GBV during the election in the year 2020. Communication materials were developed out of these studies and they will continue to be used as advocacy materials in the fight against GBV in political spaces to enhance women and youth participation in political processes.

In collaboration with TYC and We Effect dialogues to enhance fair, peaceful, democratic and inclusive elections were conducted. Peace forums were held in Arusha, Tanga and Mwanza whereby electoral stakeholders has an opportunity to participate and air out concerns which they believe could hinder fair, peaceful, democratic and inclusive elections in the year 2020.

4.7 Road Safety Initiative to contribute to the Amendment of the Road Traffic Act Cap. 168

As part of its contribution in addressing the challenge of road crashes which has been rising in Tanzania TAWLA has been implementing a program contributing to Development of Safer Driving and Mobility through Improvement of Existing Laws and Policies in Tanzania” which aims at contributing to the improvement of road safety legal and policy environment by addressing gaps in the Road Traffic Act.

These gaps have been confirmed to have direct link to the current high rate of road crashes in the country.

Following various advocacy initiatives on road safety campaign seeking to improve the legal framework in November 2020, TAWLA engaged a Consultant to prepare an advocacy case study which document implementation of the advocacy initiatives towards amendment of the Road Traffic Act, Cap 168. A process seeking to inform on the background of the campaign, actors involved, lesson learnt as well as challenges encountered. This assignment shall among others cover the engagement of the CSO in the advocacy process, CSOs engagement with Members of Parliament, engagement and effectiveness of media strategies to facilitate the campaign, engagement of CSOs and policy makers as well as the overall accountability on the advocacy campaign to both CSOs involved as well as stakeholders. The assignment is expected to be finalized during first Quarter of 2021.

4.8 Developemnt and Publication of Case TAWLA Case Digest 2020.

As part of TAWLA’s work on promotion of women rights and commemoration of TAWLA 30 years anniversary a case digest was developed and published in collaboration with Mkuki na Nyota Publishers. With Hon. Winifrida Korosso (Justice of the Court of Appeal) as the Chairperson of the Editorial Committee and other High Court Judges and Advocates including Judge Victoria Makani, Judge Liliana Mongela, Adv. Athanasia Soka, Adv. Happiness Mchaki, Adv. Iron Kinunda, Adv. Tike Mwambipile, Adv. Mary Richard, Adv. Barnabas Kaniki and Yosia Kimweli. The digest gathered decisions from Courts of record in Tanzania, Sub-Regional, Regional and International fora which builds principles contributing to protection of different rights of women and children as quick reference for legal practitioners including judicial officers, academicians and other lawyers carrying out legal research on women and children rights. The digest also acts as a cornerstone towards advocacy on women and children’s rights in Tanzania. It was officially launched on 28 November 2020 by the Chief Justice of Tanzania Hon. Ibrahim Juma who was the guest of Honour during the commemoration of TAWLA 30 year’s anniversary.

Chapter Five

BUILD CAPACITY OF TAWLA SUSTAINABLE SERVICE DELIVERY

5.1 Introduction

In strengthening the cooperative governance, capacity of TAWLA and Institutional capacity in service delivery as per 2015/2016- 2019/2020 Strategic Plan, in 2019 the following were carried out;

5.2 The Board of Directors

TAWLA Board of Directors is comprised of seven Members. TAWLA held its election for the Chairperson, Treasurer and Members of the Board positions in the year 2020 whereby the Board will be in office for the next two years. The elected Members were;

Chairperson – Lulu Ngw'anakilala, Honorary Treasurer – Stela Rweikiza and Members: Flaviana Charles, Mariam Mangula, Happiness Mchaki, Mariam Mvano and Rose Manumba.

Moreover, all 4 statutory meetings as per the Constitution were held during the reporting period.

5.3 Human Resources For effective execution of TAWLA mandate, staff to perform, and creation of decent and favorable working environment were key

To facilitate the implementation of daily activities in 2020 TAWLA retained its 23 staff (12 women and 8 men) staff members. The organization facilitated capacity building opportunities to its staff on areas of Monitoring and Evaluation, governance, customer care, finance management and resource mobilization. Regular Management and Staff meetings were conducted.

5.4 Organization Evaluation

In the year 2020 TAWLA underwent different formal and informal assessment and evaluations of its programs implemented. These evaluations facilitated redesigning of means and approaches used by the organization in implementation of its programs.

Some evaluations including the one on women and youth participations in decision making and political process and land governance resulted to designing of new programs to build on the results achieved.

5.5 Networking

Throughout the year, TAWLA continued to build partnership with different like-minded organizations at local, regional and international level. Such collaboration amplified TAWLA's call on different women rights issues it is working on. TAWLA had an opportunity to join the Global Alliance for NGO's for Road Safety as a Member. On the other hand, as part of networking 117 TAWLA Members were accorded an opportunity to represent TAWLA in different forums that were organized by partners that TAWLA is working and collaborating with.

5.6 Resource Mobilization

TAWLA continued to mobilize resources for implementation of organization mandate and operations and a total amount of TZS 2,553,985,791 was raised during the reporting period. The relationship with existing developed partners namely:

5.7 Visibility

For purpose of strengthening TAWLA's brand the organization embarked on implementing several activities to increase its visibility. This include construction of a new and user friendly and engaging website.

The organization continued to use traditional media and digital media to educate the community on various legal issues. During the year 2020 TAWLA featured in 94 radio shows and programs through different radio stations including Noor Radio, Radio, Radio one, East Africa Radio, Times FM, Radio Free Africa, Times FM, Mwangaza FM, Uzima FM, Care FM, T K FM, Pangani FM, and Highland FM. Also, TAWLA was featured on 14 Television programs on ITV, Star TV, TBC and Azam TV. A number of news paper articles on diverse legal issues were also published.

Through social media platforms TAWLA reached 2,466,217 people on legal awareness in various legal topics. Publications on women land rights, sexual reproductive health rights, labor rights, road safety and gender-based violence were produced and disseminated to different stakeholders including community members and policy makers.



Chapter Six

RECORDED MILESTONES DURING IMPLEMENTATION OF THE FINALIZED STRATEGY PLAN 2015/2016 TO 2019/2020

TAWLA's Strategic Plan 2015-2020 is coming close to its term in 2019/2020. Within years of implementation of this strategy, TAWLA has recorded some milestones as summarized;

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
SO1: Strengthened members engagement in TAWLA for effective delivery of the vision	Mentorship/ Coaching	<ul style="list-style-type: none"> Developed and launched the mentorship program for members. The mentorship is guided by mentorship guide and TOR that explains the relationship between mentors and mentees. The program has 22 volunteered mentors and 33 mentees. 	<ul style="list-style-type: none"> There was no mechanism built into the program to ensure how the meetings between mentors and mentees are conducted, how often they should meet, and role does TAWLA play to facilitate the happenings between mentors and mentees 	<ul style="list-style-type: none"> Design a long-term mentorship program for members in the area of social justice, that will build Members capacity and build a pool of lawyers that are able and willing to litigate in the area of social justice.
	Networking	<ul style="list-style-type: none"> Formed Members online platforms Established Women Lawyers Forum and support 3 convening of the forum in three years consecutively 2017, 2018 and 2019 Facilitate establishment of VICOBA for Members for supporting each other 	<ul style="list-style-type: none"> Low participation of Members in Members based events. 	<ul style="list-style-type: none"> TAWLA will embark into designing innovative programs and events that will bring members together to network and contribute in speeding up woman's agenda.
	Membership building and development	<ul style="list-style-type: none"> Designed and operationalized members online database Developed membership mobilization and engagement strategy Established Membership Affairs Committee Establish TAWLA Electoral Committee and Rules 	<ul style="list-style-type: none"> Membership growth is low compared to the proportion of qualified female lawyers present in Tanzania. Lack of enough resources to reaching out to Members activities 	<ul style="list-style-type: none"> TAWLA will ensure there exist a continuous effort to reach out for new Members and influence them to join TAWLA Members are the means to realise TAWLA vision and mission hence efforts to acquire resources in kind and finances from Membership to support Membership building and development should be designed.

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
	Member Participation in Technical Working groups	<ul style="list-style-type: none"> Established 6 members working groups where the modus operandi of these groups is governed by developed TOR 	<ul style="list-style-type: none"> There is no mechanism in place to ensure these groups have direct contribution into TAWLA's work 	<ul style="list-style-type: none"> TAWLA should create mechanisms that will ensure these groups are extensively put into use as think tank in their respective thematic.
	CLE training	<ul style="list-style-type: none"> Organized 11 CLE sessions for Members where Members were given 2 points per CLE sessions that contributed in reaching the 10 points ceiling for renewal of practicing certificate as advocates. 	<ul style="list-style-type: none"> Despite these CLE sessions being free for Members, turn out have been low. 	<ul style="list-style-type: none"> TAWLA will conduct a need assessment from its Membership to understand in what area of the law or other field Members need to receive capacity building TAWLA will be organizing paid up CLE as mechanism for members to contribute into the organization sustainability
SO2: Create sustainable access to justice for vulnerable women	Build the capacities of communities to deliver legal aid in/nearby community.	<ul style="list-style-type: none"> TAWLA registered as Legal Aid Service Provider with the Ministry of Constitution and Legal Affairs in 2019 as part of compliance with the new Legal Aid Act, 2017 Contributed to the enactment of the Legal Aid Act. TAWLA extensively participated in the process as through the Legal Aid Taskforce. Trained 630 paralegals/ community champions in Pwani, Dodoma, Morogoro, Tanga, Mwanza, Arusha, Katavi and Dar es Salaam Established and registered as NGO 11 paralegal units in Mpwapwa, Kongwa, Chamwino, Mpanda Mc, Mpanda Dc, Mlele, Arusha, Arumeru, Monduli, Karatu and Longido Districts Provided legal aid services to 70496 clients (New and old clients) through TAWLA clinics in Dar es Salaam, Mwanza, Arusha, Dodoma and Tanga 	<ul style="list-style-type: none"> Demand for service is high compared to the capacity of TAWLA clinics in terms of staffing Sustainability of Paralegals and established units is a continuous challenge 	<ul style="list-style-type: none"> TAWLA will strengthen its human resource base particular those working in legal aid clinics in Dar es Salaam, Dodoma, Arusha, Mwanza, Tanga and Mbeya Effectively engage Members in provision of legal aid services Continuous to build the capacity of paralegals on various areas as per needs that will be identified and created a strong referral mechanism where difficult and complicated cases will be referred to TAWLA. TAWLA will prepare and sing MOU will paralegal units engaged into TAWLA program implementation to ensure reporting of services offered and tasks accomplished.

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
		<ul style="list-style-type: none"> • Provided legal aid services through toll free service to 4588 clients • Trained 1232 clients on self-representation before various court of law • Provided legal aid services through paralegals to 6405 clients • Reached about 12,156,970 people with legal literacy programs through various interventions including community conversations and dialogue, trainings, meetings and media programs 		
SO3: Promoting gender equality through review/ amendment of laws and policies that hinder gender equality	Evidence based advocacy.	<ul style="list-style-type: none"> • TAWLA conducted 8 researches/reviews and guide on laws, practices or existing challenges in the area of women land rights, child rights, SRHR, Women and Youth participation in leadership and political processes • Conducted 4 dissemination meetings with parliamentarians, political parties as well as other national stakeholders including the Office of Registrar of Political Parties and National Election Commission (NEC) 	<ul style="list-style-type: none"> • TAWLA has not invested enough in the area of research and development which is key in terms of advocacy issues which TAWLA is advocating for 	<ul style="list-style-type: none"> • Moving forward, TAWLA will shift its focus and invest more on research and development as much as it does in other programs areas.
	Promote public dialogue.	<ul style="list-style-type: none"> • TAWLA participated in 68 radio programs on human rights and good governance with focus on women's rights and approximately reached 12,000,000 people with key messages on issued discussed • Conducted 370 community conversations, public dialogues and sensitization seminars and meetings in various parts of the country 	<ul style="list-style-type: none"> • Lack of continuous community engagement and dialogue initiatives due to short term project being implemented by TAWLA 	<ul style="list-style-type: none"> • Moving forward TAWLA plan to focus more on long term project knowing that for social change to happen, there is needed va long-term engagement with community members

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
		<ul style="list-style-type: none"> Produced and disseminated 103,000 EIC materials (Leaflets, posters, T-shirt and brochures) with key message on women's rights Produced simplified version of laws on GBV and SRHR in 2016 and 2017 Produced simplified version of land laws in Swahili Language Reached 10,198,011 people with different right based messages through TAWLA social media accounts 		
	Champions building targeting strategic key decision-making structures.	<ul style="list-style-type: none"> Created 350 community champions in Mwanza, Tanga and Arusha on women and youth participation in leadership in political space Conducted mentorship program with women and youth parliamentarians Identified and worked with 120 MPs champions on issues Road Safety, Teen pregnancy and Child marriage and GBV Trained 3000 law enforces in Dar es Salaam, Tanga and Dodoma Facilitate establishment of parliamentarians' network on Road Safety 	<ul style="list-style-type: none"> There has no clear definition of what are the "key decision-making structure" which has created confusion in tracking the program made under this strategy 	<ul style="list-style-type: none"> Moving forward, each strategic will have a specific indicators which have been defined to avoid confusion on what need to be tracked.
	Campaign against laws policies that hinder gender equality.	<ul style="list-style-type: none"> Engaged in discussions 4 political parties (CCM, CHADEMA, CUF and ACT Wazalendo) on research findings on laws and policies including internal parties' policies hindering women and youth participation in leadership 	<ul style="list-style-type: none"> Campaigns have been supported by projects with specific timelines while legal and policy reforms efforts normally took longer time than the project life span. 	<ul style="list-style-type: none"> Moving forward, TAWLA will ensure it map out and identify explicit laws for implementation of realistic campaigns within and the SP lifetime.

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
		<ul style="list-style-type: none"> Engaged in discussions 4 political parties (CCM, CHADEMA, CUF and ACT Wazalendo) on research findings on laws and policies including internal parties' policies hindering women and youth participation in leadership Leading 4 coalitions and taskforces advocating for women rights in Tanzania (Road Safety Coalition, CAMMAC, Mama Ardhi Alliance and Stand for Her Land Task force). TAWLA is also a member in other coalitions including TECMN, TANLAP, THRDC, TALA and MKUKI just to mention but few Established legal support network (25 advocates) for providing legal support to service providers Prepared and submitted to the Ministry of Constitution and Legal Affairs a GBV model law Facilitated the enactment of local rules (by laws) in 148 villages of Tanzania mainland which enhance the participation of women in village and land governance. 604 women and youth reached and sensitized to participate in election processes 		

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
SO4: Build the capacity of TAWLA for sustainable service delivery	Strengthen members' subscription fee.	<p>Raised TZS 123,711,000 from Members subscription fee throughout the entire SP period</p> <ul style="list-style-type: none"> • 2020 – 25,230,000/= • 2019 – 18,355,000/= • 2018 – 15,150,000/= • 2017 – 21,196,000/= • 2016 – 21,450,000/= • 2015 – 22,330,000/= 	<ul style="list-style-type: none"> • Members have been slow in paying their dues and others not paying at all <p>NOTE; In the year 2018 TAWLA deregistered 270 out of 564 Members who were in arrears for more than two years. This has triggered decline of amount collected as subscription fees.</p>	<ul style="list-style-type: none"> • TAWLA Constitutional requirement on payments of Membership fees to be effectively implemented.
	Funding base (Diversify resources)	<ul style="list-style-type: none"> • Developed resource mobilization strategy in 2016. • Conducted donor mapping in 2016. • Secured 11 new funding streams and maintained 4 existed funding streams. • Developed fundraising strategy • There has been a steady increase and decrease of organization total income during the SP lifetime; <ul style="list-style-type: none"> • 2015 - 2,460,594,822.00 • 2016 - 1,229,287,876.00 • 2017 - 1,770,516,356.00 • 2018 - 3,022,900,963.00 • 2019 - 3,112,133,821.00 • 2020 - 2,553,985,791.00 <ul style="list-style-type: none"> • Organization capacity to manage funds increased as evidenced by the award amounting 4 million US Dollar by USAID/Tanzania to support implementation of Mwanamke Imara Activity whereby TAWLA will be responsible in managing sub-grantees. 	<ul style="list-style-type: none"> • Members have been slow in paying their dues and others not paying at all <p>NOTE; In the year 2018 TAWLA deregistered 270 out of 564 Members who were in arrears for more than two years. This has triggered decline of amount collected as subscription fees.</p>	<ul style="list-style-type: none"> • TAWLA Constitutional requirement on payments of Membership fees to be effectively implemented.

STRATEGIC OBJECTIVE	STRATEGIC	KEY ACHIEVEMENTs	CHALLENGES	COMMENTS / WAY FOWARD
		<ul style="list-style-type: none"> • Policies related to Finance Management, Program Implementation, Huma Resource Management, Risk Management and IT were enacted to ensure effective management of organization resources. 		
	Strengthen corporate governance of TAWLA.	<ul style="list-style-type: none"> • Amended TAWLA Constitution (2015, 2019) to reflect changing Members needs and complying with legal requirements. • Successfully held all statutory Executive Council/Board of Directors meetings since 2015/16-2019/2020 • Developed TAWLA Board Governance Charter • Conducted capacity building to Board Members on governance (2016. 2018) • Received unqualified financial report annually for the past 4 years 	<ul style="list-style-type: none"> • There has been a challenge of involvement and participation of young women Members into governance of their organization 	<ul style="list-style-type: none"> • TAWLA will ensure through legal and policy framework governing TAWLA that there is requirement for at least 2 members among the Board of Directors are youths. This will ensure young Members representation into the Board but also act as succession plan and hence promise the sustainability of the organization.



Chapter Seven

CHALLENGES, LESSON LEARNT AND WAY FORWARD

7.1 Introduction

Challenges and lessons were also experienced and drawn from 2020 TAWLA journey:

7.2 Challenges

During this reporting period the following are challenges encountered.

a) In terms of operating context, with the shift from an Association to NGO the organization need to comply with multiple legal and non-legal requirements including facing multiple reporting of its work from LGA to National Level. With the guidance of Board of Directors mechanisms have been crafted to ensure timely compliance. Through engagement and collaboration with other like-minded organizations the URT Government through relevant authorities have been made aware of the challenges encountered by NGO's in the course of complying with the legal framework.

b) TAWLA's operations were also impacted with COVID 19 pandemic during the reporting period, whereby adjustments on working schedules, work-plans, scheduled statutory meetings and budget were enforced to deal with the situation. However, the organization created a business continuity plan with mechanisms to ensure organization is not caught unprepared during similar situations.

c) Reluctance of on some part of stakeholders to adopt new ways of operations to eliminate spread of COVID 19 pandemic has also remained a challenge in the year 2020. Use of PPE such as masks, physical distancing and use of virtual platforms have not been welcomed to some stakeholders. In response TAWLA prepared a hygiene guideline with mandatory requirements to guide implementation of its activities. Core principle of '**Do no harm**' in designing and implementation of TAWLA's programs were also espoused during the period.

7.3 Lessons learnt.

a) With COVID 19 pandemic use of available online mechanisms to continue with operations became more useful and affordable. TAWLA strengthen its IT systems and enacted policies to ensure security of organization information.

b) Increase of violence and sexual abuse against women and children is one of the lessons learnt during the year 2020 in TAWLA's areas of operations. This has informed designing of TAWLA new strategic plan for the year 2020/2025.

c) Women economic empowerment efforts remained key in the efforts to combat GBV since most GBV victim's livelihood depend on the accused perpetrators.

d) During the reporting period new TAWLA had an opportunity to evaluate substantive part of its ongoing work in communities it is working with. Out of these evaluations TAWLA have been made aware of which approaches works well and the ones which could not yield much results. It is out of these evaluations TAWLA now shift from facilitating to supporting communities to identify, dealing and crafting solutions on existing social issues and inequalities.

e) Furthermore, TAWLA has learnt that gender mainstreaming is a promising strategy to ensure equality in Tanzania. However, the 50/50 language towards gender equality has, in some context push men who are get keepers away from the discussion table and anything gender related perceived as women issue.

f) partnership and collaboration with government and its institutions is a key to smooth activities implementation and likely to yield more results particularly advocacy interventions.

7.4 Way Forward

With the New SP which will be running from 2020/2021 to 2024/2025 TAWLA intend to do the following;

a) Focus on strengthening its regional offices to serve as wider community around nearby regions as zones.

b) Continue building capacity of its human resource to ensure quality and timely service provision.

c) Continue strengthening its relationship with the Government and its agencies, development partners and women-centered stakeholders locally and internationally to amplify woman agenda by addressing all forms of inequalities affecting women full enjoyment of their rights.

d) Continue building TAWLA's brand as a resource center in promotion of gender equality and crafting human based approaches to development programs.

e) TAWLA will continue to develop innovative means geared at generating revenue for organization sustainability within its mandate and the legal framework.

7.5 Conclusion

Going through this report specific milestones for the year 2020 and the entire lifetime of the closed SP for the year 2015/2016 – 2019/2020 were recorded, challenges encountered and the “how” in which the organization responded to the encountered challenges were narrated. Lessons to inform the future and way forward as part of commitments were also highlighted.

It is from this background TAWLA wishes to appreciate the support provided by different stakeholders including development partners, URT Government and its agencies, the Board of Directors, Members, Staff and beneficiaries whom in one way or the supported the achievements we celebrate.

In a special way financial support from USAID/Tanzania, We Effect, LSF, Oxfam Tanzania, IIED, GRSP, PORTCUS, FCS and other anonymous donors is greatly appreciated

ANNEX I

SELECTED SUCCESS STORIES FROM TAWLA LEGAL AID CLINICS

1. MG Vs. PS & Another, Land Application No. 16 of 2019, District Land and Housing Tribunal (DLHT) for Kibaha, at Kibaha.

In this case, the Applicant filed a land case before ward Tribunal of Kibaha against Respondents whom trespassed in her land, the Ward Tribunal ruled in favor of the Respondents. Being dissatisfied with the decision the Applicant approached TAWLA for legal assistance on appeal. Going through the decision of the Ward tribunal it was realized the Tribunal had no jurisdiction to entertain the matter as the value of the subject matter was above the threshold of monetary jurisdiction of the Tribunal. DLH was later moved to quash the decision and entertain a fresh application in which the decision was made in favor of MG, TAWLA client.

2. BV Vs JB, Criminal Appeal No.2 of 2020, Arusha District court, at Arusha.

This was an appeal case emanated from the criminal case No.3022 of 2019 before Arusha Urban Primary Court in which BV was wrongly accused of malicious damage to property. She was convicted and sentenced to pay fine TSH 1,5000,000. Aggrieved with the decision the Appellant sought legal assistance from TAWLA to process and prosecute her appeal before the district court against both conviction and sentence. TAWLA provided necessary assistance and the appeal court set aside both the conviction and sentence entered by the trial court. The Appellant was set free from the accusations.

3. NW Vs. TH, Application No.03 of 2020, Manyara Juvenile Court, at Manyara.

With the support of TAWLA, the Applicant filed her application for maintenance of a child sired by the Respondent. It was alleged that the Respondent being a biological father of child whose mother is the Applicant has neglected his role to provide as a father. After hearing the matter and considering Respondent means of income the Court ordered the Respondent to maintain his child by providing TSH. 80,000 on monthly basis, medical expenses and expenses related to education

4. Probate Cause No.14 of 2020, Maji ya chai Primary court at Maji ya Chai Arusha.

With assistance from TAWLA, the Applicant NI filed letters of administration to be appointed as Administrator of the estate of her late father. In the course of proceedings, the caveat was entered by a relative of the deceased contesting the appointment of the Applicant herein from being appointed as an Administrator of the estate, the reason being the Applicant is a female child. Since Advocates have no audience in Primary court, TAWLA properly coached the Applicant on how she can properly represent herself before the court.

5. MM vs CZ, Civil Application No. 261 of 2018 High Court of the United Republic of Tanzania (Dar Es Salaam District Registry) originating from Matrimonial Appeal No.355 of 2018.

CZ has been fighting a legal battle with her former husband on distribution matrimonial properties which she believed she is legally entitled. In 2014 after being dissatisfied with the decision of Ilala Primary Court whereby no property was given to her following divorce filed by her husband she approached TAWLA for further assistance. An appeal on the matter was successfully filed and prosecuted on her behalf whereby the appeal court awarded her a house situated at Plot No.696 Block 6 Tabata, Dar es Salaam. Aggrieved by that decision the husband appealed to the High Court unsuccessfully. Efforts to appeal again at the Court of Appeal were also unsuccessful at preliminary stage. On behalf of CZ an application for execution of the decision of the Ilala District Court was filed and on the 28th of December 2020, the house located at Plot No.696 Block 6 Tabata, was given to CZ.

6. R and X Insurance Corporation (Reconciliation from TAWLA-Dar es Salaam Legal Aid Clinic).

On 23rd October 2002 at around 10:40 am, along Bagamoyo Road at Penaco area within Kinondoni District in the city of Dar es Salaam, R was involved in a car crash involving a vehicle with registration No. YYY legally owned by one S and driven by one C. The Police investigation revealed that, the said Vehicle was insured with X Insurance Corporation. R was injured. She reported her case to TAWLA legal aid clinic in Dar es Salaam and a demand notice was drafted on her behalf claiming damages at the tune of TZS 10,000,000/- (Tanzania Shillings Ten Million only). In responding to the demand notice, the Insurance Company requested for reconciliation. After consultation with the client mediation was conducted with the presence of the client. Out of the reconciliation the company agreed to pay TZS.4,000,000/= (Tanzania shillings Four Million only) as compensation for injuries sustained. The amount was credited to her bank account.

7. MG and MP (Reconciliation from TAWLA-Dar es Salaam Legal Aid Clinic).

In this matter, MG had matrimonial conflicts with her husband. The dispute was previously unsuccessfully referred to the Marriage Reconciliation Board of Buza Ward, Temeke Dar es Salaam, Following the ongoing matrimonial conflicts, MG decided to come to TAWLA for legal advice and assistance. However, going through her narration, it was found that there was no reasonable ground for divorce at the time rather than normal quarrels. Formally the husband was requested to attend a scheduled reconciliation session to hear both parties. After reconciliation MG withdrew her intention to petition for divorce and finally the two agreed to resume their marriage life.

8. EJ and two others Vs. TM Company Ltd (Reconciliation from TAWLA-Dar es Salaam Legal Aid Clinic).

In this matter, three TAWLA clients were the employee of TM company Ltd, upon completion of their contract of employment, they were not paid some of their terminal benefits as per the requirements of the law which include Severance Pay and Certificate of Service. Both approached TAWLA and upon admission, TAWLA decided to summon TM Company Ltd for reconciliation before reference of the matter to the Commission for Mediation and Arbitration.

The company honored the summons and attended the reconciliation as scheduled, upon deliberation and discussions with TAWLA officers, the company agreed to pay all the terminal benefits in favor of the TAWLA clients where the 1st clients was paid a total of Tshs. 709,333/= the 2nd client was paid a total of Tshs. 489, 972/= and the 3rd client was paid a total of Tshs. 408,333/= together with Certificates of service. The payments were correct amount to be paid legally.

9. GP vs ZJ, Matrimonial Appeal No 188 of 2019 Ilala District Court at Kinyerezi

The Appellant and the Respondent contracted a Christian Marriage in 2009, during the subsistence of their marriage they managed to acquire jointly one house located at Kitunda. Sometimes in 2018 the Appellant petitioned for grant of divorce and before Buguruni Primary Court. Upon hearing of both parties, the trial court granted decree of divorce and made a finding that the house located at Kitunda, Ilala Dar es Salaam is not a matrimonial home, thus solely belong to the Respondent.

Having been aggrieved by the decision of trial court she decided to approach TAWLA for further legal assistance. Appeal was filed and prosecuted on her behalf. Consequently, Ilala district court varied the trial court Order and awarded her 50% of the house situated in Kitunda, Ilala Dar es Salaam as her share to the acquired matrimonial property.

10. MW Vs WG and 2 others Land case No 139 of 2016, High Court of Tanzania (Land Division) at Dar es Salaam.

The Plaintiff and the 1st Defendant contracted a Christian marriage in 1976, during subsistence of their marriage several properties were acquired including the house Located at Temeke, Plot No TEM/NJ/270 with Residential License No TMK0342237. In 2015 the 1st Defendant entered into an agreement to guarantee the 2nd Defendant loan from the 3rd Defendant (bank). 2nd Defendant FAILED to honor the repayment schedule, therefore the 3rd Defendant attempted to exercise its right in the mortgage by selling the suit property.

Alleging not to have given consent to the advancement of the said loan the Plaintiff approached TAWLA for assistance whereas the land case was filed claiming that the suit property is a matrimonial property hence the loan in question was procured illegally as the 1st and 2nd defendants had no mandate to use the matrimonial house as a collateral to the said loan without the Plaintiff consent. Upon hearing of both parties, the honorable court found, the mortgage of the suit property by the 1st Defendant to the 3rd Defendant is void for the lack of spousal consent hence suit property cannot be disposed.

ANNEX II

COMPILED LIST OF TAWLA MEMBERS ENGAGED IN TAWLA ACTIVITIES IN 2020

S/N	NAME
1.	AGNESS JOHN
2.	AGNESS SAYI
3.	AISHA BADE
4.	AISHA SINDA
5.	AMB. MWANAIIDI MAAJAR
6.	AMINA NYAHORI
7.	ANNA HENGA
8.	ANNASTACIA MBUNDA
9.	ANNMARIE MAVENJINA
10.	ANNUCIATER CHARLES
11.	ASINA A. OMARI
12.	ATHANASIA SOKA
13.	BUTAMO KASUKA
14.	CAROLINE KASUBI
15.	CAROLINE KOMBE
16.	CAROLINE M. MCHOME
17.	CATHERINE GABRIEL
18.	CECILIA ASSEY
19.	CHAYA MLAKI
20.	CHRISTINA MGHOLE
21.	CLARA CHUWA
22.	DEBORAH MUSHI
23.	DIANE WAMUNZA
24.	DORICE MANGURE
25.	DR. GRACE KAMUGISHA
26.	DR. MONICA MHOJA
27.	EDNA NEMES MINJA

S/N	NAME
28.	EKAEL MICHAEL
29.	EKAEL PALANGYO
30.	ELEANOR NGALO
31.	ELIZABETH NZAGI
32.	EMILIA MWISOMBA
33.	EMILIA MWISOMBA
34.	EMMY HUDSON
35.	EVA NKYA
36.	FARHA LYIMO
37.	FATMAH KIMWAGA
38.	FATMAH SEIF
39.	FAUZIA LEMA
40.	FELISTER LYAMUYA
41.	FLAVIANA CHARLES
42.	FLORAH LUHALA
43.	FLORENCY YAMAT
44.	FORTUNATA KITOKYESA
45.	FORTUNATA MATINDE
46.	FORTUNATA MDACHI
47.	FORTUNATA TEMU
48.	FRANSISCA GASPER
49.	GENOVEVA KATO
50.	GIGI MAAJAR
51.	GLORY SANDEWA
52.	GRACE BINGILEKI
53.	GRACE DAFFA
54.	HADIJA KITOGO
55.	HAFSA SASYA
56.	HALIMA HASSAN
57.	HAPPINESS MATEREGO
58.	HAPPINESS MCHAKI

S/N	NAME
59.	HAPPINESS MFINANGA
60.	HIDAYA HARUNA
61.	HILDA KABISA
62.	HOLLO KAZI
63.	HON. BARKE SEHEL
64.	HON. DR. LILLIAN MONGELLA
65.	HON. JOAQUINE DEMELLO
66.	HON. RAZIA SHEIKH
67.	HON. REHEMA KEREFU
68.	HON. ROSE EBRAHIM
69.	HON. VICTORIA MAKANI
70.	HON. WINFRIDA KOROSSO
71.	HOPE JASSON
72.	IMELDA LULU URRIO
73.	IRENE ALEXANDER
74.	IRENE MGONJA
75.	ISABELLA NCHIMBI
76.	JACKLINE MUSHI
77.	JACKLINE SONGORA
78.	JACQUELINE AJAMBO
79.	JAMILA LUGEMBE
80.	JANE KIMWERI
81.	JANESIA MAVERE
82.	JAQUELINE AJAMBO
83.	JAYNESS KAIHURA
84.	JEMIMA MAWENYA
85.	JESSIE MNGUTO
86.	JOHAR MAPONDELA
87.	JOSEPHINE ARNOLD
88.	JOYCE ELIEZER
89.	JOYCE MAGUBU

S/N	NAME
90.	JUDITH KADEGE
91.	JULIE MWALONGO
92.	KAMBIBI KAMUGISHA
93.	KHADIJA NGASONGWA
94.	KOKUTULAGE KAZAURA
95.	KUDRA MWAMBUSI
96.	LATIFA MWABONDO
97.	LEILA HAWKINS
98.	LETICIA RWEYEMAMU
99.	LEVINA MURO
100.	LIDYA MARTIN
101.	LIGHTNESS RAIMOS
102.	LINDA LUGANO
103.	LUCY MANDARA
104.	LUCY SONDO
105.	LULU NG'WANAKILALA
106.	MAGDALENA RWEBANGIRA
107.	MAGRETH MZIRAY
108.	MARGARET NGASANI
109.	MARIA ETIMBA
110.	MARIA MATUI
111.	MARIA MRUMA
112.	MARIAM MTALITINYA
113.	MARIAM MUNGULA
114.	MARIAM MVANO
115.	MARIANA KAMSURI
116.	MARINA MASHIMBA
117.	MARTHA GWALEMA
118.	MARTHA LYIMO
119.	MARTHA MAEDA
120.	MARY J. MUNISSI

S/N	NAME
121.	MARY KESSI
122.	MARY MNIWASA
123.	MARY RICHARD
124.	MASSA KITAKWA
125.	MATILDA PHILLIP
126.	MECTRIDA BONEPHACE
127.	MECTRIDA RWEYEMAMU
128.	MERCY CHIMTAWI
129.	MERCY KESSY
130.	MIRIAM NITUME
131.	MODESTA MSHANA
132.	MONICA KABADI
133.	MWANAIKI KOMBO
134.	NAMAYAN KISAMBU
135.	NASEKU KISAMBU
136.	NASIEKU KISAMBU
137.	NASRA HAMIS
138.	NASRA SUED
139.	NEEMA AHMED
140.	NEEMA CHRISTINE JOHN
141.	NEEMA KAYUNI
142.	NEEMA MHINA
143.	NELLY MWASONGWE
144.	NORRAH METISHO
145.	NURU MKAZI
146.	OLIVER MARK
147.	OLIVIA LUKINJA
148.	PATRICIA CHENGA
149.	PATRICIA MAGANGA
150.	PENINA MANYANKI
151.	PRISCA CHOGERO

S/N	NAME
152.	PROSCOVIA LUGALAMBI
153.	RANTO MUHOCHI
154.	REDIMNA GINWAS
155.	REGINA SINAMTWA
156.	RHODA MWANRI
157.	RITA CHIHOMA
158.	ROSE MANUMBA
159.	ROSE SALVATORY
160.	SALMA MAJOCK
161.	SARAH KINYAGA
162.	SARAH MHAMILAWA
163.	SARAH NGEREZA
164.	SHAMSHARD REHMTULLAH
165.	STELLA RWEIKIZA
166.	SUSAN KAWANGA
167.	SUSAN MPANGILE
168.	THEODOSIA MUHULO
169.	TIKE MWAMBIPILE
170.	TONI M. SECHAMBO
171.	TUMAINI SILAA
172.	TUSA NJWABA
173.	TUSA NJWABA
174.	UPENDO MULAZI
175.	VERDIANA MACHA
176.	VICENSIA FUKO
177.	VICTORIA LUPEMBE
178.	VICTORIA MANDARI
179.	VIVIAN SWAI
180.	VUPE LIGATE
181.	WALTA CARLOS
182.	WITHNESS MINGA
183.	ZAINAB MWATAWALA



Financial Statements

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

DECLARATION OF THE HEAD OF FINANCE

The National Board of Accountants and Auditors (NBAA) according to the power conferred under the Auditors and Accountants (Registration) Cap. 286 R. E. 2002, as amended by Act No. 2 of 1995, requires financial statements to be accompanied with a declaration issued by the Head of Finance/Accounting responsible for the preparation of financial statements of the entity concerned.

It is the duty of a Professional Accountant to assist Tanzania Women Lawyers Association and Management to discharge the responsibility of preparing financial statements of an entity showing true and fair view of the entity position and performance in accordance with International Financial Reporting Standards and the requirements of NGO Act No. 24 of 2002. Full legal responsibility for the preparation of financial statements rests with the Board of directors as under Statement of Directors' Responsibility on the earlier page.

I, **Silasi Nyumba** being the Head of Finance and Administration of Tanzania Women Lawyers Association here by acknowledges my responsibility of ensuring that financial statements for the year ended 31st December 2020 have been prepared in compliance with International Financial Reporting Standards (IFRS) and NGO Act No. 24 of 2002

I thus confirm that the financial statements present a true and fair view position of the Tanzania Women Lawyers Association on that date and that they have been prepared based on properly maintained financial records.



ACP No. 3887

CPA Silasi Nyumba

Head of Finance and Administration

30th April 2021



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www.auditaxinternational.co.tz

Independent Auditor's Report to the Members of Tanzania Women Lawyers Association Report on the Audit of the Financial Statements for the financial year ended 31 December 2020

Opinion

We have audited the financial statements of Tanzania Women Lawyers Association, which comprise the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, statement of changes in net assets, statements of cashflow for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements gives a true and fair view of the financial position of the entity as of 31 December 2020, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Tanzania and we have fulfilled our

other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. The basis for our opinion is detailed on the following paragraph.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. There were no key audit matters to report during the year ended 31 December 2020.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditor's Report to the Members of Tanzania Women Lawyers Association (Continued)

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

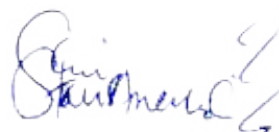
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Non-Governmental Organisation Act, 2002 to be kept by the Entity have been properly kept in accordance with the provisions of the NGO Act.

The engagement partner on the audit resulting in this independent auditor's report is Straton Makundi.



Auditax International
Certified Public Accountants
Dar es Salaam, Tanzania

Signed by: Straton Makundi (CPA-PP-FCCA)
Registration No. ACPA 1747

Date: 12th May, 2021



FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Profit or Loss and other Comprehensive Income

	Notes	31 Dec 2020 TZS	31 Dec 2019 TZS
Income			
Members' subscriptions and Entrance fee	6	25,230,000	18,355,000
Donors' assistance	7	2,524,704,456	3,057,286,808
Other income	8	4,051,335	36,492,012
Total Income		2,553,985,791	3,112,133,820
EXPENDITURE			
Project Expenses	9	1,736,949,669	12,333,331,775
Administration Expenses-Operation	10	256,132,255	348,356,774
Personnel Expenses	11	550,551,810	419,933,630
Total Expenditure		2,543,633,734	3,101,622,179
Surplus/Deficit for the year		10,352,057	10,511,641
Other comprehensive income		-	-
Gain on Revaluation			
Total net income		10,352,057	10,511,641

The notes on pages 17 to 39 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on 2021 and were signed on its behalf by:



Lulu Ngw'anakilala
Board Chairperson

Date: 21st April, 2021




Tike Mwambipile
Executive Director

Date: 30th April, 2021

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF FINANCIAL POSITION

	Notes	31 Dec 2020 TZS	31 Dec 2019 TZS
Assets			
Non-current Assets			
Property and equipment	14&15	458,458,231	413,288,328
Intangible assets	16	1,408,000	1,760,000
Working on progress		-	40,000,000
		459,866,231	455,048,328
Current Assets			
Subscription and other receivables	12	173,256,474	20,327,550
Cash and bank balances	17	1,135,249,865	436,012,570
		1,308,506,339	456,340,120
Total Assets		1,768,372,570	911,388,448
Reserve and current liabilities			
Creditors and accrued expenses	18	23,197,200	31,198,700
Deferred revenue grant	13	1,277,680,779	426,703,465
		1,300,877,979	457,902,165
Non-current liabilities			
Deferred capital grant	20	3,656,250	397,544,055
Total Liabilities		1,304,534,229	855,446,220
NET ASSET		463,838,341	55,942,228
ACCUMULATED FUNDS			
Revaluation reserve		494,982,914	97,438,859
Accumulated Fund		(31,144,573)	(41,496,631)
Total Accumulated Fund		463,838,341	55,942,228

The notes on pages 17 to 39 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on 2021 and were signed on its behalf by:



Lulu Ngw'anyakilala
Board Chairperson
Date: 30th April, 2021




Tike Mwambipile
Executive Director
Date: 30th April, 2021

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF CHANGES IN NET ASSETS

	Accumulated Fund	Revaluation reserves	Total reserves
As at 1 January 2019	(52,008,273)	97,438,859	45,430,586
Surplus for the year	10,511,642	-	10,511,642
Revaluation Gains	-	-	-
As at 31 December 2019	(41,496,631)	97,438,859	55,942,228
As at 1 January 2020	(41,496,631)	97,438,859	55,942,228
Surplus for the year	10,352,057	-	10,352,057
Release of deferred capital grant	-	397,544,056	397,544,056
As at 31 December 2020	(31,144,574)	494,982,915	463,838,341

The notes on pages 17 to 39 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on 2021 and were signed on its behalf by:



Lulu Ngw'anakilala
Board Chairperson
Date: 21st April, 2021




Tike Mwambipile
Executive Director
Date: 30th April, 2021

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF CASH FLOWS

	31 Dec 2020 TZS	31 Dec 2019 TZS
CASH FLOW FROM OPERATING ACTIVITIES		
- Surplus for the year	10,352,057	10,511,641
Adjustments for non-cash expenses		
- Depreciation of fixed assets	36,988,225	29,727,979
- Depreciation of capital grant	421,875	11,498,519
- Amortisation of intangible assets	352,000	440,000
Changes in Operating Assets and Liabilities		
- Increase in receivables	(152,928,924)	(17,987,550)
- Increase/(decrease) in payables & provisions	(8,001,500)	9,431,423,850
- Decrease / Increase in deferred revenue grant	850,977,313	(404,894,362)
Net Cash Flow from Operating Activities	738,161,046	(361,272,350)
Acquisition of property and equipment	(42,580,000)	(22,307,140)
Working progress	-	(40,000,000)
Net Cash Flow from Investing Activities	(42,580,000)	(62,307,140)
CASH FLOW FROM FINANCING ACTIVITIES		
Retained funds and equity	397,544,055	-
Decrease in deferred Asset capital grant	(393,887,805)	(15,772,535)
Refund to donor	-	-
Net Cash used in Financing	3,656,250	(15,772,535)
Net (decrease)/Increase in cash and cash equivalents	699,237,296	(439,352,025)
Cash and cash equivalent at the beginning of the year	436,012,569	875,364,594
Cash and cash equivalent at end of the year	1,135,249,865	436,012,569

The notes on pages 17 to 39 are an integral part of these financial statements.

These Financial Statements were approved and authorized for issue by the Board of Directors on 2021 and were signed on its behalf by:



Lulu Ngw'anakilala
Board Chairperson

Date: 30th April, 2021




Date: 30th April, 2021

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