



# **TANZANIA WOMEN LAWYERS ASSOCIATION (TAWLA)**

## **2022 TAWLA AWARDS**



### **CALL FOR NOMINATIONS**

In its efforts to advocate for gender equality and to promote human dignity and gender justice through policy, community action, media engagement, legal and institutional reforms, TAWLA is planning to conduct **TAWLA Awards** focusing on women lawyers, practicing and non-practising advocates, legal advisors, State Attorneys, members of academia, magistrates and justices as the nominees to recognise their excellence; outstanding achievements; and contributions made to the legal profession as well as in promoting gender equality, human dignity and access to justice. The Awards presentation gala dinner will be held on **Saturday 3<sup>rd</sup> December 2022** at **Dar Es Salaam Serena Hotel** from **1900hrs to 2200hrs**.

Below are the TAWLA Awards categories: -



#### **LAW FIRMS**

##### **1. THE LAW FIRM OF THE YEAR**

A law firm which has made significant stride in the development of women in law, in either development of its women staff or as corporate social responsibility in women led businesses or training and development programs.

##### **2. A FEMALE ONLY LAW FIRM OF THE YEAR**

In recognition of its leadership in fostering an inclusive environment for women lawyers.



## INDIVIDUALS

*An individual female lawyer who displays outstanding performance in one or more of the following categories*

3. **BEST ALTERNATIVE DISPUTE RESOLUTION FEMALE LAWYER**
4. **BEST LITIGATION FEMALE LAWYER**
5. **BEST CORPORATE LAW FEMALE LAWYER**
6. **BEST HUMAN RIGHTS FEMALE LAWYER**
7. **BEST FEMALE PARALEGAL**
8. **BEST FEMALE PRO BONO LAWYER**
9. **BEST FEMALE LAWYER IN EXTRACTIVE INDUSTRY**
10. **BEST FEMALE LAWYER IN ICT**



## UPCOMING

*Academic excellent*

11. **BEST FEMALE STUDENT TOP ACHIEVER (FINAL YEAR LAW STUDENT)**



## JUDICIARY/GOVERNMENT/PARLIAMENT

12. **BEST FEMALE LAWYER IN LEADERSHIP, MENTORING AND DEVELOPMENT OF WOMEN**

*Female lawyers who have achieved/contributed greatly to the mentoring or development of women, who has made significant strides in the workplace environment in the Academia, Judiciary, Government (including public institutions) or Parliament.*



## MALE CHAMPION

### 13. MALE CHAMPION OF CHANGE AWARD

*A man of vision, committed to the elevation and acceleration of gender diversity within an organization, business, society, nationally and internationally, recognizing and advancing talents and powers of women in leadership fostering gender balance leadership and equality.*



## OVERALL

### 14. LIFETIME ACHIEVEMENT AWARD

*Woman lawyer who displayed iconic achievement in innovation, leadership, empowerment of other women and contribution to the law and distinguishable from the listed individual categories above.*

***With this call TAWLA invites its members with good standing, the legal fraternity, and the general public to nominate any candidate they so wish (self-nominations are allowed). A candidate should be nominated through attached nomination form.***



## NOMINATION APPLICATION REQUIREMENTS

**A. Nomination Form** - Complete and submit the nomination form.

**B. Nominee's Resume or Profile** - Include the nominee's resume, biography or Law firm profile describing background and contributions.

**C. Award Criteria Narrative** - In no more than three typed pages, provide specific, concrete examples for criteria 1- 4 below:

1. The individual/Law Firm achievement in professional excellence in law; and
2. Influence on other women to pursue legal careers; or
3. Opened doors for women lawyers in a variety of job settings that historically were closed to them; or
4. Advanced opportunities for women within a practice area or segment of the profession.
5. Details of women engagement and development in law for law firms (category 1 and 2).

The Nomination Form and related attachments **should be submitted to the Awards Committee Chairperson** through [info@tawla.or.tz](mailto:info@tawla.or.tz) or sealed document delivered at TAWLA House Ilala Sharif Shamba near Amana Hospital not later than **4<sup>th</sup> November 2022**.

Any inquires related to the nomination process should be directed to the Secretary of the Awards Committee through [info@tawla.or.tz](mailto:info@tawla.or.tz) copying [tawlamembers@tawla.or.tz](mailto:tawlamembers@tawla.or.tz)

Issued by:

**CHAIRPERSON OF THE TAWLA AWARDS COMMITTEE**

**21<sup>st</sup> day of October 2022**